



SOUTHFIELD PUBLIC SCHOOLS MINUTES

MEETING: Special Board Meeting/Study Session	DATE: January 28, 2025	TIME: 6:00 p.m.	LOCATION: John W. English Administrative Center
BOARD MEMBERS PRESENT:			
<input checked="" type="checkbox"/> Ashanti Bland, President	<input checked="" type="checkbox"/> Yvette Ware-DeVaull, Vice President	<input type="checkbox"/> Leslie L. Smith-Thomas, Secretary	<input checked="" type="checkbox"/> Talisha Belk, Treasurer
			<input checked="" type="checkbox"/> Amani Johnson, Trustee
			<input checked="" type="checkbox"/> Jillian Holloway, Trustee
			<input checked="" type="checkbox"/> Nicole Denson, Trustee
ADMINISTRATORS PRESENT:			
<input checked="" type="checkbox"/> Jennifer Green, Ed.D. Superintendent	<input checked="" type="checkbox"/> Lanissa Freeman, Deputy Superintendent	<input checked="" type="checkbox"/> James Jackson, Chief of Staff	<input type="checkbox"/> , Chief of Talent Mtg
			<input checked="" type="checkbox"/> Marc Ingram, Chief Financial Officer
			<input checked="" type="checkbox"/> Rebecca Luddington, Manager of Pupil Accounting
			<input checked="" type="checkbox"/> Sommer Caldwell-Carruthers, Executive Director of Instruction
<input checked="" type="checkbox"/> April Rogers, Exe. Dir., State and Federal Programs	<input checked="" type="checkbox"/> Angela Smith, Exec. Director of ISSN	<input checked="" type="checkbox"/> Minutes: Carolyn Foster, Executive Assistant to the Superintendent and the Board of Education	Student Board Representatives: <input type="checkbox"/> Micaela Beckford, UHSA <input type="checkbox"/> Eric Spragins, Southfield A&T

1. Opening of Meeting

The meeting was called to order by Board President Bland at 6:05 p.m. Board President Bland read the opening statement and Trustee roll call was taken. Trustee Smith-Thomas was out sick. Trustee Belk arrived at 6:18 p.m.

Member of the Executive Team are in the audience. The minutes are taken by Ms. Foster.

2. Information Items

a. Legislative Updates

- The protocols for handling ICE agents or any agency that presents a warrant was discussed.
- Immigration updates: schools are no longer a sanctuary space.
- There will be communication sent out to families.
- There was an executive order to freeze federal funds and loans. This executive order has been temporarily halted.
- There was an ask that Dr. Green and the Trustees attending the Advocacy & Equity Institute in Washington, DC stand with the rest of the State as it relates to safe school environments and school funding.

b. Report 63-45 MASB 2025 Board of Directors Election

- Dr. Green mentioned that for full transparency, she worked in the Westwood Community School District. Although she does not have a vote, she would endorse Roderick Means. He is a like minded individual and works hard for children.
- Report 63-45 MASB 2025 Board of Directors Election was tabled.

c. Report 63-46 Advanced Culinary Arts – Career & Technical Education (CTE) Funding

- This course is a 1-year elective. Course Description: Students will be introduced to the foundational skills needed to work in the hospitality industry as a server, cashier, hostess and entry level front of the house manager. Courses skills will include on the job problem solving activities, customer service, taking reservations, and understanding functions of front and back of the house operation. Students will learn front of the house operations such as setting up the dining room and buffet set

up. Students will learn a variety of disciplines for example planning a catered event. Students will work in the kitchen learning basic preparation skills needed to understand kitchen operation. Students may earn the following industry certificates: ServSafe Allergen and ServSafe Food Handler. Students will also participate in SkillsUSA student competitions. This course better aligns with the Culinary Arts and Hospitality State Curriculum Standards as well as aligns better with our program objectives and will increase program funding. This course will appeal to students who have mastered the content in Culinary Arts 1 and 2 and aspire to move into roles such as restaurant management, catering and entrepreneurship.

- Vice President Ware-DeVauall moved to open and approve Report 63-46 Advanced Culinary Arts and it was supported by Trustee Johnson.
- This is a culinary course that will be held at Southfield High School for the Arts & Technology (SA&T).
- There is no financial impact.
- There was a request of the Trustees to make Report 63-46 Advanced Culinary Arts actionable.
- There was a request to start the marketing communication for this advanced course for our students and parents.

President Bland asked Vice President Ware-DeVauall to call for the vote.

Ayes: Trustee Bland, Trustee Denson, Trustee Holloway, Trustee Belk, Trustee Ware-DeVauall, and Trustee Johnson

Nays: Nil

Absent: Trustee Smith-Thomas

Motion carried.

3. Public Participation

- There was no public participation.

4. Action Items

a. Report 63-47 Personnel Action Report

- #4 is a retiree of the district that is returning.
- #1 is here this evening. There was a warm welcome for the new K-5 Dean at University K-12 Academy (U K-12), Dr. Inga Howard.
- The Trustees welcomed Mr. Robert Blackwell as the new Assistant Athletic Director.
- #5 is transitioning to a new position.
- Vice President Ware-DeVauall moved to open and approve Report 63-47 Personnel Action Report and it was supported by Trustee Johnson.

