

Minutes of Regular Meeting

December 8, 2025

Hays CISD Board of Trustees

These minutes are a record of the actions taken by the Hays CISD Board of Trustees in the meeting held on the above date. The complete video of the meeting is accessible at www.hayscisd.net for those who wish to hear the specific details of the discussions on the agenda topics presented.

A Regular Meeting of the Board of Trustees of Hays CISD was held on Monday, December 8, 2025 beginning at 5:00 PM in the Merideth Keller Board Room at the Hays CISD Academic Support Center, located at 21003 Interstate 35, Kyle, TX 78640.

CALL TO ORDER: Establish a quorum

Board Vice President Johnny Flores called the meeting to order at 5:00 PM. All members of the Board were present with the exception of Trustee Vanessa Petrea, Trustee Raul Vela, and Board President Byron Severance.

PLEDGE OF ALLEGIANCE TO THE UNITED STATES AND TEXAS FLAGS

Board Secretary Geoff Seibel led the Board in the Pledge of Allegiance to the US and Texas flags.

MISSION STATEMENT

Trustee Esperanza Orosco read the Hays CISD Board of Trustees Mission Statement.

SOCIAL CONTRACT

Trustee Courtney Runkle read the Hays CISD Board of Trustees Social Contract.

PUBLIC FORUM

There was no one present requesting to address the Board.

CLOSED SESSION

The Board adjourned to Closed Session at 5:02 PM to deliberate regarding safety and security, including security personnel, systems, infrastructure, and/or devices, pursuant to Tx. Gov't Code Section 551.076, to deliberate regarding the Superintendent's recommendations for employment, resignations, extended leave, and other personnel matters, pursuant to Tx. Gov't Code Section 551.071, and to discuss the purchase, exchange, lease, or value of real property as pursuant to Tx. Gov't Code Section 551.072.

RECONVENE IN OPEN SESSION

Board Vice President Johnny Flores called the Board back to order to reconvene in open session at 6:20 PM.

SUPERINTENDENT REPORT

Superintendent Dr. Eric Wright provided an update on enrollment of 25076 students with an average daily attendance of 94.32%. Dr. Wright presented slides to note accolades, achievements, and activities around the District. There were no questions from the Board regarding Dr. Wright's report.

ANNUAL DEMOGRAPHICS REPORT – Population and Survey Analysts

Vice President Johnny Flores introduced the agenda item. Max Cleaver, Chief Operations Officer, introduced Kris Pool and Caroline Couch of Population and Survey Analysts (PASA) who presented information to the Board via PowerPoint presentation. The team responded to questions and feedback from Board Secretary Geoff Seibel, Trustee Esperanza Orosco, Trustee Courtney Runkle, and Board Vice President Johnny Flores.

CONSENT AGENDA

Board Vice President Johnny Flores introduced the consent agenda asking if any items were to be requested pulled for discussion. There were no items pulled for discussion. Vice President Flores moved that the Hays CISD Board of Trustees approve the consent agenda items, as presented. Trustee Esperanza Orosco seconded the motion. There was no further discussion, and the motion to approve passed by a vote of 4-0 with Courtney Runkle, Johnny Flores, Esperanza Orosco, and Geoff Seibel voting YES. Byron Severance, Raul Vela and Vanessa Petrea were not present at the meeting to cast their votes.

Consideration and possible approval of meeting minutes

There were no questions from the Board and no discussion.

Budget Amendments

There were no questions from the Board and no discussion.

Consideration and possible adoption of the Joint Election Agreement with the City of Hays for the upcoming May 2026 Trustee Election

There were no questions from the Board and no discussion.

ACTION ITEMS

Consideration and possible action, if any, resulting from Closed Session

Consideration and possible approval of a resolution authorizing the sale of surplus real property
Board Vice President Johnny Flores introduced the agenda item. Max Cleaver, Chief Operations Officer, addressed the Board to provide information. Trustee Flores moved that the Hays CISD Board of Trustees approve a resolution authorizing the sale of surplus real property and authorize the Superintendent and/or Board President to negotiate and execute the purchase agreement and related documents necessary and convenient to close the transaction. Trustee Courtney Runkle seconded the motion. There were no further questions, and the motion to approve passed by a vote of 4-0 with Courtney Runkle, Johnny Flores, Esperanza Orosco, and Geoff Seibel voting YES. Byron Severance, Raul Vela and Vanessa Petrea were not present at the meeting to cast their votes.

