

Aledo Independent School District

Early Childhood Academy

2023-2024 Performance Objectives



Goals

Goal 1: How We Teach: Delivery of Instruction

Performance Objective 1: ECA will implement three identified components of Fundamental 5 with fidelity that include Framing the Lesson, Critical Writing, Frequent Small Group Purposeful Talk into daily instruction, 100% of the time, by June 2024.

Performance Objective 2: ECA will implement the active participation indicator of the learner engagement rubric with fidelity in 100% of classrooms, by June 2024.

Goal 2: Professional Learning Community Actions

Performance Objective 1: By June 2024, 91% of the ECA collaborative teams will rate at the "Developing" level on the Professional Learning Community at Work Continuum: Learning As Our Fundamental Purpose.

Performance Objective 2: By June 2024, 92% of the ECA collaborative teams will rate at the "Developing" level on the PLC at Work Continuum: Building a Collaborative Culture through high-performing teams.

Performance Objective 3: By June 2024, 87% of the ECA collaborative teams will rate at the "Developing" level on the PLC at Work Continuum: Focusing on Results

Goal 3: The Early Childhood Academy will continue to build upon our culture of excellence that supports our students and staff through a commitment to continuous improvement in all campus and district departments.

Performance Objective 1: ECA will ensure an educational environment that reflects a commitment to student, parent, and family engagement and the wellness and safety of all students and staff.

Aledo Independent School District

Annetta Elementary

2023-2024 Performance Objectives



Goals

Goal 1: How We Teach: Delivery of Instruction

Performance Objective 1: Annetta Elementary will implement three identified components of Fundamental 5 with fidelity that include Framing the Lesson, Critical Writing, Frequent Small Group Purposeful Talk into daily instruction, 100% of the time, by June 2024.

Performance Objective 2: Annetta Elementary will implement the active participation indicator of the learner engagement rubric with fidelity in 100% of classrooms, by June 2024.

Goal 2: Professional Learning Community Actions

Performance Objective 1: By June 2024, 100% of the Annetta Elementary collaborative teams campuswide will rate at the "Developing" level on the Professional Learning Community at Work Continuum: Learning As Our Fundamental Purpose.

Performance Objective 2: By June 2024, 100% of the Annetta Elementary collaborative teams campuswide will rate at the "Developing" level on the PLC at Work Continuum: Building a Collaborative Culture through high-performing teams.

Performance Objective 3: By June 2024, 100% of the Annetta Elementary collaborative teams campuswide will rate at the "Developing" level on the PLC at Work Continuum: Focusing on Results

Goal 3: Annetta Elementary will continue to build upon our culture of excellence that supports our students and staff through a commitment to continuous improvement in all campus and district departments.

Performance Objective 1: Annetta Elementary will ensure an educational environment that reflects a commitment to student, parent, and family engagement and the wellness and safety of all students and staff.

Performance Objective 2: Aledo ISD Police Department will lead increased safety and security measures in schools which will promote an environment where students, parents, and staff feel safe and heard.

Performance Objective 3: Campus Administration will increase staff retention by developing increased opportunities for feedback from all staff.

Aledo Independent School District

Coder Elementary

2023-2024 Performance Objectives



Goals

Goal 1: How We Teach: Delivery of Instruction

Performance Objective 1: Coder will implement district-identified best instructional practices that include daily evidence of frequent small group purposeful talk/academic discussion high 100% of the time, by June 2024.

Performance Objective 2: Coder will implement the active participation indicator of the learner engagement rubric with fidelity in 100% of classrooms, by June 2024.

Goal 2: Professional Learning Community Actions

Performance Objective 1: By June 2024, 91% of the Coder collaborative teams will rate at the "Developing" level on the Professional Learning Community at Work Continuum: Learning As Our Fundamental Purpose.

Performance Objective 2: By June 2024, 92% of the Coder collaborative teams will rate at the "Developing" level on the PLC at Work Continuum: Building a Collaborative Culture through high-performing teams.

