

Browning Public Schools  
**Board Agenda Request**  
Meeting To Be Held: August 8, 2024



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**Recognition:**    Students                       Staff                       Parents  
**Information:**    Building Report                       Old Business                       Superintendent's Report  
**Action:**    Resignations                       Hiring                       Contract Service Agreements  
                     Travel Out-of-State                       Travel In State                       Approvals  
                     Termination                       Legal Matters                       Other:  
                    This action request pertains to  Elementary (only)                       High School/District Wide

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**Date:**   08/01/24

**To:**   Rebecca Rappold  
            Superintendent of Schools

**From:**   Bev Sinclair  
**Title:**   Director of Human Resources

**Subject: Hiring: Elementary Teacher-Napi Elementary 2024-2025**

**Description:** Sicily Bird is recommending the following hire:

🇺🇸 Earl Tail, Elementary Teacher (BA/3)

**Financial Impact: \$47,436.00**

**Funding Sources:** Salaries, benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

**Attachment(s):** Hiring Selection Report

**Superintendent Action:**    Approved    Denied    Deferred   Initial & date: \_\_\_\_\_

**Comments:** \_\_\_\_\_

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**Board Action:**    N/A (Info)    Approved    Denied    Tabled: \_\_\_\_\_

Human Resources  
Department

## Browning Public Schools Hiring Selection Report

Position <b>Elementary Teacher</b>		Applicant Recommended <b>Earl Tail</b>	
Department/Location <b>Napi-Music</b>		Supervisor <b>Sicily Bird</b>	
Type of Position <b>Certified</b>	Starting Date <b>8/19/24</b>	Term <b>24-25 School Year</b>	

**Recruiting.** Date Posted: 5/31/24 Re-advertised: Closing Date:

Comments:

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Earl Tail	On File	Yes	4/9/24

Interview Committee	Title	Name	Title
Sicily Bird	Principal		
Jessica Racine	Assistant Principal		
Jennifer LaFromboise-Wagner	Principal		

**Recommendation:** Earl has taught music at Napi; both as a TA and a teacher. He knows the students and the program, and he is passionate about music.

Pre-Employment Requirements	Date Initiated	Completed? (Yes (N)o	Results Received (Negative = OK)
Drug Test	9/5/06	Yes	Ok
State & Federal Criminal background check	9/25/06	Yes	Ok
Tribal Background check	N/A		

Salary: \$47,436.00 Placement: Exp. BA/3 Contract Days: 187

Prepared by: Bev Sinclair Date 8/1/24 Approved by: \_\_\_\_\_ Date: \_\_\_\_\_