



SOUTHFIELD PUBLIC SCHOOLS MINUTES

MEETING: Special Board Meeting/Study Session/Closed Session	DATE: March 25, 2025	TIME: 6:00 p.m.	LOCATION: John W. English Administrative Center
BOARD MEMBERS PRESENT:			
<input checked="" type="checkbox"/> Ashanti Bland, President	<input checked="" type="checkbox"/> Yvette Ware- DeVaull, Vice President	<input checked="" type="checkbox"/> Leslie L. Smith-Thomas, Secretary	<input checked="" type="checkbox"/> Talisha Belk, Treasurer
<input checked="" type="checkbox"/> Amani Johnson, Trustee	<input checked="" type="checkbox"/> Jillian Holloway, Trustee	<input type="checkbox"/> Nicole Denson, Trustee	
ADMINISTRATORS PRESENT:			
<input checked="" type="checkbox"/> Jennifer Green, Ed.D. Superintendent	<input checked="" type="checkbox"/> Lanissa Freeman, Deputy Superintendent	<input checked="" type="checkbox"/> James Jackson, Chief of Staff	<input type="checkbox"/> , Chief of Talent Mtg
<input checked="" type="checkbox"/> Marc Ingram, Chief Financial Officer	<input checked="" type="checkbox"/> Rebecca Luddington, Manager of Pupil Accounting	<input checked="" type="checkbox"/> Sommer Caldwell- Carruthers, Executive Director of Instruction	<input checked="" type="checkbox"/> Joseph Corace, Chief Operations Officer
<input checked="" type="checkbox"/> April Rogers, Exe. Dir., State and Federal Programs	<input checked="" type="checkbox"/> Angela Smith, Exec. Director of ISSN	<input checked="" type="checkbox"/> Minutes: Carolyn Foster, Executive Assistant to the Superintendent and the Board of Education	Student Board Representatives: <input type="checkbox"/> Micaela Beckford, UHSA <input type="checkbox"/> Eric Spragins, Southfield A&T

1. Opening of Meeting

The meeting was called to order by Board President Bland at 6:00 p.m. Board President Bland read the opening statement and Trustee roll call was taken. Trustee Denson is under the weather. President Bland acknowledged Superintendent Green (had to step out) and EDN Team.

- We took a moment of silence in honor of Mrs. Simone Babridge as she was a staple in the Southfield Public Schools (SPS) family.
- Thank you to everyone that dropped everything they were doing to come over to Adler Elementary to support the Adler Team.
- Please reach out to SPS for support, for those that may need it.
- We are going to have Ulliance come out and speak with that need some support.

2. Information Items

a. Report 63-56 Asphalt Proposal: 2025 Operations Budget – Joseph Corace

- Yearly, our parking lots need repair. This work will ensure the safety of students, parents and staff and protect against costly repairs to vehicles on our grounds. Last year's budget for these repairs was \$58,570. The increase this year is due to the restriping of Stevenson Elementary and Thompson K-8.
- Operations will reach out to the city to re-patch the surface street in front of Eisenhower Elementary driveway entrance.
- Trustee Johnson read the information in the report so that everyone could hear the information at the same time.
- Vice President Ware-DeVaull moved to open and approve Report 63-56 Asphalt Proposal and it was supported by Trustee Johnson.
- We will try to get the work done during the Spring Recess.

President Bland asked Secretary Smith-Thomas to call for the vote.

Ayes: Trustee Ware-DeVaull, Trustee Smith-Thomas, Trustee Johnson, Trustee Holloway, Trustee Bland, and Trustee Belk

Nays: Nil

Absent: Trustee Denson

Motion carried.

b. Report 63-57 Notice of Consideration for Non-Renewal

- The Notice of Consideration for Non-Renewal should be given to the staff member by April 1, 2025.
- The individual can request a meeting with the Board (quorum) in open or closed session to discuss.

c. Southfield Public Schools Technology Roadmap 2025 – Allyson Dewar

- Mrs. Dewar gave an overview of the 3-year plan.
- 2024-2025
 - Phase 1 of the copier refresh
 - Safety and security: video surveillance, PA systems, walkie talkies, access control
 - Instructional Technology: cameras, mics, smart panels, Lumio, STEM library
 - Cybersecurity: training
 - Bond: prep Eisenhower, Adler – clocks, Stevenson – panels, stations, surveillance, clocks
- 2025-2026
 - Phase 2 of the copier refresh
 - Safety and security – video surveillance, PA systems, walkie talkies, access control
 - Instructional Technology: cameras, mics, smart panels, AI, STEM library
 - Cybersecurity: training
 - Network Refresh: E-Rate
 - Bond: clocks, panels, stations, surveillance, phone system
- 2026-2027
 - Phase 3 of the copier refresh
 - Safety and security – video surveillance, PA systems, walkie talkies, access control
 - Instructional Technology: cameras, mics, smart panels, AI, STEM library
 - Cybersecurity: training
 - Network Refresh: E-Rate
 - Bond: clocks, panels, stations, surveillance, phone system

d. Report 63-58 2025-2026 Head Start/Early Head Start Non-Competing Continuation Grant Application – Dr. Connie Thompson