Performance Objective 3: By June 2024, 87% of the Coder collaborative teams will rate at the "Developing" level on the PLC at Work Continuum: Focusing on Results

Goal 3: Coder will continue to build upon our culture of excellence that supports our students and staff through a commitment to continuous improvement.

Performance Objective 1: Aledo ISD Police Department will lead increased safety and security measures in schools which will promote an environment where students, parents, and staff feel safe and heard.

Performance Objective 2: Coder Elementary will ensure an educational environment that reflects a commitment to student, parent, and family engagement and the wellness and safety of all students and staff.

Performance Objective 3: Coder will develop a plan to promote student attendance through awareness and engagement activities that will increase average daily student attendance.

Aledo Independent School District

McCall Elementary

2023-2024 Performance Objectives



Mission Statement

The Mission of McCall Elementary is to provide each student a safe, positive, and nurturing environment where students, staff, and parents work together to embrace life-long learning.

The Aledo ISD Mission Statement:

Ensuring high levels of learning for all students

Motto:

"What begins here changes the world."

#McCallFamily #GrowingGreatness #AllinAledo

Vision

Aledo ISD Vision Statement:

Growing greatness through exceptional experiences that empower learners for life.

Goals

Goal 1: How We Teach: Delivery of Instruction

Performance Objective 1: McCall Elementary will implement three identified components of Fundamental 5 with fidelity that include: Framing the Lesson, Critical Writing, and Frequent Small Group Purposeful Talk into daily instruction 100% of the time by June 2024.

Performance Objective 2: McCall Elementary will implement the active participation indicator of the learner engagement rubric with fidelity in 100% of classrooms by June 2024.

Goal 2: Professional Learning Community Actions

Performance Objective 1: By June 2024, 91% of the McCall Elementary collaborative teams will rate at the "Developing" level on the Professional Learning Community at Work Continuum: Learning As Our Fundamental Purpose.

Performance Objective 2: By June 2024, 92% of the McCall Elementary collaborative teams will rate at the "Developing" level on the PLC at Work Continuum: Building a Collaborative Culture through high-performing team

Performance Objective 3: By June 2024, 87% of the McCall Elementary collaborative teams will rate at the "Developing" level on the PLC at Work Continuum: Focusing on Results

Goal 3: Aledo ISD will continue to build upon our culture of excellence that supports our students and staff through a commitment to continuous improvement in all district departments.

Performance Objective 1: McCall Elementary will ensure an educational environment that reflects a commitment to student, parent, family engagement and safety of all students and staff

Aledo Independent School District

Stuard Elementary

2023-2024 Performance Objectives

STUARD



BEARCATS

Mission Statement

The mission of the Aledo Independent School District is to ensure high levels of learning for all students.

Vision

Growing greatness through exceptional experiences that empower learners for life.

Show Greatness

Share Greatness

Grow Greatness

Goals

Goal 1: How We Teach: Delivery of Instruction

Performance Objective 1: Aledo ISD will implement three identified components of Fundamental 5 with fidelity that include Framing the Lesson, Critical Writing, Frequent Small Group Purposeful Talk into daily instruction, 100% of the time, by June 2024.

Performance Objective 2: Aledo ISD will implement the active participation indicator of the learner engagement rubric with fidelity in 100% of classrooms, by June 2024.

Goal 2: Professional Learning Community Actions

Performance Objective 1: By June 2024, 91% of the Aledo ISD collaborative teams districtwide will rate at the "Developing" level on the Professional Learning Community at Work Continuum: Learning As Our Fundamental Purpose.

Performance Objective 2: By June 2024, 92% of the Aledo ISD collaborative teams districtwide will rate at the "Developing" level on the PLC at Work Continuum: Building a Collaborative Culture through high-performing teams.

