



## Board of Trustees Agenda Item

<b>Date</b>	<b>August 18, 2025</b>
<b>Agenda Item</b>	<b>Employee Appraisal Calendar and List of Certified T-TESS Appraisers for 2025-26</b>
<b>Policy Reference</b>	<b>DNA (Legal/Local)</b>
<b>Strategic Goal</b>	<b>Talent</b>
<b>Department</b>	<b>Human Resources</b>

Recommendation:

Consider and approve the 2025-26 Employee Appraisal Calendar and List of Certified T-TESS Appraisers for teachers.

Exhibit A: 2025-26 Employee Appraisal Calendar

Exhibit B: Certified T-TESS Appraisers for 2025-26

Summary:

Annual compliance with appraisal process for teachers in accordance with DNA (Legal/Local) and 19 Tex. Admin. Codes § 150.1003(d) and § 150.1005(b).

Rationale:

In accordance with 19 Tex. Admin. Code § 150.1003(d) – Appraisals, Data Sources, and Conferences, each school district shall adopt a calendar for the appraisal of teachers. The local Board of Trustees must approve days that will be identified for exclusion purposes from the formal observation process. The calendar, which will designate specific time frames for appraisal purposes, must be disseminated to all appraisers and teachers before the appraisal process begins.

In accordance with 19 Tex. Admin. Code § 150.1005(b) – Appraiser Qualifications, the Board of Trustees must also approve individuals who serve as appraisers for teachers.

Recommended by: Dr. Kristin Craft, Superintendent

Submitted by: Jill Rhodes Pruin, Chief Human Resources Officer

Suggested Motion:

I move the Board of Trustees approve the 2025-26 Employee Appraisal Calendar and List of Certified T-TESS Appraisers as presented by the administration.