

**MINUTES OF THE REGULAR SCHOOL BOARD MEETING
BEMIDJI AREA SCHOOLS
NOVEMBER 15, 2021**

The regular meeting of the Board of Education, Bemidji Area Schools, Bemidji, Beltrami/Hubbard Counties, Minnesota, was held on Monday, November 15, 2021, at 6:30 p.m., in the District Office Board Room.

MEMBERS PRESENT: Gabriel Warren, Carol L. Johnson, Ann Long Voelkner, Sarah Young, Jeff Lind, Jeff Haack, and Superintendent Tim Lutz

Maya Lindquist, Student Representative
Savannah Haugen, Student Representative

MEMBERS ABSENT:

CALL TO ORDER: (Time: 6:30 p.m.)

Chair Ann Long Voelkner read a statement indicating masks must be worn by all who attend School Board Meetings.

PREVIEW OF AGENDA – SUPERINTENDENT TIM LUTZ

APPROVAL OF AGENDA

The motion was offered by Jeff Lind, seconded by Sarah Young, and carried by all in attendance to approve the agenda.

CONSENT AGENDA

The motion was offered by Carol L. Johnson, seconded by Jeff Haack, and carried by consent to approve the following items:

- A. Minutes from October 18, 2021 and November 9, 2021 School Board Meetings
- B. Current Bills & Special Checks Totaling: \$3,031,242.28
- C. Certified Staff Appointment
- D. Noncertified Staff Resignations
- E. Request to Submit Grant Application – Beltrami Electric Operation Round Up
- F. Request to Accept Grant – Beltrami Electric Operation Round Up (Bemidji Career Academies)
- G. Request to Accept Grant – Beltrami Electric Operation Round Up (Solway Elementary)
- H. Request to Accept Grant – Beltrami Count Service Collaborative

SPECIAL TOPICS

COVID-19 UPDATES

COVID-19 Updates

Superintendent Tim Lutz indicated Beltrami County COVID numbers are as high as they have ever been. There are currently 350 active cases in county and 19 people hospitalized. In district there were three staff members who tested positive for COVID and 49 students tested positive.

We are working with Sanford Health and Beltrami County to provide vaccine clinics for students ages 5-11. A vaccination clinic will be held on November 20, 2021 for children

ages 5-11 and followed by December 11 for their second round. Notices were sent to all parents of these children.

Jordan Hickman, Director of Human Resources, provided an update on the OSHA COVID-19 Emergency Temporary Standard (ETS) that requires employers (who have 100 or more employees) must develop, implement and enforce a mandatory COVID-19 vaccination policy or adopt a policy requiring employees to choose to either be vaccinated or undergo regular COVID-19 testing. The Minnesota Occupational Safety and Health Administration (MNOSHA) must notify federal OSHA of the action it will take within fifteen (15) days of the November 5, 2021, publication and adopt an ETS that is at least as effective as the federal OSHA ETS within thirty (30) days. As an OSHA-approved state plan, MNOSHA must be as effective as federal OSHA in enforcing safe and healthful working conditions.

STUDENT REPRESENTATIVE REPORT

Maya Lindquist & Savannah Haugen reported on Bemidji High School activities including: BHS students are worried about what will happen now that the referendum did not pass. They ask that students be informed. Tuck Everlasting, the musical was this past weekend. Band and Choir concerts coming up this week.

PUBLIC PARTICIPATION

Ashley Eastridge – OSHA Emergency Temporary Standard
Guy Drevlow – Propane Buses Money Saving
Daniel Larson – Mask
Keith Whiting – Referendum Vote and District Budget.

LISTENING SESSION REVIEW

Sarah Young and Ann Long Voelkner reported on the following Listening Session topic: Guy Drevlow and Galen Teichert - Propane Buses

REFERENDUM UPDATE

Referendum Update

Superintendent Tim Lutz indicated the referendum was defeated for a second time. Cuts are needed to stabilize the budget. The decisions will be difficult but a necessity.

DONATIONS

The motion was offered by Gabriel Warren, seconded by Sarah Young, and carried by all in attendance to accept the following donations: \$15,000 from Sanford Health to the Bemidji Area Schools Angel Fund and a drum kit valued at \$700 from Jim Hess to the Bemidji High School Band.