Performance Objective 3: By June 2024, 87% of the Aledo ISD collaborative teams districtwide will rate at the "Developing" level on the PLC at Work Continuum: Focusing on Results

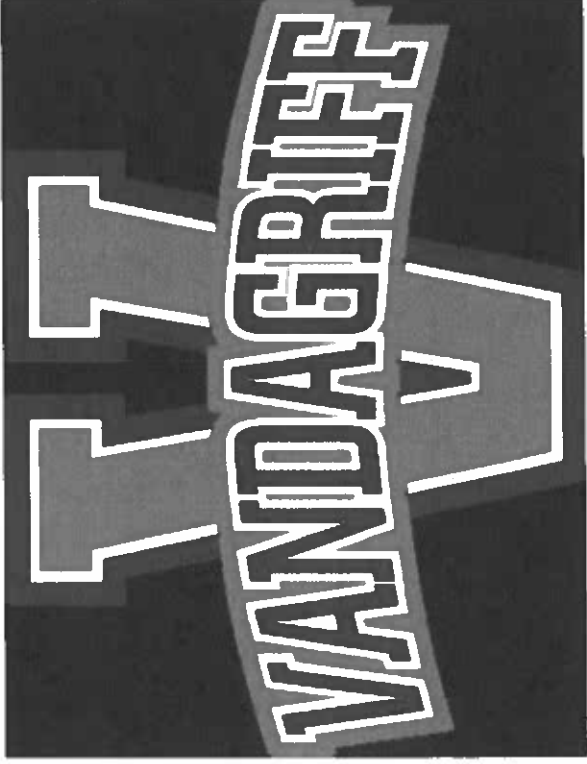
Goal 3: Aledo ISD will continue to build upon our culture of excellence that supports our students and staff through a commitment to continuous improvement in all district departments.

Performance Objective 1: Aledo ISD will ensure an educational environment that reflects a commitment to student, parent, and family engagement and the wellness and safety of all students and staff.

Aledo Independent School District

Vandagriff Elementary

2023-2024 Performance Objectives



Mission Statement

“Inspiring students, Capturing hearts, Growing minds”

The mission of the Aledo Independent School District is to ensure high levels of learning for all students.

Vision

Growing greatness through exceptional experiences that empower learners for life.

Show Greatness

Share Greatness

Grow Greatness

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Goals

Goal 1: How We Teach: Delivery of Instruction

Performance Objective 1: Vandagriff Elementary will implement three identified components of Fundamental 5 with fidelity that include Framing the Lesson, Critical Writing, Frequent Small Group Purposeful Talk into daily instruction, 100% of the time, by June 2024.

Performance Objective 2: Vandagriff Elementary will implement the active participation indicator of the learner engagement rubric with fidelity in 100% of classrooms, by June 2024.

Goal 2: Professional Learning Community Actions

Performance Objective 1: By June 2024, 91% of the Vandagriff Elementary collaborative teams will rate at the "Developing" level on the Professional Learning Community at Work Continuum: Learning As Our Fundamental Purpose.

Performance Objective 2: By June 2024, 92% of the Vandagriff Elementary collaborative teams will rate at the "Developing" level on the PLC at Work Continuum: Building a Collaborative Culture through high-performing team

Performance Objective 3: By June 2024, 87% of the Vandagriff Elementary collaborative teams will rate at the "Developing" level on the PLC at Work Continuum: Focusing on Results

