

Board of Education

ACTION

TITLE: Consider Approving Proposed 2025-2026 Classified Salary Schedules

DATE: April 15, 2025

RESPONSIBLE ADMINISTRATOR: Charles Warren, CFO

BACKGROUND/CONSIDERATIONS:

The Administration provided a very conservative approach to salary schedules on March 31, 2025. The classified salary schedules with no changes to the base is attached as a document "Option 1".

Option 1 provides an average increase in pay of \$245 (or 0.85%) with a projected non-recurring payment released in December 2025.

Updated projected net new revenue will be reviewed in the presentation. A new option is presented. The discussed caveats remain – including economic uncertainty related to tariffs and inflation and the future student count of the district. The classified salary schedules with increases to each salary schedule base is attached as document "Option 1325".

Option 1325 provides an average pay of \$1,423 (or 4.94%).

RECOMMENDATION:

The administration recommends the board consider approving one of the two proposed 2025-2026 classified salary schedules as presented.

Option 1, if the Board agrees, the motion would read: **move to approve the 2025-2026 classified salary schedules that reflects no changes from 2024-2025 classified salary schedules.**

Option 1325, if the Board agrees, the motion would read: **move to approve the 2025-2026 classified salary schedules that reflects increases as presented as "Option 1325".**