President Bland asked Vice President Ware-DeVauall to call for the vote.

Ayes: Trustee Ware-DeVauall, Trustee Belk, Trustee Bland, Trustee Denson, Trustee Holloway, and Trustee Johnson

Nays: Nil

Absent: Trustee Smith-Thomas

Motion carried.

b. Report 63-48 Second Read – Revised, Reviewed, and Reissued Policies

- i. Policy 1130 Conflict of Interest
- ii. Policy 1240 Evaluation of the Superintendent
- iii. Policy 1540 Administrative Staff Reductions/Recalls
- iv. Policy 1613 Student Supervision and Welfare
- v. Policy 1615 Use of Tobacco by Administrators

- vi. Policy 1616 Staff Dress and Grooming
 - vii. Policy 2210 Curriculum Development – Approved Courses
 - viii. Policy 2370 Educational Options
 - ix. Policy 2370.01 Online/Blended Learning Program
 - x. Policy 2410 Prohibition of Referral or Assistance
 - xi. Policy 2414 Reproductive Health and Family Planning
 - xii. Policy 2418 Sex Education
 - xiii. Policy 2440 Summer School
 - xiv. Policy 2460 Special Education
 - xv. Policy 2521.01 Selection of Media Center Books and Materials
 - xvi. Policy 2623 Student Assessment
 - xvii. Policy 3110 Conflict of Interest
 - xviii. Policy 3120.08 Employment of Personnel for Co-Curricular/Extra-Curricular Activities
 - xix. Policy 3120.09 Volunteers
 - xx. Policy 3213 Student Supervision and Welfare
 - xxi. Policy 3215 Use of Tobacco by Professional Staff
 - xxii. Policy 3216 Staff Dress and Grooming
 - xxiii. Policy 4110 Conflict of Interest
 - xxiv. Policy 4130 Assignment and Transfer
 - xxv. Policy 4215 Use of Tobacco by Support Staff
 - xxvi. Policy 4216 Support Staff Dress and Grooming
 - xxvii. Policy 4430 Leaves of Absence
 - xxviii. Policy 5330.02 Opioid Antagonists
 - xxix. Policy 5335 Care of Students with Chronic Health Conditions
 - xxx. Policy 5340 Student Accidents
 - xxxi. Policy 5350 Student Suicide
 - xxxii. Policy 5410 Promotion, Placement, and Retention
 - xxxiii. Policy 5430 Class Rank
 - xxxiv. Policy 5464 Early Graduation
 - xxxv. Policy 5512 Use of Tobacco by Students
 - xxxvi. Policy 5514 Student Use of Bicycles
 - xxxvii. Policy 5610 Emergency Removal, Suspension and Expulsion of Students
 - xxxviii. Policy 5611 Due Process Rights
 - xxxix. Policy 6108 Authorization to Use Electronic Fund Transfers and Automated Clearing House Arrangements
 - xl. Policy 6110 Grant Funds
 - xli. Policy 6112 Cash Management of Grants
 - xlii. Policy 6114 Cost Principles - Spending Federal Funds
 - xliii. Policy 6320 Purchasing
 - xliv. Policy 6321 New School Construction, Renovation
 - xlv. Policy 6325 Procurement - Federal Grants/Funds
 - xlvi. Policy 6350 Prevailing Wages
 - xlvii. Policy 6460 Vendor Relations
 - xlviii. Policy 6520 Payroll Deductions
 - xlix. Policy 6550 Travel Payment and Reimbursement
 - l. Policy 6700 Fair Labor Standards Act (FLSA)
- Plante Moran states that we are good as it stands today on Policy 6110 Grant Funds, Policy 6112 Cash Management of Grants, and Policy 6114 Cost Principles – Spending Federal Funds.
 - The policies that were tabled during the Board Retreat are not listed here.

- Vice President Ware-DeVaull moved to open and approve all of the policies in Report 63-48 Second Read – Revised, Reviewed, and Reissued Policies and it was supported by Treasurer Belk.
- President Bland gave a recap of the discussion that went on about the federal grant policies.
- We will proceed and move forward with all of the policies listed in Report 63-48 Second Read – Revised, Reviewed, and Reissued Policies. We may have to revisit some of them as it relates to the current executive administration.

President Bland asked Vice President Ware-DeVaull to call for the vote.

Ayes: Trustee Bland, Trustee Belk, Trustee Holloway, Trustee Denson, Trustee Johnson, and Trustee Ware-DeVaull

Nays: Nil

Absent: Trustee Smith-Thomas

Motion carried.

- President Bland thanked everyone that worked on redlining and reviewing the policies.

5. For the Good of the Order

- Thompson K-8 has a Spelling Bee on January 30, 2025
- Stevenson Elementary has the African American Read In! on February 27, 2025
- Levey Middle School will have the Amazing Shake on February 5 – 6, 2025

6. Future Meetings

Tuesday, February 11, 2025, Regular Board Meeting @ 7:00 p.m.

Tuesday, February 25, 2025 Special Board Meeting/Study Session @ 6:00 p.m.

7. Adjournment

President Bland adjourned the Special Board Meeting/Study Session at 6:38 p.m.

Approved on: February 11, 2025

Yvette Ware-DeVaull, Board Vice President