Consideration and possible approval of the 2024-2025 Annual Comprehensive Financial Audit Report

Board Vice President Johnny Flores introduced the agenda item. Deborah Ottmers, Chief Financial Officer, introduced Kent Willis of the audit firm Pattillo, Brown & Hill, LLP, who presented slides to the Board. Mr. Willis responded to questions and feedback from Board Secretary Geoff Seibel. Vice President Johnny Flores moved that the Hays CISD Board of Trustees approve the 2024-2025 Annual Comprehensive Financial Audit Report, as presented. Trustee Courtney Runkle seconded the motion. There was no further discussion, and the motion was approved by a vote of 4-0 with Courtney Runkle, Johnny Flores, Esperanza Orosco, and Geoff Seibel voting YES. Byron Severance, Raul Vela and Vanessa Petrea were not present at the meeting to cast their votes. CFO Deborah Ottmers provided additional information to the Board via a slide presentation.

Consideration and possible Acceptance of Certified Property Tax Levy Roll for the 2025 Tax Year

Board Vice President Johnny Flores introduced the agenda item. Deborah Ottmers, Chief Financial Officer, addressed the Board. There were no questions from the Board regarding this agenda item. Vice President Johnny Flores moved that the Hays CISD Board of Trustees accept the certified property tax levy roll, as presented. Trustee Vanessa Petrea seconded the motion. There was no further discussion, and the motion to approve passed by a vote of 5-0 with Courtney Runkle, Vanessa Petrea, Johnny Flores, Esperanza Orosco, and Geoff Seibel voting YES. Byron Severance and Raul Vela were not present at the meeting to cast their votes.

Consideration and possible adoption of a Resolution to Elect to Discontinue Participation in TRS ActiveCare Health Program

Board Vice President Johnny Flores introduced the agenda item. Christina Courson, Chief Human Resources Officer, and Deborah Ottmers, Chief Financial Officer, addressed the Board to provide slides for information on this agenda item. Mark Woolery of Universal Benefits Consortium was also present and addressed the Board. Mr. Woolery introduced Eric Smith and Rob Ward, both of UBC, who were present at the meeting. Ms. Courson, Mrs. Ottmers, and Mr. Woolery responded to questions and feedback from Board Secretary Geoff Seibel, Trustee Vanessa Petrea, Trustee Courtney Runkle, and Board Vice President Johnny Flores. Vice President Flores moved that the Hays CISD Board of Trustees adopt a resolution to elect to discontinue participation in the TRS-ActiveCare Health Insurance Program, as presented. Trustee Courtney Runkle seconded the motion. There was no further discussion, and the motion passed by a vote of 5-0 with Courtney Runkle, Vanessa Petrea, Johnny Flores, Esperanza Orosco, and Geoff Seibel voting YES. Byron Severance and Raul Vela were not present at the meeting to cast their votes.

Trustee Esperanza Orosco left the meeting at 8:38PM.

Consideration and possible approval of the Design-to-Date for 2025 Bond Additions and Renovations at Fuentes Elementary School

Board Vice President Johnny Flores introduced the agenda item. Chief Operations Officer Max Cleaver addressed the Board to provide summary information. Mr. Cleaver and Dough Dawson of O'Connell Robertson Architects responded to questions from Trustee Courtney Runkle, Trustee Vanessa Petrea, Secretary Geoff Seibel, and Vice President Johnny Flores. Mr. Flores moved that the Hays CISD Board of Trustees approve the design-to-date from Bartlett Cocke Contractors, as designed by O'Connell Robertson Architects, for 2025 Bond additions and renovations at Fuentes Elementary School, for an amount not to exceed \$16,672,567, as presented. Secretary Geoff Seibel seconded the motion. There was no further discussion, and the motion passed by a vote of 4-0 with Courtney Runkle, Vanessa Petrea, Johnny Flores, and Geoff Seibel voting YES. Byron Severance, Raul Vela, and Esperanza Orosco were not present to cast their votes.

