



**FOREST LAKE AREA SCHOOLS
FOREST LAKE, MN 55025**

December 18, 2014

AGENDA ITEM: 5.1

TOPIC: Ratify 2014-2016 Forest Lake Association of Educational Paraprofessionals Employment Agreement

BACKGROUND: The employment agreement between the Forest Lake Association of Educational Paraprofessionals and the Forest Lake Area School District expired on June 30, 2014. Employees have been working on a continuing contract basis as negotiations progressed.

PROCESS: The School District and the Forest Lake Association of Educational Paraprofessionals have a tentative settlement of the Agreement for the time period of July 1, 2014 through June 30, 2016. The members of the Forest Lake Association of Educational Paraprofessionals have voted positively to ratify this Agreement, and it is now being presented to the School Board for approval.

RECOMMENDATION: Administration recommends approval of the Forest Lake Association of Educational Paraprofessionals Employment Agreement for the time period of July 1, 2014 through June 30, 2016. This settlement is within the parameters given to the Administration.