

# Killeen Independent School District

## Board of Trustees Meeting Minutes, Regular Meeting November 4, 2025, at 5 p.m. in the Killeen ISD Boardroom

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### **Board Members Present**

- Brett E. Williams, President
- Susan M. Jones, Vice President
- Brenda Adams, Secretary
- Oliver Mintz, Member
- Tina Capito, Member
- Rodney Gilchrist, Member
- Marvin Rainwater, Member

**Board Member Absent:** None

**Quorum:** Established

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### **Call to Order**

The meeting of the Killeen Independent School District Board of Trustees was called to order by President Brett E. Williams at 5 p.m.

The meeting was recorded and streamed publicly

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### **Agenda Item 1: Public Forum**

**Speaker:** *Daniel Hayworth*

Mr. Hayworth, representing a local Christian school serving military families, expressed interest in leasing or purchasing the Eastern Hills Middle School facility following its planned closure.

No additional speakers were present.

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### **Agenda Item 2: Closed Session**

The Board entered closed session at **5:06 p.m.** for:

**2A. Discussion of Consideration of Resolution of Votes Cast to Directors for the Tax Appraisal District of Bell County for 2026** (Texas Government Code 551.074).

**2B. Consultation with Legal Counsel Regarding Local Innovation Plan and District of Innovation Amendment Process** (Texas Government Code 551.071).

**2C. Consultation with the District's Legal Counsel Regarding Pending Litigation, a Settlement Offer, or other Issues Confidential under the Attorney-Client Privilege** (Texas Government Code 551.071).

**2D. Deliberate the Purchase, Exchange, Lease, or Value of Real Property** (Texas Government Code 551.072).

**2E. Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee** (Texas Government Code 551.074).

**2F. Deliberate a Matter Regarding a Public School Student in which Personally Identifiable Information About the Student will Necessarily be Revealed** (Texas Government Code 551.0821).

No action was taken in closed session

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### **Return from Closed Session**

The Board reconvened in open session at **6:10 p.m.**

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### **Invocation and Pledges**

Invocation was led by **Trustee Marvin Rainwater**.

Pledges of Allegiance were led by **Secretary Brenda Adams**.

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### **Agenda Item 3: Public Forum**

Two individuals addressed the Board:

- **Beth Suiter (Harker Heights)** shared concerns regarding her special needs child's care at Skipcha Elementary, citing safety lapses, inconsistent IEP documentation, and procedural issues during ARD meetings.
- **Dina Vega (Harker Heights)** discussed her son's delayed Associate Degree verification through Central Texas College and the Early College Program. She explained communication breakdowns between the district and college had affected her son's scholarship and employment opportunities.

No additional speakers were present.

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The Board went into recess at **6:21 p.m.**

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The Board reconvened in open session at **6:26 p.m.**

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### **Agenda Item 4: Information Items for Discussion**

#### **4A. Discussion of Proposed District Academic Calendar for the 2026–2027 School Year**

**Presenter:** *Mr. Will Baker, Assistant Superintendent of HR*

Mr. Baker presented two draft calendars developed through stakeholder feedback and committee input. Option **A** offered slightly more instructional minutes and one additional professional development day; Option **B** provided one more instructional day. Trustees discussed the importance of supporting new teachers through PD, scheduling implications for transportation, and balancing classroom time with staff development. No action was taken; this item will be brought back for consideration on November 18<sup>th</sup>.

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#### **4B. Discussion of Killeen ISD Tax Roll for Tax Year 2025**

**Presenter:** *Ms. Kallen Vaden, Chief Financial Officer*

Ms. Vaden presented the annual tax roll totaling \$107.7 million, reflecting a 4.2% decrease due to homestead and over-65 exemptions. She explained that district funding is based primarily on ADA, so tax roll fluctuations have limited impact on revenue. This item will be included on the next Consent Agenda.

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#### **4C. Discussion of House Bill 1481 – Student Use of Personal Devices and Implementation of Elementary School Cell Phone Lockers**

**Presenter:** *Mr. Micah Wells, Executive Director for Student Support Services*

Mr. Wells reviewed House Bill 1481, which prohibits the use of personal communication devices during school hours. He proposed revisions to the Student Code of Conduct and presented lockable classroom storage cabinets for elementary schools. Trustees discussed securing cabinets to prevent theft while ensuring emergency mobility.