Consideration and possible approval of the Design-to-Date for 2025 Bond Additions and Renovations at Wallace Middle School

Board Vice President Johnny Flores introduced the agenda item. Max Cleaver, Chief Operations Officer, addressed the Board to provide summary. Trustee Flores moved that the Hays CISD Board of Trustees approve the design-to-date from Bartlett Cocke Contractors, as designed by O'Connell Robertson Architects, for 2025 Bond additions and renovations at Wallace Middle School for an amount not to exceed \$18,685,551, as presented. Trustee Vanessa Petrea seconded the motion. There were no further questions and the motion to approve passed by a vote of 4-0 with Courtney Runkle, Vanessa Petrea, Johnny Flores, and Geoff Seibel voting YES. Byron Severance, Raul Vela, and Esperanza Orosco were not present to cast their votes.

Consideration and possible adoption of Hays CISD District of Innovation Plan – Amendment 7

Board Vice President Johnny Flores introduced the agenda item. Chief Human Resources Officer Christina Courson addressed the Board to provide summary. Ms. Courson responded to questions and feedback from Trustee Vanessa Petrea, and Board Secretary Geoff Seibel. Mr. Flores moved that the Hays CISD Board of Trustees adopt the Hays CISD District of Innovation Plan – Amendment #7, as presented. Trustee Vanessa Petrea seconded the motion. The motion to adopt passed by a vote of 4-0 with Courtney Runkle, Vanessa Petrea, Johnny Flores, and Geoff Seibel voting YES. Byron Severance, Raul Vela, and Esperanza Orosco were not present to cast their votes.

Consideration and possible approval to purchase Network switches and Licensing for Non-instruction Facilities – Solid IT Networks

Board Vice President Johnny Flores introduced the agenda item. Alan Duerr, Chief Technology Officer, addressed the Board. Trustee Flores moved that the Hays CISD Board of Trustees approve the purchase of network hardware and licensing from Solid IT Networks for an amount not to exceed \$212,922.92, as presented. There were no questions from the Board, and the motion to approve passed by a vote of 4-0 with Courtney Runkle, Vanessa Petrea, Johnny Flores, and Geoff Seibel voting YES. Byron Severance, Raul Vela, and Esperanza Orosco were not present to cast their votes.

Consideration and possible approval of the purchase and associated installation of Security Fencing at Hays High School – The Anchor Group

Board Vice President Johnny Flores introduced the agenda item. Jeri Skrocki, Chief Safety & Security Officer, addressed the Board to summarize the request. Mr. Flores moved that the Hays CISD Board of Trustees approve the purchase and associated installation services of security fencing at Hays High School from The Anchor Group for an amount not to exceed \$143,653, as presented. Trustee Courtney Runkle seconded the motion. There was no further discussion, and the motion to approve passed by a vote of 4-0 with Courtney Runkle, Vanessa Petrea, Johnny Flores, and Geoff Seibel voting YES. Byron Severance, Raul Vela, and Esperanza Orosco were not present to cast their votes.

Consideration and possible approval of the purchase and associated installation of Security Fencing at Johnson High School – The Anchor Group

Board Vice President Johnny Flores introduced the agenda item. Jeri Skrocki, Chief Safety & Security Officer, addressed the Board to summarize the request. Mr. Flores moved that the Hays CISD Board of Trustees approve the purchase and associated installation services for security fencing at Johnson High School from The Anchor Group for an amount not to exceed \$231,194, as presented. Trustee Courtney Runkle seconded the motion. There was no further discussion, and the motion to approve passed by a vote of 4-0 with Courtney Runkle, Vanessa Petrea, Johnny Flores, and Geoff Seibel voting YES. Byron Severance, Raul Vela, and Esperanza Orosco were not present to cast their votes.

