

FISD Staff Requests 2026-2027

Campus / Dept	Requested Units	Position	Unit Cost	Total \$ Requested	Funding Source	Superintendent's Recommendations			
						Proposed	Hold	Released To Hire	
Bales	2.00	Behavior Support Services Paraprofessional	\$24,384	\$48,774	199	4/13/2026			
	2.00	Quest Paraprofessional	\$24,384	\$48,768	199	4/13/2026			
	1.00	Resource / Inclusion Paraprofessional	\$24,384	\$24,384	199	4/13/2026			
Cline									
High School									
Junior High									
Westwood									
Windsong									
Special Education	2.00	Resource / Inclusion Specialist	\$73,000	\$146,000	199				
	0.50	Board Certified Behavior Analyst (TEC)	\$79,975	\$39,988	459	4/13/2026			
	0.50	Board Certified Behavior Analyst (FISD)	\$79,975	\$39,988	199	4/13/2026			
	1.00	Special Education Teacher (TEC)	\$75,989	\$73,600	459	4/13/2026			
	2.00	Behavior Support Paraprofessionals (TEC)	\$31,880	\$63,760	459	4/13/2026			
Administration									
Curriculum									
Auxiliary									
<b>Total Units</b>	11.00			<b>Total Requested</b>	\$485,261		<b>8.00</b>	<b>0.00</b>	<b>0.00</b>
						<b>General Fund</b>	<b>\$307,914</b>	<b>\$0</b>	<b>\$0</b>
						<b>Other / Federal Fund</b>	<b>\$177,348</b>	<b>\$0</b>	<b>\$0</b>

The unit cost is based on 10 years of experience, plus \$3,000 for district paid insurance (TRS Active-Care district contribution).

Cost based on 25/26 approved salary schedule

TEC is under a Shared Service Arrangement