



## Gregory-Portland Independent School District

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### BOARD MEMORANDUM

TO: DR. MICHELLE CAVAZOS

FROM: DEBORAH GARZA

CC: BOARD OF TRUSTEES  
DR. ISMAEL GONZALEZ III  
BRITTNEY SOLIZ SANDOVAL  
DEBORAH GARZA  
MICHAEL THIEME  
DR. MICHAEL NORRIS  
PENNY ARMSTRONG

DATE: Monday, December 15, 2025

SUBJECT: Priority 2.1 Update

#### PRIORITIES

##### PRIORITY 1: EXCEPTIONAL STUDENT PERFORMANCE

N/A

##### PRIORITY 2: HIGH PERFORMING AND ENGAGED WORKFORCE

2.1 Annually increase the percentage of staff satisfaction

2.2 Annually increase the retention rate of highly effective faculty and staff

##### PRIORITY 3: QUALITY SERVICE AND IMPACTFUL COMMUNITY ENGAGEMENT

N/A

##### PRIORITY 4: EFFICIENT AND EFFECTIVE DISTRICT AND CAMPUS OPERATIONS

N/A

#### BACKGROUND INFORMATION:

Type: Report

C. Curran will provide a Priority 2.1 Update

RECOMMENDATION:

N/A

FINANCIAL IMPACT AMOUNT AND FUNDING SOURCE (IF APPLICABLE):

N/A

BOARD RELATED POLICY:

N/A

ACTION ITEM SUGGESTED MOTION (if applicable):

N/A