Consideration and possible approval of the 2025 Bond-funded Purchase of Equipment for Weight Rooms at Johnson High School, Lehman High School, McCormick Middle School, Simon Middle School, and Wallace Middle School

Board Vice President Johnny Flores introduced the agenda item. Chief Operations Officer Max Cleaver addressed the Board to provide a summary of the request. Mr. Cleaver responded to feedback and questions from Trustee Courtney Runkle, Secretary Geoff Seibel and Vice President Johnny Flores. Mr. Flores moved that the Hays CISD Board of Trustees approve the 2025 Bond-funded purchase of weight room equipment from Powerlift Equipment for an amount not to exceed \$1,579,733 and from Dynamic Fitness for an amount not to exceed \$611,952, for a total project expenditure not to exceed \$2,191,685, as presented. Trustee Vanessa Petrea seconded the motion. There was no further discussion, and the motion passed by a vote of 4-0 with Courtney Runkle, Vanessa, Johnny Flores, and Geoff Seibel voting YES. Byron Severance, Raul Vela, and Esperanza Orosco were not present to cast their votes.

Consideration and possible approval of the 2025 Bond-funded purchase of Furniture, Fixtures, and Equipment for Renovations and Additions at Hemphill Elementary School and Simon Middle School

Board Vice President Johnny Flores introduced the agenda item. Chief Operations Officer Max Cleaver addressed the Board to provide a summary of the request. There were no initial questions from the Board. Mr. Flores moved that the Hays CISD Board of Trustees approve the 2025 Bond-funded purchase of FF&E for renovations and additions at Hemphill Elementary School and Simon

Middle School from School Specialty and Worthington Contract Furniture for an amount not to exceed \$951,590, and authorize the Superintendent to execute satisfactory contracts, as presented. Trustee Courtney Runkle seconded the motion. There was no further discussion, and the motion passed by a vote of 4-0 with Courtney Runkle, Vanessa, Johnny Flores, and Geoff Seibel voting YES. Byron Severance, Raul Vela, and Esperanza Orosco were not present to cast their votes.

Consideration and possible approval of Offsite Infrastructure and Utility Joint Development Agreement, Cost Allocation, and Escrow Agreement for 2025 Bond Comprehensive High School #4

Board Vice President Johnny Flores introduced the agenda item. Max Cleaver, Chief Operations Officer, addressed the Board to provide a summary of the request. Mr. Cleaver responded to questions and feedback from Trustee Vanessa Petrea, Trustee Courtney Runkle, Secretary Geoff Seibel, and Vice President Johnny Flores. Mr. Flores moved that the Hays CISD Board of Trustees approve the Offsite Infrastructure and Utility Joint Development Agreement, Cost Allocation, and Escrow Agreement with Sunfield Development LLC, fund the escrow for the specified work for an amount not to exceed \$7,340,444, and authorize the Superintendent and/or Board President to execute documents necessary and convenient to complete the transaction, as presented. Secretary Geoff Seibel seconded the motion. There was no further discussion, and the motion passed by a vote of 4-0 with Courtney Runkle, Vanessa, Johnny Flores, and Geoff Seibel voting YES. Byron Severance, Raul Vela, and Esperanza Orosco were not present to cast their votes.

INFORMATION ITEM

Discussion of Districtwide Intruder Detection Audit Report Findings

Jeri Skrocki, Chief Safety & Security Officer, addressed the Board to provide information relating to this agenda item. There were no questions from the Board.

Update on District Safety & Security Initiatives

There was no new information to report to the Board for this agenda item.

Update on District Bond, Construction, and Renovation Projects

Nathan Wensowitch, Executive Director of Facilities, Construction, and Bond Programs, addressed the Board and provided a document to update construction projects around the district. Mr. Wensowitch responded to feedback and questions from Secretary Geoff Seibel, Trustee Courtney Runkle, and Vice President Johnny Flores.

Financial Statements

There were no questions from the Board regarding this agenda item.

REQUESTS FOR INFORMATION FROM THE BOARD OF TRUSTEES

There were no requests for information.

ADJOURN

Board Vice President Johnny Flores noted that the next Board meeting is scheduled for Tuesday, January 20, 2026 at 5:30PM. No further business was conducted, and Vice President Flores announced that the meeting was adjourned at 9:51 PM.