

SUBSTITUTE RATES FOR THE 2012-2013 2013-14SCHOOL YEAR

Substitute Food Service	\$ 10.00 \$10.30
Substitute Custodian	\$ 10.55 \$10.65
Substitute ESP	\$ 11.00 \$11.25
Substitute Clerical	\$ 10.00 \$11.25
Substitute Teacher (full day)	\$110.00
Mileage Reimbursement	According to IRS Guidelines

- Each year those substitute teachers who complete 40 full days of substitute teaching for District 877 will receive an additional \$20 per day, those over 80 days an additional \$30 per day.
- Classified substitute rates may be adjusted for former employees who choose to substitute. Other rates for classified employees may be higher due to longevity in subbing.

HOMEBOUND INSTRUCTION:

Less than 8 miles to student's home (per hr. of teaching)	\$ 25.00
Over 8 miles or more to student's home (per hr. of teaching)	\$ 27.00

SHORT TERM SUBSTITUTE TEACHER POLICY:

~~Would be 20 consecutive days or longer in the same assignment, but less than 100 consecutive days. A short term contract would be written utilizing BA, Step 0 as rate of pay with one (1) day of sick leave per month and no other benefits.~~

LONG TERM SUBSTITUTE TEACHER POLICY:

~~A long term substitute position is a position that will~~ **Would be 31 consecutive school days or longer in the same assignment and may be for a total year. Staff member Long term substitute teachers would will be placed on the salary schedule with appropriate fringe benefits according to the Buffalo Federation of Teachers and Board of Education Master Agreement after placement Master Agreement between ISD 877 and Education Minnesota-Buffalo, EdMN, AFT, NEA, AFL-CIO Local 1908.**

**** Note: A substitute teacher who replaces the same teacher for 16 or more consecutive school days shall hold a MN license valid for the assignment.**