## **Regular Board Minutes (Draft)**

Wednesday, June 29, 2016 @ 5:00 p.m. Administration Conference Room

**Present**: Wendy Bremner-Chair, Steve Conway, Brenda Croff, James Evans, Kristy Bullshoe. Absent: Steve Conway, Velden Calica, Brian Gallup

Ms. Bremner called the meeting to order at 5:11 p.m.

**Approval of Minutes:** Motion by Mr. Evans to approve the board minutes of 6/14/16 with no changes. Second by Ms. Croff. Motion carried.

**Approval of Agenda:** Motion by Ms. Croff to approve the agenda with the following changes: remove Contract Service Agreement for Dave Hecker. Second by Mr. Running Fisher. Motion carried.

**Public Comment:** None

## ITEMS OF INFORMATION

**Building Reports:** Ms. Bremner recognized the following building reports. *Discussion:* Ms. Croff congratulated Lynne Keenan on receiving the Montana Academy of Nutrition and Dietetics award and thanked her for her hard work. Mr. Running Fisher noted that there were only 2 cooks at KW one night and asked for another person to assist to keep things moving. Also parents did not know that they had to pay for their meals and someone needs to help with this. Ms. Keenan stated that this happens at all the sites, but usually they have 2 cooks per 100; she has asked staff for Carol White to help. Mr. Running Fisher stated that the food service serves real good meals; lot of kids are eating.

## **Superintendent's Report**

**Southern Piegan Health and Wellness Program**: Duran Bearmedicine is coordinator for this program and hopes to have fully staffed real soon in order to expand mental health services. The program is licensed with state for Medicaid. The program is a school based satellite program. Mr. Bearmedicne will bring an MOU for approval with the school board. The program will offer dental, doctor, etc. with the vision and goal to be able to offer services to the community as well as kids. The program will need administrations help with permissions and guardian consent forms; general release signed by parent/guardian. Mr. Andreas stated that this can be included with registration and will be at the schools at any time. The forms will need to get to Linda Baker.

**Resignations**: Resignations were accepted by the Superintendent: Johanna Hellman, Teacher, Middle School, Effective June 3, 2016 and Kim Radasa, Classroom Substitute, Effective June 9, 2016.

## ITEMS OF ACTION

**Hiring**: Motion by Ms. Croff to approve the following hiring pending successful background check/drug test: Cherie Show, Teacher, Pre-K Grant Program, BA/0, \$34,654.00; Jessica Ballard, SPED Teacher, KW Bergan, BA/3, \$38,958.00; Egan Black, Elementary Teacher, KW Bergan, BA/1, \$36,090.00; Kylie Black, Technology Teacher, Middle School, BA/2, \$37,525.00 and Pamela Mad Plume, Teacher Assistant, Napi Elementary, L2/SP, \$12.54/hr. Second by Mr. Running Fisher. No public participation. No board discussion. All in favor/Motion carried.

Motion by Ms. Croff to approve the following hiring pending successful background check/drug test: Michelle Harrell, Napi Elementary 6<sup>th</sup> Girls Basketball Coach, \$447.00 (Exp. Credit: 2); Diana Burd, Napi Elementary 6<sup>th</sup> Grade Girls Basketball Coach, \$550.00 (Exp. Credit: 8); David Old Chief, Napi Elementary 4<sup>th</sup> Flag Football Coach, \$439.00 (Exp. Credit: 1); Tony Carlson, Napi Elementary Football Coach, \$460.00 (Exp. Credit: 3); Jack Parrent, Napi Elementary 4<sup>th</sup>-6<sup>th</sup> Cross Country Coach \$439.00 (Exp. Credit 1); Amy Molenda, Napi Elementary 4<sup>th</sup>-6<sup>th</sup> Cross Country Coach \$439.00 (Exp. Credit 1); Narsis Reevis, Napi Elementary 6<sup>th</sup> Grade Boys Basketball Coach, \$447.00 (Exp. Credit: 2); Robyn Mad Plume, Napi Elementary CO-ED Volleyball Coach, \$460.00 (Exp. Credit: 1); Shanae

