

Consider approving the resolution dealing with wage issues for employees involving the half-day school closing for Southwest High School

1. Background:

The Southwest High School soccer team is traveling and playing in the state championship game on April 11th in Georgetown, Texas at 6:30 pm. To make it possible for students and staff of Southwest High School to travel safely and make the game in a timely fashion the district moved the normal end time of 4:32 pm to an early out of 12:30 pm. This was deemed necessary based on the safety of students and staff to protect from potentially traveling issues. Also due to the high number of teachers and administrators traveling to the game, the district would have had a difficult time providing the necessary personnel to continue with school. Local Policy (DEA) addresses pay during school closure, allows a district to authorize such payment by resolution or other board action. In a situation where the district faces risks of an emergency closure, a district may authorize payment to an employee staying home from work as a precautionary measure through board action. The district has concluded the pay serves a public purpose.

2. Process:

Approval of the attached resolution will allow all employees of Southwest High School to be paid for the half-day that the District closed due to the state championship game.

3. Fiscal Impact:

NA.

4. Recommendation:

That the Board approves the resolution dealing with wage issues involving the half-day closure for all employees at Southwest High School on April

5. Required:

Board action.