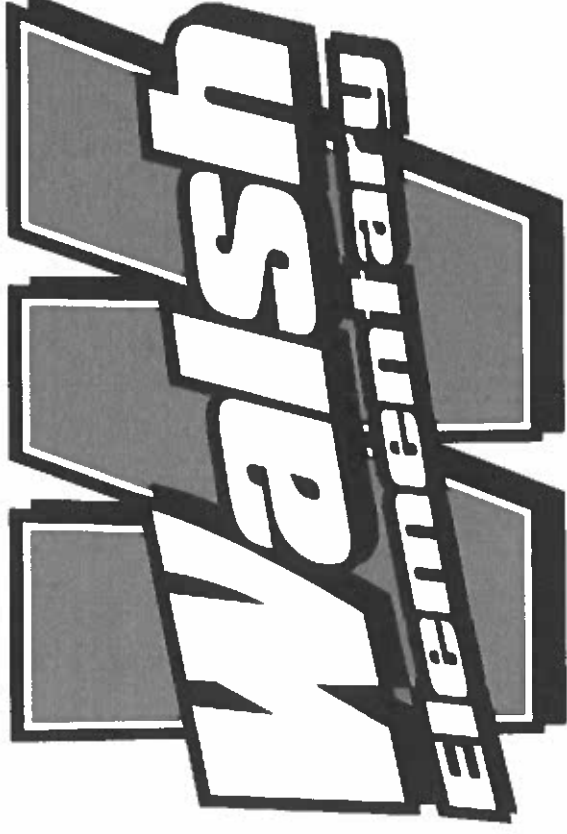
Goal 3: Aledo ISD will continue to build upon our culture of excellence that supports our students and staff through a commitment to continuous improvement in all district departments.

Performance Objective 1: Vandagriff Elementary will ensure an educational environment that reflects a commitment to student, parent, and family engagement and the wellness and safety of all students and staff

Aledo Independent School District

Walsh Elementary

2023-2024 Performance Objectives



Mission Statement

Ensuring High Levels of Learning for All Students

Show Greatness

Share Greatness

Grow Greatness

Vision

Aledo ISD Vision Statement:

Growing Greatness Through Exceptional Experiences That Empower Learners for Life

Goals

Goal 1: How We Teach: Delivery of Instruction

Performance Objective 1: Walsh Elementary will implement high quality critical writing instruction across all grades and content areas, with an expectation of implementation rate at 100% by June 2024.

Performance Objective 2: Walsh Elementary will implement the rigorous expectations associated with thoughtful work and student led learning opportunities with fidelity in 90% of classrooms by June 2024.

Goal 2: Professional Learning Community Actions

Performance Objective 1: By June 2024, 100% of the Walsh Elementary collaborative teams will rate at the "Developing" level or higher on the Professional Learning Community at Work Continuum: Learning As Our Fundamental Purpose.

Performance Objective 2: By June 2024, 100% of the Walsh Elementary collaborative teams will rate at the "Developing" level on the PLC at Work Continuum: Building a Collaborative Culture through high-performing teams.

Performance Objective 3: By June 2024, 100% of the Walsh Elementary collaborative teams will rate at the "Developing" level on the PLC at Work Continuum: Focusing on Results

Goal 3: Walsh Elementary will continue to build upon our culture of excellence that supports our students and staff through a commitment to continuous improvement in all campus and district departments.

Performance Objective 1: Walsh Elementary will ensure an educational environment that reflects a commitment to student, parent, and family engagement and the wellness and safety of all students and staff.

Performance Objective 2: Walsh will develop a plan to promote student attendance through awareness and engagement activities that will increase average daily student attendance.

Aledo Independent School District

Aledo High School

2023-2024 Performance Objectives



Mission Statement

Aledo High School - Daniel Ninth Grade exists to ensure high levels of learning for all students.

Vision

Growing greatness through exceptional experiences that empower learners for life.

Value Statement

#GrowingGreatness

Goals

Goal 1: How We Teach: Delivery of Instruction

Performance Objective 1: AHS - DNG will implement four identified components of Fundamental 5 with fidelity including Framing the Lesson, Critical Writing, Frequent Small Group Purposeful Talk, and the Power Zone into daily instruction, 100% of the time, by June 2024.

Performance Objective 2: AHS-DNG will implement the active participation indicator of the learner engagement rubric with fidelity in 100% of classrooms, by June 2024.