This item will be included on the next Consent Agenda.

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#### **4D. Discussion of Board Policy ELA (LOCAL) – Campus or Program Charter: Charter Partnership**

**Presenter:** *Dr. Terri Osborne, Deputy Superintendent*

Dr. Osborne presented the TASB model policy establishing the **Charter Authorization** process for KISD under the state's 1882 partnership framework. The policy outlines accountability, and partner oversight.

This item will be included on the next Consent Agenda.

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#### **4E. Discussion of Killeen ISD Charter Authorizer Mission and Vision Statements**

**Presenter:** *Dr. Terri Osborne, Deputy Superintendent*

Dr. Osborne proposed mission and vision statements to guide the district's Charter Authorizer framework. The vision emphasizes innovation and opportunity for all students; the mission focuses on approving and holding accountable charter partnerships that elevate learning and optimize district facilities.

This item will be included on the next Consent Agenda.

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### **Agenda Item 5: Action Items for Consideration**

## **5A. Consideration of Turnaround Plans for Eastern Hills Middle School, Manor Middle School, and Palo Alto Middle School, and Public Hearing**

**Presenter:** *Dr. Terri Osborne, Deputy Superintendent*

Dr. Osborne presented TEA-mandated Turnaround Plans for the three campuses, each with multiple years of unacceptable ratings. She summarized improvement frameworks focusing on leadership development, instructional coaching, and community engagement.

Dr. Osborne emphasized that each plan was developed collaboratively with campus principals and teacher leaders, to ensure alignment with district and state performance expectations. She explained that the proposed interventions include targeted instructional walkthroughs, increased use of data-driven lesson planning, and mentoring for teachers new to high-need campuses. Trustees asked clarifying questions regarding staff retention incentives and accountability. Dr. Osborne mentioned that a public survey will be made available soon.

The public hearing was opened and closed with no citizen comments submitted

The following action was taken:

- **Motion:** Rodney Gilchrist
- **Second:** Brenda Adams
- **Vote:** 7–0–0–0
  - **For:** Brett E. Williams, Susan M. Jones, Brenda Adams, Marvin Rainwater, Oliver Mintz, Tina Capito, Rodney Gilchrist
  - **Against:** None
  - **Abstained:** None
  - **Absent:** None

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## **Agenda Item 6: Discussion of Future Board Meeting Agendas and Trustee Remarks**

Several trustees commended district staff for their preparation of the Turnaround Plans

and appreciated everyone's hard work. Members also wanted to say thank you to all military veterans. The urgency of hiring highly skilled staff and paying as much as possible as quickly as possible was also mentioned by Trustees. Board members wanted parents to know that their input is needed.

Board member Mintz requested a follow up on DAEP and Summer School programs.

Board secretary Adams requested the number of STEM students impacted by the school closures

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### **Agenda Item 7: Closed Session**

The Board entered closed session at **7:34 p.m.** for:

**2A. Discussion of Consideration of Resolution of Votes Cast to Directors for the Tax Appraisal District of Bell County for 2026** (Texas Government Code 551.074).

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**2F. Deliberate a Matter Regarding a Public School Student in which Personally Identifiable Information About the Student will Necessarily be Revealed** (Texas Government Code 551.0821).

No action was taken in closed session

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### **Return from Closed Session**

The Board reconvened in open session at **9:38 p.m.**

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**Agenda Item 8: Adjournment**

- **Motion:** Tina Capito
- **Second:** Rodney Gilchrist
- **Vote:** 7–0–0–0
  - **For:** Tina Capito, Rodney Gilchrist, Marvin Rainwater, Brett E. Williams, Susan M. Jones, Oliver Mintz, Brenda Adams
  - **Against:** None
  - **Abstained:** None
  - **Absent:** None

There being no further business, the meeting adjourned at **9:39 p.m.**

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**Signatures**

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**Brett E. Williams**  
Board President

**Brenda Adams**  
Board Secretary

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