

Browning Public Schools  
**Board Agenda Request**  
Meeting To Be Held: January 29, 2020



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**Recognition:**   ☐ Students                      ☐ Staff                      ☐ Parents  
**Information:**   ☐ Building Report                      ☐ Old Business                      ☐ Superintendent's Report  
**Action:**   ☐ Resignations                      ☒ Hiring                      ☐ Contract Service Agreements  
                    ☐ Travel Out-of-State                      ☐ Travel In State                      ☐ Approvals  
                    ☐ Termination                      ☐ Legal Matters                      ☐ Other:  
                    This action request pertains to ☒ Elementary (only)                      ☐ High School/District Wide

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**Date:**      January 21, 2020

**To:**          Corrina Guardipee-Hall  
                    Superintendent of Schools

**From:**      John E Salois  
**Title:**        Director of Human Resources

**Subject: Hiring: Napi Elementary Volleyball Coach 2019-2020 Sports Season**

**Description:** Everett Armstrong is recommending the following for hire for the 2019-2020 sport season:

🏆 David Old Chief, Napi Volleyball Coach, Exp. 0

**Financial Impact: \$430.00**

**Attachment(s):** Hiring Selection Report

**Superintendent Action:**   ☐ Approved   ☐ Denied      ☐ Deferred      Initial & date: \_\_\_\_\_

**Comments:** \_\_\_\_\_

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**Board Action:**   ☐ N/A (Info)      ☐ Approved      ☐ Denied      ☐ Tabled to: \_\_\_\_\_



## Browning Public Schools Hiring Selection Report

Position <b>Napi Volleyball Coach</b>		Applicant Recommended <b>David Old Chief</b>	
Department/Location <b>Napi Elementary</b>		Supervisor <b>Earl Tail</b>	
Type of Position <b>Coach</b>	Starting Date <b>March 16, 2020</b>	Term <b>Season</b>	

**Recruiting.**    Date Posted: 7/31/19      Re-advertised: 12/16/19      Closing Date: Until Filled

**Comments:** Per Board Policy #5120 Recruitment and Selection: Exemptions: the competitive process may be unnecessary in the following circumstance, B. Only one applicant is qualified and meets eligibility requirements and further recruiting is impractical. There are 4 positions open and only 3 eligible applicants. All 3 meet requirements. As positions have been posted in July and re-advertised in January further recruitment is impractical.

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Delora Bear Child	8/14/19	Yes	N/A
	Whisper Michel	10/8/19	Yes	N/A
	David Old Chief	8/21/19	Yes	N/A

Interview Committee	Title	Name	Title
Everett Armstrong	District Activities Director		
Earl Tail Jr	Napi Activities Director		

**Recommendation:** David Old Chief has worked in substitute and temporary positions within the District and is aware of District policies and Procedures. He has also worked as a referee and coach in multiple sports for many years.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug test	On file	Yes	Negative
State & Federal Criminal background check	On file	Yes	Negative
Tribal Background check	On file	Yes	Negative

Salary: \$430.00	Placement: <u>Exp 0</u>	Contract Days: Season
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Prepared by: John E. Salois      Date 1/21/2020      Approved by: \_\_\_\_\_ Date: \_\_\_\_\_