

Consent Agenda Item II-A: Personnel Staff Changes

Presented by: Tracy Flynn Bowe, Executive Director of Human Resources and General Counsel

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### **Administration Recommendation:**

The Administration recommends approval of the following personnel changes pursuant to relevant laws and appropriate provisions of negotiated agreements between the Board of Education and exclusive representatives. For new hires, the indicated rates are consistent with current negotiated agreements and Board approved rates of pay. All rates/salaries listed do not include fringe benefits.

### **LICENSED STAFF**

#### **New Hire**

Abdirashid Adow, Tier 4 Long Call Substitute Science Teacher, Apollo High School, effective April 27, 2026 through June 1, 2026, Lane BA, Pay Level 2 (26.5 days of a full-time contract) with a salary of \$7,179.92.

#### **New Administrative Assignment**

Ayan Omar, Executive Director of Engagement, Equity and Strategic Communications, effective July 1, 2026, with an annual salary of \$135,000, for 230 days. Ms. Omar previously served as the Director of Equity Services.

#### **Extended Contracts**

Andrew Ray, Science Teacher, Tech High School, effective March 9, 2026 through June 1, 2026, Lane BA+10, Pay Level 7 (.2 FTE of a full-time contract). Mr. Ray's salary for this assignment will be \$3,732.69.

Mathew Bigler, Social Studies Teacher, Tech High School, effective March 9, 2026 through June 1, 2026, Lane MA+10, Pay Level 6 (.20 FTE of a full-time contract). Mr. Bigler's salary for this assignment will be \$4,630.18.

#### **Leave of Absence**

Allison Celik, SPED Autism Specialist, South Junior High School, effective March 12, 2026 through August 23, 2026.

Paige Griggs, Kindergarten Teacher, Discovery Community School, effective March 9, 2026 through May 6, 2026.

Sara Bauer-Sand, Pride Program Teacher, North Junior High School, effective March 9, 2026 through May 10, 2026.

Charles Arnzen, Social Studies Teacher, South Junior High School, effective May 18, 2026 through May 29, 2026.

Matthew Richmond, Physical Education Teacher, Oak Hill Community School, effective May 1, 2026 through May 29, 2026.

Brenna Hippman, SPED Social Worker, Quarryview Education Center, effective March 18, 2026 through November 30, 2026.

## **NON-LICENSED STAFF**

### **New Hire**

Samantha Zimmerman, Head Volleyball Coach, Tech High School, effective August 17, 2026, with an annual stipend of \$5,771.

Marie Lemke, Early Childhood Instructional Paraeducator, Lincoln Elementary School, effective March 23, 2026, at an hourly rate of \$18.75.

Salim Abukar, Van Driver, District Services Building, effective March 23, 2026, at an hourly rate of \$17.37.

Alexcya Cox-Payton, SPED Instructional Paraeducator, Madison Elementary School, effective March 24, 2026, at an hourly rate of \$18.75.

Sahara Qoriyow, SPED Instructional Paraeducator, Westwood Elementary School, effective March 23, 2026, at an hourly rate of \$18.75.

Karl Jacobs, Substitute Custodian, District Wide, effective March 23, 2026, at an hourly rate of \$16.25.

Melina Hunter, SPED Instructional Paraeducator, Katherine Johnson Education Center, effective March 23, 2026, at an hourly rate of \$18.75.

Kayla Amundson, Kitchen Helper Float, District Wide, effective March 26, 2026, at an hourly rate of \$16.49.

Abdul Habib, SPED Instructional Paraeducator, Oak Hill Community School, effective March 23, 2026, at an hourly rate of \$18.75.

### **Leave of Absence**

Amber Dobberstein, SPED Instructional Paraeducator, Apollo High School, effective April 8, 2026 through August 31, 2026.

Breanna Bielefeld, Kitchen Facilitator, Madison Elementary School, effective March 9, 2026 through April 10, 2026.

Brenda Schmidt, SPED Instructional Paraeducator, Kennedy Community School, effective March 9, 2026 through May 17, 2026.

### **Resignation**

Darcell Kindred, SPED Instructional Paraeducator, Discovery Community School, effective March 13, 2026.

Chelsea Schmitz, Advanced Behavior Instruction Paraeducator, Tech High School, effective February 26, 2026.

Laura Saavedra Daza, SPED Instructional Paraeducator, Westwood Elementary School, effective March 27, 2026.

Naima Haji, Bilingual Communications Support Specialist, District Services Building, effective April 1, 2026. Ms. Haji was previously on a leave of absence.

### **Retirement**

Brenda Kippley, Kitchen Helper, Discovery Community School, effective March 30, 2026, after 4 years of service in District 742. Ms. Kippley was previously on a leave of absence.