

High School Principal Contract Summary

. 2024-25 Salary = \$112,000 2025-26 Salary = \$117,300

This increase makes the salary aligned with the high school principal and acknowledges longevity in the district.

ARTICLE VI

403(b) MATCHING CONTRIBUTION PLAN

School District will make matching contributions of \$2400 per year match to an individual qualified 403b .

ARTICLE VII

GROUP INSURANCE

All new Language:

Section 2. Medical Insurance (same as elementary principal)

The School District shall contribute a sum not to exceed \$600 per month toward the premiums for individual or family coverage for the Elementary Principal employed by the School District who qualifies for and is enrolled in the School District's group medical plan for the fiscal years ended 06/30/2024 and 06/30/2025,. Any additional cost of the premiums shall be borne by the Elementary Principal and paid by payroll deduction. The Elementary Principal may direct any contribution unused as health insurance premium to a VEBA, HSA account or the purchase of dental insurance through the district plan, as allowable by law. Any married couples who are both employed by the district may combine their insurance contributions for the purpose of paying premiums. They may direct any contribution unused as health insurance through the district plan premium to a VEBA, HSA account or the purchase of dental insurance, as allowable by law.

Section 4. Post-retirement Voluntary Employees Beneficiary Association (VEBA)

If the Elementary Principal is not enrolled in the School District medical insurance may qualify for participation in a post-retirement VEBA account upon documentation of their participation in another qualified group health insurance plan. If the above stipulations are met, the School District will contribute \$300 per month into that teacher's VEBA account for the duration of this contract.

All other benefits remain unchanged.