

Hello Dr. Balderas & members of the board

I'm Kyrsti Sackman, para II rover & OSEA president

On 8/30 we brought our Real Solutions event with Randi Weingarten of AFT to Greenway ES - we want to thank everyone who helped make this happen. Our AFT and OSEA staff had such a wonderful time and are very thankful for Jennifer Whitten, Luna & the Greenway staff for hosting us

It's day 21 of the school year, as much as our staff are happy to be back with students, classified staff are increasingly overworked.

Staffing

- Affecting all classified positions
- Many staff are working out of class regularly
- Unfilled para II positions affect whole building
- Our crews that take care of our buildings are having an abundance of work orders without enough workers to complete work
- Our clerical staff are often left without subs or coverage for unfilled positions
- We have many of our building staff with many added duties on top of their regular schedules - to cover gaps losing their plan time
- We have many teachers and admin - who are working so hard to cover positions - but then we recognize they are missing their breaks and plan periods

We are thankful for the district coming up with some alternative and creative ideas - the rover paras, the job fair, creative hiring and use of ESSER funds, and many other things we are working on- but we need more

However I know many of our classified staff would like me to share loud and proud, that but we are definitely needing more support in our buildings -

We as OSEA are working hard to get out and do site visits, advocate and support our staff the best we can - but we also need to remind and encourage all classified staff that we as a union are here for each of you & please do not hesitate to reach out

Thank you.