



**SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT  
OFFICE OF THE SUPERINTENDENT**

1450 Gillette Boulevard · San Antonio, Texas 78224 · (210) 977-7000 · Fax (210) 977-7017

**Minutes of Special Called  
The Board of Trustees  
South San Antonio ISD**

A Special Called of the Board of Trustees of South San Antonio ISD was held Wednesday, January 29, 2025, beginning at 6:00 PM in the ADMINISTRATION BUILDING 1450 Gillette Blvd. San Antonio, Texas 78224.

**CALL TO ORDER AND ROLL CALL**

Trustee	Present	Absent	Late Arrival/Departed Early
Ernesto Arrellano Jr.	X		
Cyndi Ramirez	X		
Joe Araiza	X		
Homer Flores Jr.	X	X	
Manuel Lopez	X		
Elsa Gonzales	X		
Shirley Ibarra		X	

Led by Michelle Martinez, Senior Executive Assistant

- PLEDGE OF ALLEGIANCE
- TEXAS PLEDGE
- PRAYER

Led by Alexis LaFosse, Director of Communications

**MISSION**

Led by Trustee Arrellano

**VISION**

Led by Trustee Arrellano

**CITIZENS TO BE HEARD**

None

**TEA REMARKS**

None

**SUPERINTENDENT'S REMARKS (NO ACTION / REPORT ONLY)**

None

**BOARD PRESIDENT'S REMARKS (NO ACTION / REPORT ONLY)**

None

**CLOSED / EXECUTIVE SESSION**

*NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session. **The Board will return to open session and take appropriate action, if any, on items discussed in closed session. No Action will be taken in closed session. Further, Board Members are reminded that all items discussed in closed session must remain confidential so as to avoid liability to the district. The Board will consider and discuss, the following items: Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821***

1. Superintendent Summative Evaluation
2. Personnel §551.074: deliberation on the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of personnel, to wit: Level III grievance of Imelda Benavidez
3. Personnel §551.074: deliberation on the appointment, employment, evaluation,

reassignment, duties, discipline, or dismissal of personnel, to wit: Level III grievance of Victoria Hernandez

- 4. Personnel §551.074: deliberation on the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of personnel, to wit: Level III grievance of Priscilla Guerra

Start time: 6:03 PM.

End time: 9:22 PM.

**OPEN SESSION**

- 1. Reconvene from Executive Session for action relative to items considered during Executive Session

Mr. Arrellano made a motion: I make a motion that the Board table all 3 grievances to a later date, to a date in the future, Mrs. Ramirez seconded, and the Board of Trustees voted 5/0. Motion passed. Mark Sanchez, Legal Counsel, stated: I just want the record to reflect that the motion to table the grievance is not neither granting nor denying the grievances. We are basically taking a time out so that the Board and Administration can review the status of the grievance's and we'll take these up at a later date.

Vote:	Yes	No	Abstained
Ernesto Arrellano Jr.	X		
Cyndi Ramirez	X		
Elsa Gonzales	X		
Joe Araiza	X		
Manuel Lopez	X		

The Board returned back into closed session: 9:23 PM

The Board returned back into closed session: 9:40 PM

Mrs. Ramirez made a motion: I move that the South San Antonio Independent School District Board of Trustees approve the Summative Evaluation of Superintendent Henry Yzaguirre, Mr. Araiza seconded, and the Board of Trustees voted 5/0. Motion passed.

Vote:	Yes	No	Abstained
Ernesto Arrellano Jr.	X		
Cyndi Ramirez	X		
Elsa Gonzales	X		
Joe Araiza	X		
Manuel Lopez	X		

**ADJOURNMENT**

Mrs. Ramirez moved to adjourn the meeting, Mr. Lopez seconded, and the Board of Trustees voted unanimously to adjourn the meeting at 9:42 PM.

**ATTEST**

\_\_\_\_\_  
Raymond Tijerina, Board President

\_\_\_\_\_  
Darrell Balderrama, Secretary

*NOTICE: This meeting of the Board of Trustees is authorized in accordance with the Texas Government Code, Sections 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Superintendent. Closed meeting, if required and if authorized by the statute, will be conducted prior to the conclusion of the meeting for any item listed on this agenda.*

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