Gilham, Napi Elementary 4<sup>th</sup> & 5<sup>th</sup> Grade Girls Basketvall Coach, \$439.00 (Exp. Credit: 1); Narsis Reevis, Napi Elementary 4th & 5th Grade Girls Basketball Coach, \$447.00 (Exp. Credit: 2); Diana Burd, Napi Elementary 4th & 5<sup>th</sup> Grade Girls Basketball Coach, \$473.00 (Exp. Credit: 4); Dan Connelly, Napi Elementary 4<sup>th</sup> & 5<sup>th</sup> Grade Girls Basketball Coach, \$473.00 (exp. Credit: 4); Narsis Reevis, Napi Elementary 4<sup>th</sup> & 5<sup>th</sup> Grade Boys Basketball Coach, \$447.00 (Exp. Credit: 2); Leo Bull Child, Napi Elementary 4th & 5th Grade Boys Basketball Coach, \$439.00 (Exp. Credit: 2); Leo Kennerly, Napi Elementary 4<sup>th</sup> & 5<sup>th</sup> Grade Boys Basketball Coach, \$447.00 (Exp. Credit: 2); Ygnatio LaForge, Napi Elementary 4<sup>th</sup> & 5<sup>th</sup> Grade Boys Basketball Coach, \$447.00 (Exp. Credit: 2); Milyn Lazy Boy, Napi Elementary 4<sup>th</sup>-6<sup>th</sup> CO-ED Softball Coach, \$460.00 (Exp. Credit: 3); Michelle Harrell, Napi Elementary 4<sup>th</sup>-6<sup>th</sup> Track Coach, \$439.00 (Exp. Credit: 1); Robyn Mad Plume, Napi Elementary 4<sup>th</sup>-6<sup>th</sup> Track Coach \$439.00 (Exp. Credit: 1); Dennis Juneau, Babb Elementary Flag Football Coach \$602.00 (Exp. Credit 10); Jennifer Reed, Babb Elementary 3<sup>rd</sup>-6<sup>th</sup> Grade Girls Basketball Coach, \$439.00 (Exp. Credit: 1); Jennifer Reed, Babb Elementary CO ED 3<sup>rd</sup>-6<sup>th</sup> Track Coach, \$447.00 (Exp. Credit: 2); Dennis Juneau, Babb Elementary Boys Basketball Coach, \$602.00 (Exp. Credit 10); Michelle Calf Tail, Browning Middle School Cross Country Coach, \$920.00 (Exp. Credit 3); Waverly Shawl, Browning Middle School Croass Country Coach, \$920.00 (Exp. Credit: 3); Clifton Bullshoe, Browning Middle School 7th Grade Football Coach, \$920.00 (Exp. Credit: 3); TJ LaFromboise, Browning Middle School 7th Grade Football Coach, \$894.00 (Exp. Credit: 2); Waylon Bennett, Browning Middle School Boys Basketball Coach, \$1,104.00 (Exp. Credit: 3); TJ LaFromboise, Browning Middle School Boys Basketball Coach, \$1,073.00 (Exp. Credit: 2); William Whitegrass, Browning Middle School Boys Basketball Coach, \$1,073.00 (Exp. Credit: 2); Travis Blue, Browning Middle School Wrestling Coach, \$894.00 (Exp. Credit 2); Tony Brown, Browning Middle School Wrestling Coach, \$920.00 (Exp. Credit: 3); Cassandra Finn, Browning Middle School Volleyball Coach, \$877.00 (Exp. Credit: 1); Jesse Salway, Browning Middle School Volleyball Coach, \$1,015.00 (Exp. Credit: 6); Melody Small, Browning Middle School Track Coach, \$877.00 (Exp. Credit: 1); Brian Harrell, Browning Middle School Track Coach \$877.00 (Exp. Credit: 1); Arlan Edwards, Browning Middle School Track Coach \$877.00 (Exp. Credit 1) and Shanae Gilham, Browning Middle School Track Coach (\$877.00). Second by Mr. Running Fisher. No public participation. No board discussion. All in favor/Motion carried.

Motion by Mr. Evans to approve hiring Leo Bull Child, Browning High School Assistant Girls Basketball Coach, \$2,408.00; Jerry Racine, Head Football Coach, High School 2016-2017 (\$3,096.00) and Ansel Traynor, Assistant Football Coach, High School, Exp. 0, \$2,064.00. Second by Mr. Running Fisher. No public participation. No board discussion. Motion carried 4-1 with Ms. Croff opposed to hiring Jerry Racine, Head Football Coach.

Contract Service Agreements: Motion by Ms. Croff to approve the following Contract Service Agreements pending successful background check: Alida Wright, Speech/Language Pathologist (\$40,608.00); Contract Service Agreement for Audiology Services - Laurie Barnard (\$12,315.33); Elsie Ground contract service agreement for lessons to be developed to accompany the Heritage Book Collection (\$400.00); Course and Unit Organizer training (\$5,500.00) and Charles Farmer, first aid and CPR training (\$720.00). Second by Mr. Evans. No public participation. No board discussion. All in favor/Motion carried.

