

Health Examinations

In an effort to protect the health of its students and employees, the Madison Board of Education shall require a medical examination by a licensed physician of all individuals who have been offered employment with the Madison Public Schools, prior to the commencement of work. This shall not apply to applicants for temporary substitute positions. Such examination shall include a Tuberculin test (intradermal PPD or chest X-ray). The examining physician shall indicate if the individual is:

- 1) free from readily communicable diseases, and,
- 2) restricted in any way in performing the tasks and other requirements of the position which was offered; and if so, how.

In addition, the Superintendent may require a medical examination by a licensed physician of any current employee when it is job related and consistent with business necessity.

A summary of the results and recommendations of all health examinations shall be maintained in a confidential file for the candidate or employee, and may be reviewed by the School Medical Advisor at the request of the Superintendent.

The Board of Education reserves the right to require individuals who have been offered employment and current employees to obtain any immunizations or medical tests necessary to the safe and efficient performance of their duties.

Legal Reference: Connecticut General Statutes
 Section 10-207
 Section 10-209
 Section 46a-60
 Section 504 of the Federal Vocational Rehabilitation Act of 1973,
 20 U.S.C. 706 (7) (b)
 American Disability Act of 1989

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