

DENTON INDEPENDENT SCHOOL DISTRICT
Division of Human Resources

The Federal No Child Left Behind (NCLB) Act requires that all academic classroom teachers* must be Highly Qualified (HQ) in the areas they are assigned to teach. In general, under the No Child Left Behind Act (NCLB), the Highly Qualified (HQ) teacher must possess the following:

- Bachelor's Degree
- Full State Certification
- Demonstrated competency in the core academic subject taught
(passing of the appropriate content area test)

With the implementation of the NCLB Act, Texas certification requirements and Highly Qualified teacher requirements are not in alignment. There are instances whereby a classroom teacher may be properly certified but is not Highly Qualified or vice versa.

For the 2014-15 school year, Denton ISD is reporting 100% of its teachers being Highly Qualified under the NCLB requirements. Teachers hired from college/university teacher certification programs and Alternative Certification Programs require that their teacher interns meet both the state certification and federal Highly Qualified requirements.

Due to the availability of certified and Highly Qualified teacher candidates, the District experienced moderate to severe difficulty in filling elementary bilingual positions. In addition, there were some challenges to filling Speech Pathologist and Psychologist positions.

*Core Academic Areas:

English Language Arts
Mathematics
Science
Social Studies
Foreign Languages
The Arts

Submitted by:
Richard Valenta
Assistant Superintendent of Human Resources

Robert Stewart
Executive Director of Human Resources

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