



**Unapproved Minutes Of Regular Meeting
Independent School District #139
Thursday, November 20, 2025**

Regular Board Meeting called to order at 6:02 pm.

I. Routine Matters

- A. Roll Call: William Schmidt, Ken Lind, Kristin Papke, Teri Umbreit, Rory Roth, Kevin Haugrud, Brent Stavig; ex officio
Others in attendance: Kerstin Quigley, Lee Rood, Amy from County News Review and other interested parties.
- B. Approval of Agenda
Motion by Haugrud seconded by Lind to approve agenda with the addition of C. Live Stream discussion prior to citizen comments. Motion carried 6-0.
- C. Live Stream Discussion
- D. Citizens Comments – Three community members spoke to the board.
- E. Approval of Consent Agenda Items
Motion by Roth seconded by Lind to approve consent agenda items as presented. Motion carried 6-0.
 - 1. Approve Minutes of Regular School Board Meeting
 - 2. Approve Personnel Items
 - a. Employment of Noah Doohen, Long Term HS Phy Ed Sub, effective November 3, 2025
 - b. Employment of Frances Perreault, High School Paraprofessional, effective November 17, 2025
 - c. Resignation of Alysia Cummings, Part Time Elementary Custodian, effective November 26, 2025
 - 3. Approve Obligations \$2,062,051.81
- F. Consideration of Item(s) Removed from Consent Agenda
- G. Recognition/Policy Review
 - 1. Policy Review
 - a. First Reading
 - 1. 401 - Equal Employment Opportunity (review)
 - 2. 403 - Discipline, Suspension, and Dismissal of School District Employees (review)
 - 3. 408 - Subpoena of a School District Employee (review)
 - 4. 409 - Employee Publications (review)
 - 5. 412 - Expense Reimbursement (review)
 - b. Second Reading - None
 - c. Policy Adoption - None
- H. Financial Topics
 - 1. Investments
 - 2. Budget Report

II. Reports

- A. Updates
 - 1. School Board Advisory Presentation with Administration Updates
 - 2. 2025 Aquatic Center Season Summary
- B. Meetings Attended
 - Board Advisory Committee
 - Facilities Committee
 - Finance Committee
 - Personnel Committee
 - Policy Committee
 - SCRED Governing Board
 - Annual Report

C. Update on Vision Card and Strategic Planning

III. Old Business

IV. New Business

A. Resolution Establishing Combined Polling Place for 2026

Motion by Umbreit seconded by Roth to approve Resolution Establishing Combined Polling Place for 2026. Motion carried 6-0.

B. Compulsory Attendance Report

Motion by Lind seconded by Haugrud to approve compulsory attendance report as presented. Motion carried 6-0.

C. Closed Session per statute 13D.05 Sub 2B — Preliminary consideration of allegations against individual subject to Board's authority

Motion by Umbreit seconded by Haugrud to close meeting at 7:11 pm. Motion carried 6-0.

Brief Recess between meetings.

Closed session begins at 7:25 pm per Statute 13D.05 Sub 2B Preliminary consideration of allegations against individual subject to Board's authority.

Motion by Haugrud seconded by Roth to open meeting at 9:02 pm. Motion carried 6-0.

V. Calendar

A. Work Session, December 4, 2025, 6:00 PM, High School Media Center

B. Regular Board Meeting, December 18, 2025, 6:00 PM, High School Media Center

VI. Adjournment

Motion by Umbreit seconded by Roth adjourning meeting at 9:02 pm. Motion carried 6-0.