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**Board of Education**

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**ACTION**

**TITLE:** Personnel Recommendations

**DATE:** January 27, 2020

**RESPONSIBLE ADMINISTRATOR:** Sherri Penix, Assistant Superintendent  
of Human Resources and Campus Support

**VISION 2023 STRATEGY:** Strategy 5. Staffing

**BACKGROUND/CONSIDERATIONS:** For Approval by the Board of Education on January 27, 2020.

**RECOMMENDATION:**

The administration recommends

**Resignations**

**Certified**

**Name:** Jason Wallace  
**Assignment:** 7<sup>th</sup> Grade Social Studies & Arkansas History Teacher  
**Location:** Kimmons Junior High School  
**Years w/ FSPS:** 4.5 Years  
**Reason:** Personal  
**Effective Date:** December 20, 2019

**Name:** Silena Delapaz  
**Assignment:** Math Teacher  
**Location:** Southside High School  
**Years w/ FSPS:** .5 Years  
**Reason:** Personal  
**Effective Date:** December 20, 2019

**VISION 2023 STRATEGIES** - **1. Career Planning:** Develop and implement education and career pathways so that each student graduates with a viable plan and relevant skill set for his or her future. **2. Equity:** Develop and implement a system-wide plan to provide all students with the resources they need to optimize their learning. **3. Instruction:** Design, develop and implement programs to promote rigor, relevance, collaboration, critical- thinking skills and learning environments designed to meet each student’s unique needs and aspirations. **4. Learning Environment/Facilities:** Align resources, facilities and technology strategically and equitably across the district to maximize security and enhance the learning environment. **5. Staffing:** Recruit and retain highly-qualified faculty, staff and administration. **6. Technology:** Provide appropriate technology that is consistently available, effectively supported and equitably distributed for group and individual instruction. **7. Wellness:** Develop and train empathetic and nurturing employees to be sensitive to and supportive of the needs of all children and families.

Personnel Recommendations (continued)  
January 27, 2020

**Resignations (continued)**

**Certified**

Name: **Melissa Condry**  
Assignment: **Life Science Teacher**  
Location: **Northside High School**  
Years w/ FSPS: **4.5 Years**  
Reason: **Personal**  
Effective Date: **December 20, 2019**

Name: **Jerra Thomas**  
Assignment: **2<sup>nd</sup> Grade Teacher**  
Location: **Tilles Elementary School**  
Years w/ FSPS: **5.5 Years**  
Reason: **Personal**  
Effective Date: **December 20, 2019**

Name: **Tarrah Cox**  
Assignment: **Title I Elementary Specialist**  
Location: **Trusty & Morrison Elementary Schools**  
Years w/ FSPS: **5 Years**  
Reason: **Personal**  
Effective Date: **December 20, 2019**

Name: **Jaime Irvin**  
Assignment: **English Teacher**  
Location: **Kimmons Junior High School**  
Years w/ FSPS: **3.5 Years**  
Reason: **Personal**  
Effective Date: **December 20, 2019**

Name: **Sabrina Oxford**  
Assignment: **Elementary Teacher**  
Location: **Trusty Elementary School**  
Years w/ FSPS: **.5 Years**  
Reason: **Personal**  
Effective Date: **January 15, 2020**

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Personnel Recommendations (continued)  
January 27, 2020

**Resignations (continued)**

**Certified**

Name: **Rusty Bush**  
Assignment: **Testing Coordinator, Assistant Football Coach & Sub Bus Driver**  
Location: **Northside High School**  
Years w/ FSPS: **13.5 Years**  
Reason: **Promotion in another district**  
Effective Date: **January 15, 2020**

**Classified**

Name: **Stacy Burkett**  
Assignment: **Child Nutrition Worker**  
Location: **Bonneville Elementary School**  
Years w/ FSPS: **4.5 Years**  
Reason: **Personal**  
Effective Date: **December 13, 2019**

Name: **Lisa Osborne**  
Assignment: **Child Nutrition Worker**  
Location: **Orr Elementary School**  
Years w/ FSPS: **5.5 Years**  
Reason: **Personal**  
Effective Date: **January 7, 2020**

Name: **Melissa Mosby**  
Assignment: **PE Paraprofessional and Bus Aide**  
Location: **Cavanaugh/Ballman Elementary Schools**  
Years w/ FSPS: **16 Years**  
Reason: **Personal**  
Effective Date: **January 24, 2020**

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Personnel Recommendations (continued)  
January 27, 2020

**Resignations (continued)**

**Classified**

Name: **Ronda Lingo**  
Assignment: **Custodian**  
Location: **Bonneville Elementary School**  
Years w/ FSPS: **16 Years**  
Reason: **Personal**  
Effective Date: **January 14, 2020**

Name: **Sheri Muncy**  
Assignment: **Child Nutrition Worker**  
Location: **Trusty Elementary School**  
Years w/ FSPS: **4 Months**  
Reason: **Personal**  
Effective Date: **January 21, 2020**

**Retirements**

**Certified**

Name: **Judith Carmack**  
Assignment: **Title I Elementary Specialist**  
Location: **Sutton Elementary School**  
Years w/ FSPS: **3.5 Years**  
Effective Date: **December 20, 2019**

Name: **Edward Brent Griffis**  
Assignment: **Teacher & Athletic Trainer**  
Location: **Southside High School**  
Years w/ FSPS: **36 Years**  
Effective Date: **May 29, 2020**

