



## ALEDO ISD BOARD MEETING TEMPLATE

**MEETING DATE:** February 19, 2019

**AGENDA ITEM:** Consider Approval of Board Policy Changes related to Aledo ISD District of Innovation Plan  
AF(LOCAL) – Innovation Districts  
DBA(LOCAL) – Employment Requirements and Restrictions Credentials and Records  
DK(LOCAL) – Assignment and Schedules  
DNA(LOCAL) – Performance Appraisal Evaluation of Teachers  
DNB(LOCAL) – Performance Appraisal Evaluation of Campus Administrators  
EB(LOCAL) – School Year  
FO(LOCAL) – Student Discipline

**PRESENTER:** Lynn McKinney, Deputy Superintendent

### **BACKGROUND INFORMATION:**

As was discussed at the board meetings in September, October, November, December, and January, the District is pursuing District of Innovation (DOI) status in an effort to improve the way that students are served, as determined by local needs.

- At the January 22<sup>nd</sup> board meeting, the approved DOI draft plan was presented to the board for the first reading along with the impacted Aledo ISD Board Policies

Impacted Board Policy summary:

- AF(LOCAL) – Innovation Districts: *Board has adopted an innovation plan*
- DBA(LOCAL) – Employment Requirements and Restrictions Credentials and Records: *District is exempt from state law that requires certification by the State Board for Educator Certification (SBEC) for Career and Technical Education (CTE) teachers and Language Other Than English (LOTE) teachers*
- DK(LOCAL) – Assignment and Schedules: *Superintendent has the authority to hire qualified individual for CTE or LOTE that does not hold SBEC certification*
- DNA(LOCAL) – Performance Appraisal Evaluation of Teachers: *District will appraise teachers annually using T-TESS but shall be exempt from the state law requiring the use of state-mandated assessment scores as one of the evaluation measures for teachers.*
- DNB(LOCAL) – Performance Appraisal Evaluation of Campus Administrators: *District will appraise principal annually using T-PESS in accordance with the DOI plan.*
- EB(LOCAL) – School Year: *District shall be exempt from state law prohibiting beginning instruction before the fourth Monday in August.*
- FO(LOCAL) – Student Discipline: *District shall be exempt from state law requiring a single person at each campus be designated to serve as the campus behavior coordinator.*

Next steps include:

February 19<sup>th</sup> board meeting – board has second reading and votes to approve/not approve DOI plan – must be 2/3 majority

February 19<sup>th</sup> board meeting – board has second reading of impacted Aledo ISD Board Policies and votes to approve policy revisions

February 20<sup>th</sup> – administrative staff will notify the Commissioner of Aledo ISD Board approval and the list of exemptions, and the approved plan will be sent to TEA within 15 days of adoption (by March 8<sup>th</sup>)

February 20<sup>th</sup> – administrative staff notifies TASB of approved board policy changes and will implement policy changes

We will post the approved DOI plan online with all DOI documents

**FISCAL INFORMATION:** None

**ATTACHMENTS:** Aledo ISD (LOCAL) Board Policies:

AF(LOCAL) Innovation Districts

DBA(LOCAL) – Employment Requirements and Restrictions Credentials and Records

DK(LOCAL) – Assignment and Schedules

DNA(LOCAL) – Performance Appraisal Evaluation of Teachers

DNB(LOCAL) – Performance Appraisal Evaluation of Campus Administrators

EB(LOCAL) – School Year

FO(LOCAL) – Student Discipline

**ADMINISTRATIVE RECOMMENDATION:** Administration recommends approval of the proposed revisions to Aledo ISD Board Policies: AF(LOCAL), DBA(LOCAL), DK(LOCAL), DNA(LOCAL), DNB(LOCAL), EB(LCOAL), and FO(LOCAL) as presented.