

Devine Middle School 2024-2025 Campus Goals and Objectives

Goal1: Parent and community involvement: parents and community members will be informed, invested, and involved in supporting the community to maintain high expectations and high achievement for all students.

Objective 1: Utilize a variety of methods to keep parents and/or the community well-informed of campus activities and student learning outcomes

Objective 2: Maintain existing community/school partnerships and seek to establish new partnerships in support of successful school programs

Objective 3: Involve parents and community members in campus committees and provide opportunities for their input and feedback on school programs

Objective 4: Provide opportunities and support for students to participate in extracurricular activities as well as community-wide and world-wide service projects

Goal 2: Student achievement: all students will be encouraged to meet their full educational potential.

Objective 1: Assess student performance and, with intervention, target students in need of additional instruction

Objective 2: Assist teachers in developing effective lesson planning, to ensure vertical alignment of Texas Essential Knowledge and Skills (TEKS), and to ensure instructional modifications are made for all students served in special programs

Objective 3: Improve campus attendance rates and reduce drop-out rates through implementation of the DISD Exemplary Attendance Plan (Adopted April, 2006)

Objective 4: Provide opportunities and resources for students to meet the passing standard in each of their classes each grading period and be promoted to the next grade level

Objective 5: Communicate STAAR performance standards as well as promotion/retention policies to students and parents

Goal 3: Curriculum and instruction: a well-balanced and appropriate curriculum will be provided for all students.

Objective 1: Provide students opportunities to develop their computer literacy and technology application skills through computer-related research and computer-generated products in core areas and elective classes

Objective 2: Provide students opportunities to identify and learn about various career pathways of interest

Objective 3: Inform students of high school courses/programs

Objective 4: Teachers will fully utilize administrative software such as grade book and attendance, maintenance, and technology work orders, and Google Forms

Objective 5: Teachers will use technology in making and submitting lesson plans and curriculum maps

Objective 6: Teachers will utilize technology to assess student performance for the purpose of adjusting curriculum and scope and sequence of instruction to address student needs

Goal 4: Qualified and effective personnel: highly qualified effective personnel will be recruited, developed, and retained.

Objective 1: Provide staff training for and consistent implementation of professional policies

Objective 2: Provide opportunities for staff to develop and improve their teaching skills in their chosen areas of interest as well as those identified as areas of need by T-TESS evaluators

Objective 3: Provide opportunities through which teachers can share with each other their own expertise or information and strategies learned at workshops they have attended

Objective 4: Provide staff development that meets state requirements for training in gifted and talented education, technology, ESL, conflict resolution, and discipline strategies

Goal 5: School climate and disciplined environment: the district's campuses will maintain a safe and disciplined environment conducive to student learning and to positive perception in the community.

Objective 1: Establish and enforce consistent student management and campus safety policies to ensure that students and staff feel safe on campus and at extracurricular events

Objective 2: Inform students and parents of the campus Code of Conduct and consequences for violating the code

Objective 3: Maintain neat and clean campus facilities

Objective 4: Reduce the number of safety-related accidents on campus

Objective 5: Communicate with parents and community to strengthen public confidence in and ensure a positive public perception of our campus and its programs

Objective 6: Recognize and provide incentives for commendable performance of students

Objective 7: Recognize and provide incentives for commendable performance of teachers and for those who perform duties beyond their regular classroom instructional duties

Objective 8: Provide staff with opportunities to interact both professionally and socially to facilitate open communication and sharing of ideas as well as enhance staff morale

Objective 9: Provide programs for students that address student issues, build and strengthen character, and encourage positive interaction among students and staff