

# **WEB Leadership Program**

Where Everyone Belongs: Building Connection, Character, and  
Culture in our Schools

# The Foundation

## **Spring Selection**

The journey begins in the spring. We don't just pick students with high grades; we select leaders with heart. We look for students genuinely interested in supporting and mentoring others.

## **Initial Training**

Once selected, leaders undergo training to develop empathy and leadership skills. This sets the stage for them to become the mentors our incoming 6th graders need.

# Building Our Team

Before they can lead others, they must trust each other. We take a dedicated field trip focused entirely on team building.

Through ropes courses and collaborative challenges, our diverse group of leaders bonds into a unified team, ready to tackle the school year together.



# Bridging the Gap

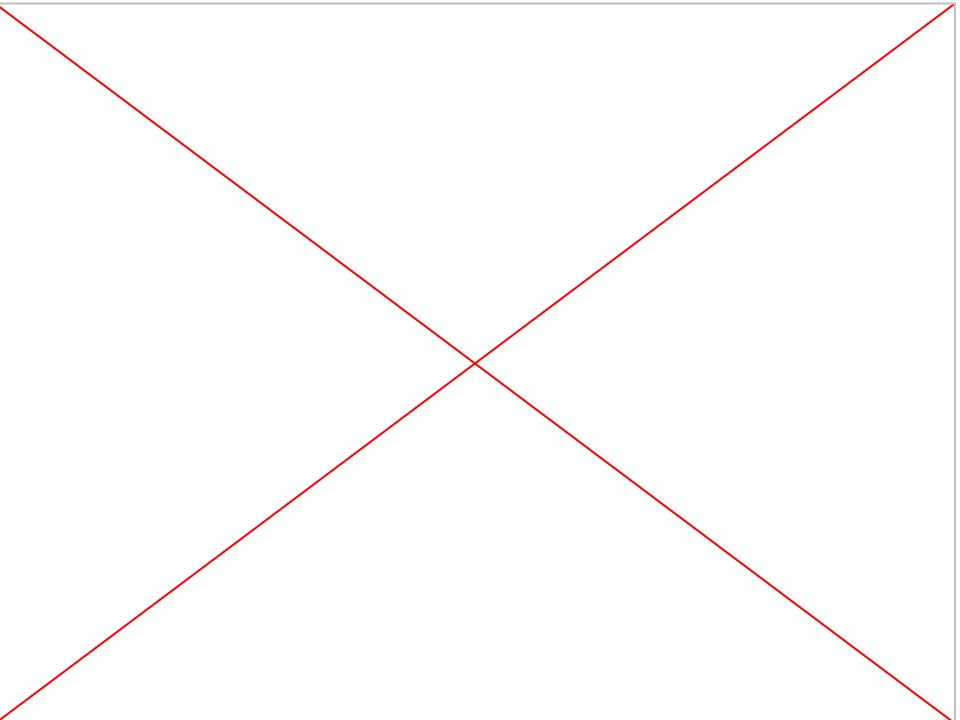


## 5th Grade Visits

We don't wait for September. In late spring, 5th graders visit our campus. WEB leaders host them for fun activities and tours.

This early contact removes the "fear of the unknown," building positive relationships and comfort before they even graduate elementary school.

# The Big Welcome



**Summer Intensive:** Leaders return for a 3-day training camp to master logistics, facilitation, and student connection strategies.

**Orientation Day:** This isn't a typical assembly. It is a high-energy, student-led event. No teachers—just 8th graders welcoming 6th graders, running small groups, and ensuring every new student sees a friendly face.



# "The Glue" of the School



## **Lunch Buddies**

Leaders identify students sitting alone and join them, ensuring everyone feels included.