**In State Travel:** Motion by Ms. Croff to approve in state travel for John Rouse, IISM Conference in Helena on July 19-20 (\$281.93); Board of Trustees and John Rouse to attend the MCEL Conference, October 19-21, 2016 in Billings, MT (\$680.44) and John Rouse and Wendy Bremner to attend the Leadership Development Training in Great Falls, MT (\$568.09). No public participation. *Board discussion:* Mr. Evans asked where Ms. Bremner was going for training. Ms. Bremner stated that it is aLeadership training in Great Falls and invited the trustees to attend. Mr. Running Fisher and Ms. Croff will attend. Ms. Bremner noted that the board will have two days training with Virginia Tribe; the first day will be with the school board and the superintendent. Ms. Bremner asked to check to see if Ms. Tribe will do a training on Tuesday 16 as well as Wednesday 17 and Thursday 18 of August. No further discussion. All in favor/Motion carried.

**Approvals:** Motion by Ms. Croff to approve the following items: Big Sky and Glendale Colony School Agreements for the 2016-2017 school year and Success For All Agreement of Services (\$25,800.00); Create 7-New Elementary Coaching Positions-BMS-Napi (\$4,325.37); Extended Contract: Jessica Racine to participate in the Instruction Leadership (\$1,555.00) and Extended Contract: Colleen Wilson, SBE extended contract 2015-2016 (\$4,005.39). Second by Mr. Running Fisher. No public participation. Board discussion: Board asked if the

coaching positions are in addition to the athletic programs already in place. Tony Wagner stated that he was not able to fill all the positions and it has been past a year as vacancy and need to have board approve the positions for the upcoming school year. These are the Browning Middle School 1 wrestling coach, 1 football coach and 1 volleyball coach, Napi Elementary request for Flag Football 1 coach, and 3 coaches for 5<sup>th</sup>/6<sup>th</sup> grade football (\$4,325.37). Ms. Croff asked about the SFA contract stating that the contract automatically renews every year unless a letter is received in writing stating otherwise. Jeri Matt stated that this is their standard template. No further discussion. All in favor/Motion carried.

Motion by Ms. Croff to approve Brian Harrell to assist with the Summer Gear Up Credit Recovery Program (\$599.00). Second by Mr. Evans. No public participation. No board discussion. All in favor/Motion carried.

Motion by Mr. Running Fisher to approve the following items: Malcolm Hagberg-Contract Modification Custodial/Security Supervisor (\$6,860.00); 2016-2017 William Kennedy, Technology Assistant (professional technical) to reflect an additional 2% increase for the 2016-17 fiscal year (\$824.00); 2016-2017 Student Accident Insurance Vendor Agreement (\$9,388.93); 2016-17 Altacare Comprehensive School and Community Treatment ("CSCT") and Mental Health Services Agreement; Amended Board Policy as per MTSBA Recommendation: #1400 Board Meetings, #2336 Significant Writing, #4120 Instructional Emphasis on Written Expression, #4120R Instruction-Evaluation for Written Expression, #4420 Gifted Program, #4520 Receipt of Diploma, #6001 Visitors to School, #8123 Driver Training and Responsibility, Natural Gas Purchase Agreement 2016-2017, Purchases over \$5,000.00, District Claims Check #412282-#412446 (\$1,139526.11), Student Claims Check #702331-#702335 (\$7,302.90) and Additional Pays-Payroll Check #123490-#123585. No public participation. Board discussion: Mr. Andreas noted that the Director of Student Activities job description has been revised to include additional responsibilities for after school and summer Ee-Gah-Kii-Maht and other district wide events and activities. Ms. Croff asked if the contract for William Kennedy is covered by the union. Mr. Andreas stated that it is Professional/Technical and is a competitive position. Dixie Guardipee thanked the board members that approached the Tribe and were successful in getting the TERO taxes waived for the school construction programs. The Tribe has asked that the school put public acknowledgement in the local paper thanking the Tribe. No further discussion. All in favor/Motion carried.

Respectfully submitted:

\_\_\_\_\_\_ Carlene Adamson, Board Secretary

\_\_\_\_\_\_ Wendy Bremner, Board Chairperson

Stacy Edwards, District Clerk

Motion by Ms. Croff to adjourn at 5:40 p.m. Second by Mr. Running Fisher. Motion carried.