Goal 2: Professional Learning Community Actions

Performance Objective 1: By June 2024, 91% of the AHS-DNG collaborative teams will rate at the "Developing" level on the Professional Learning Community at Work Continuum: Learning As Our Fundamental Purpose.

Performance Objective 2: By June 2024, 92% of the AHS-DNG collaborative teams will rate at the "Developing" level on the PLC at Work Continuum: Building a Collaborative Culture through high-performing teams.

Performance Objective 3: By June 2024, 87% of the AHS-DNG collaborative teams will rate at the "Developing" level on the PLC at Work Continuum: Focusing on Results

Goal 3: Aledo High School - Daniel Ninth Grades will continue to build upon our culture of excellence that supports our students and staff through a commitment to continuous improvement in all campus departments.

Performance Objective 1: The AHS-DNG Communications team will implement the "All in Aledo" communications plan and increase community engagement.

Performance Objective 2: AHS-DNG will reduce the professional staff turnover rate by July 2024.

Performance Objective 3: The AHS-DNG overall student attendance rate will increase to 96% by June of 2024.

Performance Objective 4: AHS-DNG will implement safety and security measures promoting an environment where students, parents, and staff feel safe and heard.

Performance Objective 5: The percentage of graduates that meet the criteria for College Career Military Readiness will increase to 90% for the 2024 accountability rating.

Performance Objective 6: AHS-DNG Fine Arts department will increase recruitment and retention of students for the various programs within the department.

Performance Objective 7: AHS-DNG Counseling Team will develop and implement processes that support the four components of a successful school counseling program including: systems support, individual planning, guidance, and responsive services by the end of the 23-24 school year.

Performance Objective 8: The AHS-DNG CTE Department will increase the number of Industry Based Certifications in each pathway by the end of the 23-24 school year.

Aledo Independent School District

Aledo Learning Center

2023-2024 Performance Objectives



Mission Statement

Ensuring high levels of learning for all students.

The mission of the Aledo Learning Center is to provide at-risk students with an alternative academic opportunity to earn a high school diploma.

Vision

Growing greatness through exceptional experiences that empower learners for life.

Motto

Every Student Matters, Every Moment Counts!

Goals

Goal 1: How We Teach: Delivery of Instruction

Performance Objective 1: ALC will implement three identified components of Fundamental 5 with fidelity that include Framing the Lesson, Critical Writing, Frequent Small Group Purposeful Talk into daily instruction, 100% of the time, by June 2024.

Performance Objective 2: ALC will implement the active participation indicator of the learner engagement rubric with fidelity in 100% of classrooms, by June 2024.

Goal 2: Professional Learning Community Actions

Performance Objective 1: By June 2024, 91% of the ALC collaborative teams will rate at the "Developing" level on the Professional Learning Community at Work Continuum: Learning As Our Fundamental Purpose.

Performance Objective 2: By June 2024, 92% of the ALC collaborative teams will rate at the "Developing" level on the PLC at Work Continuum: Building a Collaborative Culture through high-performing teams.

Performance Objective 3: By June 2024, 87% of the ALC collaborative teams will rate at the "Developing" level on the PLC at Work Continuum: Focusing on Results.

Goal 3: Aledo ISD will continue to build upon our culture of excellence that supports our students and staff through a commitment to continuous improvement in all district departments.

Performance Objective 1: ALC will ensure an educational environment that reflects a commitment to student, parent, and family engagement and the wellness and safety of all students and staff.

Performance Objective 2: For the 2023-2024 school year, ALC will increase attention on safety and security in order to promote an environment in which students, parents, and staff feel safe.

Performance Objective 3: Over the 2022-2023 and 2023-2024 school years the percentage of graduates that meet the criteria for College Career Military Readiness will be tracked as this is a 2-year indicator with accountability lagging by 1 year and will increase from 73% in 2022 to 90% for the 2024 accountability.

Aledo Independent School District

Aledo Middle School

2023-2024 Performance Objectives



Mission Statement

Aledo ISD Mission Statement: Ensuring high levels of learning for all students.