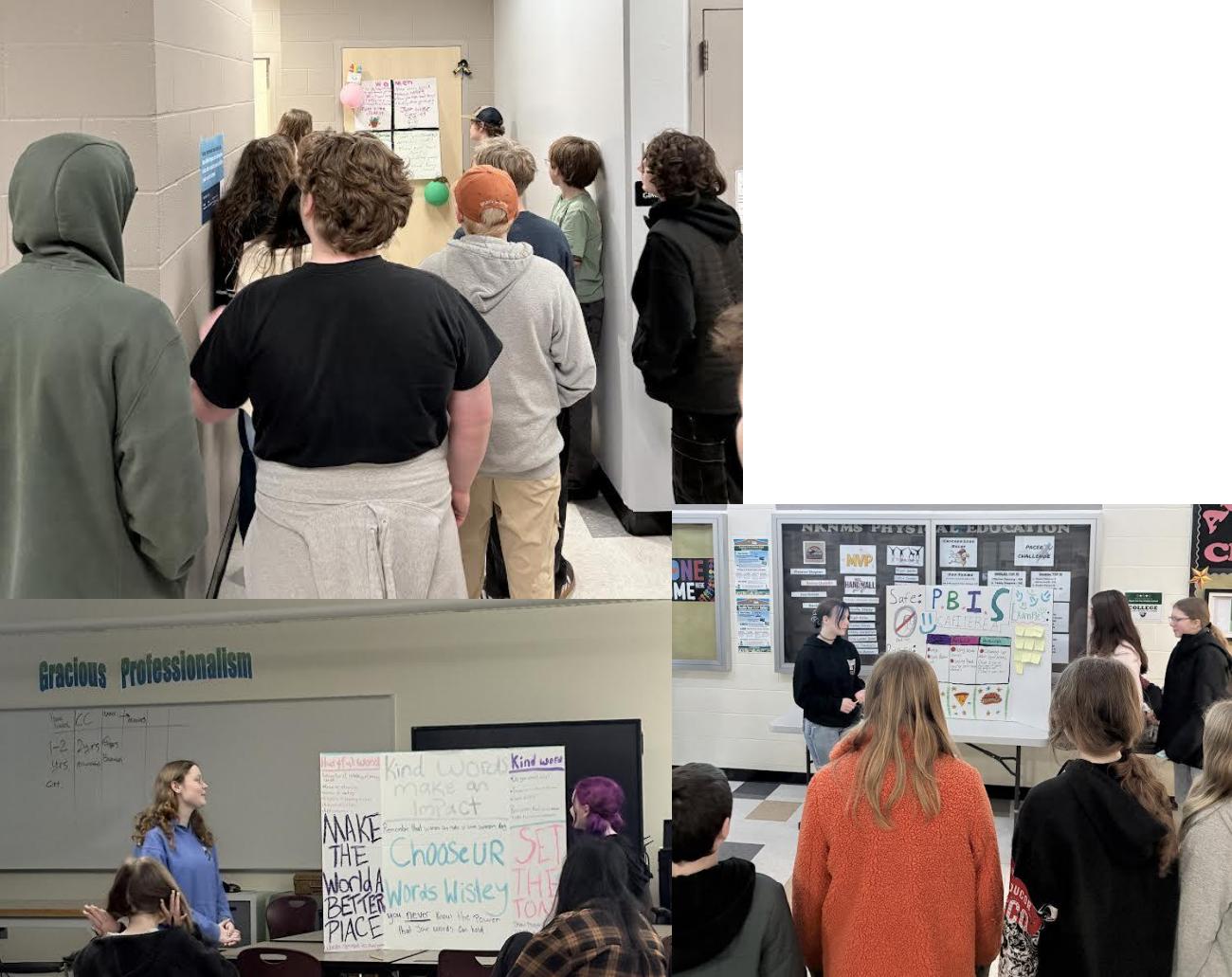
## **Mentorship**

Providing 1-on-1 support and a positive role model for 6th graders who need extra guidance.



## **Social Events**

Planning fun mixers and social gatherings to keep morale high throughout the year.



# Teaching Success

WEB Leaders go into 6th-grade classrooms to teach lessons on how to be successful in middle school—and in life.

From organizing a locker to navigating friendships, these peer-to-peer lessons carry a weight and authenticity that adult-led lessons often lack.

# Powering School Culture

- Spirit Weeks:** Organizing themes and rallies.
- Sand Dollar Store:** Managing student rewards.
- School Dances:** Planning and setup.
- Service:** Recycling & Friday Food Bags.
- Visuals:** Creating inspiring bulletin boards.



# Student Voice

**WEB leaders are a primary source of student voice, helping give input on school culture and climate from the student perspective.**

— Empowering Student Agency

# Questions?

Thank you for supporting our student  
leaders.