Name: **Jason Sean Carrier**  
Assignment: **Band Director**  
Location: **Southside High School**  
Years w/ FSPS: **18 Years**  
Effective Date: **June 5, 2020**

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Personnel Recommendations (continued)  
January 27, 2020

**Retirements (continued)**

**Classified**

Name: **Wanda Crane**  
Assignment: **Secretary**  
Location: **Pike Elementary School**  
Years w/ FSPS: **16 Years**  
Effective Date: **January 15, 2020**

**Employment**

**Certified**

Name: **Jo Batt**  
Assignment: **Special Education Teacher**  
Location: **Fairview Elementary School**  
Experience: **0 yrs FSPS / 15 yrs Out of District**  
**Education:** **University of Arkansas, Fort Smith, AR**  
**Degree:** **BS**  
Effective Date: **January 6, 2020**

Name: **Heather Brown**  
Assignment: **Secondary Counselor**  
Location: **Northside High School**  
Experience: **0 yrs FSPS / 3 yrs Out of District**  
**Education:** **Arkansas Tech University, Russellville, AR**  
**Degree:** **MS**  
Effective Date: **January 16, 2020**

Name: **Claire Taliaferro**  
Assignment: **Elementary Teacher**  
Location: **Orr Elementary School**  
Experience: **0 yrs FSPS / 0 yrs Out of District**  
**Education:** **University of Arkansas, Fort Smith, AR**  
**Degree:** **BS**  
Effective Date: **January 6, 2020**

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Personnel Recommendations (continued)  
January 27, 2020

**Employment (continued)**

**Certified**

Name: **Wendy Mulligan**  
Assignment: **3<sup>rd</sup> Grade Teacher**  
Location: **Trusty Elementary School**  
Experience: **0 yrs FSPS / 20 yrs Out of District**  
**Education:** **Stephen F Austin State University, Nacogdoches, TX**  
**Degree:** **BS**  
Effective Date: **February 3, 2020**

Name: **Clairessa Campbell**  
Assignment: **Social Studies and Arkansas History Teacher**  
Location: **Kimmons Junior High School**  
Experience: **1 yrs FSPS / 0 yrs Out of District**  
**Education:** **University of Arkansas, Fort Smith, AR**  
**Degree:** **BS**  
Effective Date: **January 16, 2020**

Name: **Travis Webb**  
Assignment: **Science Teacher**  
Location: **Northside High School**  
Experience: **1 yrs FSPS / 0 yrs Out of District**  
**Education:** **University of Arkansas, Fort Smith, AR**  
**Degree:** **BS**  
Effective Date: **January 16, 2020**

Name: **Gregory Kendrick**  
Assignment: **Social Studies Teacher & Assistant Football Coach**  
Location: **Northside High School**  
Experience: **0 yrs FSPS / 17 yrs Out of District**  
**Education:** **Harding University, Searcy, Arkansas**  
**Degree:** **MA**  
Effective Date: **February 3, 2020**

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Personnel Recommendations (continued)  
January 27, 2020

**Employment (continued)**

**Classified**

Name: **Britney Lewis**  
Assignment: **Pre-School Paraprofessional**  
Location: **Tilles Elementary School**  
Effective Date: **January 6, 2020**

Name: **Anabel Narez**  
Assignment: **Elementary Secretary**  
Location: **Sunnymede Elementary School**  
Effective Date: **January 16, 2020**

Name: **Perla Rodriguez**  
Assignment: **Pre-School Paraprofessional**  
Location: **Tilles Elementary School**  
Effective Date: **January 6, 2020**

Name: **Tiffany Gregory**  
Assignment: **Special Education Paraprofessional**  
Location: **Euper Lane Elementary School**  
Effective Date: **January 6, 2020**

Name: **Perry Philpot**  
Assignment: **Special Education Paraprofessional**  
Location: **Fairview Elementary School**  
Effective Date: **January 6, 2020**

Name: **Joel Stubblefield**  
Assignment: **Warehouse Person**  
Location: **Security & Facilities**  
Effective Date: **January 6, 2020**

Name: **Jade Novak**  
Assignment: **Attendance Secretary**  
Location: **Kimmons Junior High School**  
Effective Date: **January 6, 2020**

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Personnel Recommendations (continued)  
January 27, 2020

**Employment (continued)**

**Classified**

Name: **Michelle Grant**  
Assignment: **Child Nutrition Worker**  
Location: **Orr Elementary School**  
Effective Date: **February 3, 2020**

Name: **Keshia Grooms**  
Assignment: **Child Nutrition Worker**  
Location: **Howard Elementary School**  
Effective Date: **January 16, 2020**

Name: **Yeni Lemus**  
Assignment: **Child Nutrition Worker**  
Location: **Tilles Elementary School**  
Effective Date: **January 16, 2020**

Name: **Lisa Dalziel**  
Assignment: **Child Nutrition Worker**  
Location: **Darby Junior High School**  
Effective Date: **January 16, 2020**

Name: **Christina Domingos**  
Assignment: **Media Clerk**  
Location: **Belle Point Center**  
Effective Date: **February 3, 2020**

Name: **Christina Williams**  
Assignment: **Coordinator of Public Information**  
Location: **Service Center**  
Effective Date: **February 15, 2020**

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**Leave of Absence**

**Certified**

None

**Classified**

None

*Move to adopt the Personnel Recommendations.*

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