Aledo Middle School Mission Statement: The mission of AMS is to provide all students the opportunity to develop their full potential; to inspire critical thinking, collaboration, and creativity; and to be effective communicators in a global society.

Vision

Growing greatness through exceptional experiences that empower learners for life.

Motto

"Be the Difference"

Goals

Goal 1: How We Teach: Delivery of Instruction

Performance Objective 1: Aledo Middle School will implement three identified components of Fundamental 5 with fidelity that include Framing the Lesson, Critical Writing, and Frequent Small Group Purposeful Talk into daily instruction, 100% of the time, by June 2024.

Performance Objective 2: Aledo Middle School will implement the active participation indicator of the learner engagement rubric with fidelity in 100% of classrooms, by June 2024.

Performance Objective 3: Aledo Middle School will implement the learning connections indicator of the relevance rubric with fidelity in 100% of classrooms, by June 2024.

Goal 2: Professional Learning Community Actions

Performance Objective 1: By June 2024, 92% (12 of 13) of the Aledo Middle School collaborative teams will rate at (or above) the "Developing" level on the Professional Learning Community at Work Continuum: Learning As Our Fundamental Purpose.

Performance Objective 2: By June 2024, 92% (12 of 13) of the Aledo Middle School collaborative teams will rate at (or above) the "Developing" level on the PLC at Work Continuum: Building a Collaborative Culture through high-performing teams.

Performance Objective 3: By June 2024, 92% (12 of 13) of Aledo Middle School collaborative teams will rate at (or above) the "Developing" level on the PLC at Work Continuum: Focusing on Results

Goal 3: Aledo ISD will continue to build upon our culture of excellence that supports our students and staff through a commitment to continuous improvement in all district departments.

Performance Objective 1: During the 2023-2024 school year Child Nutrition will continue to build on staff survey scores from 22/23 specifically to address areas of concern regarding staff morale and satisfaction.

Performance Objective 2: Aledo ISD will ensure an educational environment that reflects a commitment to student, parent, and family engagement and the wellness and safety of all students and staff.

Aledo Independent School District

McAnally Middle School

2023-2024 Performance Objectives



Goals

Goal 1: How We Teach: Delivery of Instruction

Performance Objective 1: McAnally Middle School will implement three identified components of Fundamental 5 with fidelity that include Framing the Lesson, Critical Writing, Frequent Small Group Purposeful Talk into daily instruction, 100% of the time, by June 2024.

Performance Objective 2: McAnally Middle School will implement the active participation indicator of the learner engagement rubric with fidelity in 100% of classrooms, by June 2024.

Performance Objective 3: McAnally Middle School will implement the High Level Questioning indicator of the Rigor Rubric with fidelity in 80% of classrooms, by June 2024

Goal 2: Professional Learning Community Actions

Performance Objective 1: By June 2024, 91% of the McAnally collaborative teams will rate at the "Developing" level on the Professional Learning Community at Work Continuum: Learning As Our Fundamental Purpose.

Performance Objective 2: By June 2024, 92% of the McAnally collaborative teams will rate at the "Developing" level on the PLC at Work Continuum: Building a Collaborative Culture through high-performing teams.

Performance Objective 3: By June 2024, 87% of the McAnally collaborative teams will rate at the "Developing" level on the PLC at Work Continuum: Focusing on Results

Goal 3: McAnally Middle School will continue to build upon our culture of excellence that supports our students and staff through a commitment to continuous improvement in all departments.

Performance Objective 1: McAnally Middle School will increase staff retention by developing increased opportunities for feedback from all staff.

Performance Objective 2: McAnally Middle School will ensure an educational environment that reflects a commitment to student, parent, and family engagement and the wellness and safety of all students and staff.

Performance Objective 3: McAnally Middle School safety team will increase safety and security measures which will promote an environment where students, parents, and staff feel safe and heard.