

**Memorandum of Understanding between Pleasantdale District 107  
and  
Teachers Association of Pleasantdale  
IEA/NEA**

The 2022-2025 Negotiated Agreement (hereinafter "CBA") between the Board of Education of District 107, Cook County, Illinois (the "Board"), and the Teachers Association of Pleasantdale (TAP), collectively the "Parties", includes sections of the contract that address internal posting (3.8.C) and New Teacher Placement (6.1 and Appendix A).

The parties have met and agreed to change these sections and additionally change the placement and salary of current Social Workers and Speech Language Pathologists.

The purpose of this memorandum of understanding (hereinafter "MOU") is to reflect the Parties agreement:

1. Current Social Workers and Speech Pathologists will be moved on the pay scale to lane MA+24.
2. Social Workers and Speech Pathologists new to the district will be placed using the New Teacher Matrix on lane MA+24.
3. For current employees and new hires any remaining hours (after 60 credits needed for a Masters Degree) they may have accrued will be applied according to the same practice as the teachers.
4. The 5 day internal posting referenced in 3.8.C. will be waived.
5. Teachers interested in an internal transfer will be granted consideration of said position.
6. Administration will interview interested teachers. If the teacher is not granted the transfer, reasons for the denial will be reduced to writing and shared with the teacher.
7. This MOU shall remain in force until the date of termination of the 2022-2025 CBA.

For Pleasantdale District 107

For the Teachers Association of Pleasantdale 107  
Cook County, Illinois IEA/NEA

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For the Board

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For the Association

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Date

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Date