

Collin County Community College District Board of Trustees

2018-10-6

October 23, 2018

Brenda Kihl
Executive Vice President

AGENDA ITEM: Approval of a Faculty Emeritus Program

DISCUSSION: As the college prepares for its expansion to new campuses and new programs, there will be an increasing need to hire faculty. A proposal for a Faculty Emeritus Program will position the college to honor the exceptional contributions of faculty members who have committed a significant portion of their career to Collin College and its students, while providing an avenue to continue benefiting from their expertise. The program proposal provides the following:

Upon retirement, the honorary position of Emeritus Professor may be granted to professors who have served Collin College with high distinction. Deans may nominate faculty for Emeritus status. Nominations would be reviewed through a formal process using defined eligibility criteria. A recommendation for Emeritus Professors will come before the District President for approval and will be conferred at a formal Collin College function (e.g. Board of Trustees meeting, All College Day, etc.)

Faculty members who previously retired from Collin College and who remain actively engaged with the college community either through teaching part-time or being a regular participant in college activities, such as volunteering at college events or engaging with the Collin College Foundation may also be considered for the honor.

Eligibility criteria will be established and regularly reviewed by a committee of faculty and administrators. Criteria will identify Emeritus Professors by their contributions such as:

- the faculty member has completed ten (10) or more years as a full-time faculty with Collin College;
- the faculty member's most recent faculty contract was a multi-year contract;
- the Council on Excellence has identified the faculty member as meeting standards of excellence as a part of their peer review process;

- the faculty member has consistently upheld the college's Core Values; and
- the faculty member is approved as a Professor Emeritus by the Collin College District President.

Emeritus Professors benefit Collin College by being available for college service, serving as ambassadors for the college within the community, mentoring new faculty members, participating in college activities and ceremonies (e.g. graduation, pinnings, etc.), or helping and inspiring students, as well as, teaching on a part-time basis, when available.

Benefits provided to the Emeritus Professors may include:

- retaining a Collin College ID with access to college facilities such as the library,
- continuing use of a Collin College email account *(for academic professional purposes using the Emeritus Professor title)*,
- accessing, when available, shared office space and basic administrative support when teaching part-time or for approved projects,
- teaching part-time on less than a 50% basis in accordance with benefit and compensation requirements, and
- receiving priority consideration to teach available course sections after full-time faculty load is assigned, when feasible.

Providing a pathway to benefit from the expertise of this pool of committed long-term faculty members will strengthen our faculty and bolster our organizational capacity to accomplish the goals before us.

**DISTRICT PRESIDENT'S
RECOMMENDATION:**

The District President recommends approval of a Faculty Emeritus Program for October 2018.

SUGGESTED MOTION:

“Mr. Chairman, I make a motion that the Board of Trustees of Collin County Community College District approves a Collin Faculty Emeritus Program that recognizes teaching excellence contributions of Collin’s long-term faculty and provides an opportunity for the college to continue benefiting from their expertise.”