EQUITABLE STUDENT ACHIEVEMENT

RELATIONSHIPS/COLLABORATION

HIGH QUALITY DISTRICT

First Reading of Revised Policy SBR 200-90-9: Harassment and Violence

The motion was offered by Carol L. Johnson, seconded by Jeff Lind, and carried by all in attendance to approve the first reading of revised SBR 200-90-9: Harassment and Violence.

First Reading of Revised Policy SBR 600-50-1: Internet Acceptable Use and Safety Policy

The motion was offered by Jeff Lind, seconded by Sarah Young, and carried by all in attendance to approve the first reading of revised SBR 600-50-1: Internet Acceptable Use and Safety Policy.

First Reading of Revised Policy SBR 700-10-4: Equal Educational Opportunity

The motion was offered by Sarah Young, seconded by Carol L. Johnson, and carried by all in attendance to approve the first reading of revised SBR 700-10-4: Equal Educational Opportunity.

First Reading of Revised Policy SBR 700-60-1: Protection and Privacy of Pupil Records

The motion was offered by Gabriel Warren, seconded by Jeff Lind, and carried by all in attendance to approve the first reading of revised SBR 700-60-1: Protection and Privacy of Pupil Records.

First Reading of Revised SBR 900-20-1: Public and Private Personnel Data

The motion was offered by Jeff Lind, seconded by Carol L. Johnson, and carried by all in attendance to approve the first reading of revised SBR 900-20-1: Public and Private Personnel Data.

First Reading of Revised SBR 900-30-1: School Weapons Policy

The motion was offered by Gabriel Warren, seconded by Sarah Young, and carried by all in attendance to approve the first reading of revised SBR 900-30-1: School Weapons Policy.

Resolution Establishing Combined Polling Places for Multiple Precincts and Designating Hours During Which the Polling Places Will Remain Open for Voting for School District Elections Not Held on the Day of a Statewide Election

Jeff Haack introduced the following resolution and urged its adoption:

Attached is the resolution establishing combined polling places for any school district election which is not held on the day of a statewide election. This is in response to the new legislation adopted in 2017 which requires school districts to establish combined polling places each year by December 31. The combined polling places designated in the resolution are the polling places for the following calendar year unless a change is made in the case of an emergency or because the polling place has become unavailable.

The above resolution was seconded by Carol L. Johnson, and a tabulation of votes is as follows:

AYES: Gabriel Warren, Carol L. Johnson, Sarah Young, Jeff Haack, Jeff Lind,
and Ann Long Voelkner
NOES: None
ABSENT: None

WHEREUPON said resolution was declared passed and adopted.

First Reading of SBR 200-80-2: Vaccination, Testing, and Face Covering Policy

The motion was offered by Gabriel Warren, seconded by Carol L. Johnson, and carried with Sarah Young, Gabriel Warren, Carol L. Johnson, Ann Long Voelkner, and Jeff Lind

voting in favor and Jeff Haack voting against, to approve the first reading of SBR 200-80-2: Vaccination, Testing, and Face Covering Policy.

WORKFORCE DEVELOPMENT

UPCOMING EVENTS

Annual World's Best Workforce Meeting – Tuesday, December 7, 2021, 4:00 p.m.
School Board Work Session – Wednesday, December 15, 2021, 5:00 p.m.
Truth in Taxation Public Meeting – Monday, December 20, 2021, 6:00 p.m.
December Meeting – Monday, December 20, 2021, 6:30 p.m.

OTHER

Once Around the Table

School Board Members shared their observations of events in the district.

Jeff Haack tendered his resignation effective November 15, 2021.

Closed Negotiations Strategy Session

The motion was offered by Carol L. Johnson, seconded by Jeff Haack, and carried by all in attendance to close the meeting to discuss negotiations strategy. Time: 8:47 p.m.

The motion was offered by Jeff Lind, seconded by Jeff Haack, and carried by all in attendance to open the meeting. Time: 9:06 p.m.

ADJOURNMENT

The motion was offered by Jeff Haack, seconded by Gabriel Warren, and carried by all in attendance to adjourn. Time: 9:10 p.m.

Sarah Young, Clerk

Date Approved

Ann Long Voelkner, Chair

Date Approved