

**ITEM FOR ACTION****APPROVE REVISIONS TO BOARD POLICIES GCBDD, IKF****SUMMARY**

Revisions are recommended to update school board policies GCBDD and IKF. Changes were generated by the Oregon School Boards Association, which provides policy recommendations to reflect changes in state statutes and/or regulations and best practices, and integrated and recommended by staff.

**POLICY DRAFT KEY**

|                              |   |
|------------------------------|---|
| <u>Blue Underlined</u>       | Recommended language additions or changes |
| <del>Red Strikethrough</del> | Removed outdated language                 |
| <i>Black Italicized</i>      | Existing language moved within policy     |

**BACKGROUND****GCBDD - Sick Time - NEW**

The district proposes adopting this recommended policy from OSBA which aligns with Oregon law providing that the district as an employer must provide sick time to all employees as defined in ORS 653.601. The provision and use of sick time for most employees is governed by the district's agreements with its employee associations. This policy would not alter the provisions articulated in those agreements; it would establish sick time provisions to apply only where not otherwise specified in an applicable employee agreement.

**IKF - Graduation Requirements - REVISED**

This update adds language to align with changes in state law regarding new graduation requirements including personal financial education and higher education and career path skills, reflect the change in Oregon high school completion options to eliminate the alternative certificate and provide a certificate of attendance, and include the new provision to waive certain diploma requirements for students who complete a full International Baccalaureate diploma or career-related program.

**RECOMMENDATION**

The proposed revisions to these policies are presented for for approval:

- Adoption of board policy GCBDD
- Revisions to board policy IKF

**SUGGESTED MOTION**

I move to approve the policy revisions as submitted.

**Belong. Believe. Achieve.**