- The district is currently funded to provide Early Head Start and Head Start services to 144 children and families, birth-to-five in the City of Southfield, Lathrup Village and the surrounding areas. Southfield Public Schools has a 50-year history of providing comprehensive, quality early childhood services. These services will continue to be offered to the 128 children and families for the 2024-2029 program cycle.
- There was an ask to have reports submitted ahead of time for review.
- If the report is not approved this evening, we will lose the grant funding.
- Vice President Ware-DeVaul moved to open and approve Report 63-58 2025-2026 Head Start/Early Head Start Non-Competing Continuation Grant Application and it was supported by Trustee Johnson.

President Bland asked Secretary Smith-Thomas to call for the vote.

Ayes: Trustee Belk, Trustee Bland, Trustee Holloway, Trustee Johnson, Trustee Smith-Thomas, and Trustee Ware-DeVaul

Nays: Nil

Absent: Trustee Denson

Motion carried.

3. Public Participation

- There was no public participation.

4. Action Items

a. Report 63-59 SASA Wage Reopener

- July 1, 2024 – June 30, 2025 is the last year of their current contract.
- Vice President Ware-DeVauld moved to open and approve Report 63-59 SASA Wage Reopener and it was supported by Treasurer Belk.

President Bland asked Secretary Smith-Thomas to call for the vote.

Ayes: Trustee Ware-DeVauld, Trustee Smith-Thomas, Trustee Johnson, Trustee Holloway, Trustee Bland, and Trustee Belk

Nays: Nil

Absent: Trustee Denson

Motion carried.

b. Report 63-60 Graduation Requirements

- Graduation requirements were reduced during the pandemic.
- In 2022 the District moved back up to 22 credits.
- There were 60 students at SRAC and SA&T the were approved to graduate using the 18-credit graduation requirement (State of Michigan – (SOM) requirement).
- SPS is asking for approval of 30 students to graduate with the SOM graduation requirement of 18 credits.
- Vice President Ware-DeVauld moved to open and approve Report 63-60 Graduation Requirements and it was supported by Treasurer Belk.
- There was an ask for trending data of the graduation credits pre and post COVID.
- There was an ask for dual enrollment trends.
- The board is looking to have a Summer Board Retreat.

President Bland asked Secretary Smith-Thomas to call for the vote.

Ayes: Trustee Belk, Trustee Bland, Trustee Holloway, Trustee Johnson, Trustee Smith-Thomas, and Trustee Ware-DeVauld

Nays: Nil

Absent: Trustee Denson

Motion carried.

c. Report 63-61 LED Installation – Vandenberg: Bond Funds – Dan Anderson

- On March 14, 2025, formal price quotations were obtained for the SPS Vandenberg LED Lighting Project, which involves the renovation of interior lighting with new LED fixtures. The collective Bond Team, consisting of BMB, PMR, and SPS has reviewed the submitted proposals and is prepared to recommend the following actions regarding the award of the contract. The total award amount for Vandenberg Led Lighting Project is \$42,281.60.
- The lights are being installed by District staff.
- Vice President Ware-DeVauld moved to open and approve Report 63-61 LED Installation – Vandenberg and it was supported by Trustee Johnson.

President Bland asked Secretary Smith-Thomas to call for the vote.

Ayes: Trustee Belk, Trustee Bland, Trustee Holloway, Trustee Johnson, Trustee Smith-Thomas, and Trustee Ware-DeVauld

Nays: Nil

Absent: Trustee Denson

Motion carried.

d. Report 63-62 SPS BP #08 Stevenson – CCD 4 Change Order Recommendation: Bond Funds – Dan Anderson

- On March 14, 2025, a formal proposal was received for the SPS BP #08 Stevenson Elementary CCD 4 Change Order Proposal. The collective Bond Team, consisting of BMB, PMR, and SPS has reviewed the submitted proposal and is prepared to recommend regarding the award of the change order to the existing contractor's contract. The scope of CCD 4 pertains specifically to the restoration and refinishing of Terrazzo flooring throughout the building. The work is essential to maintain the aesthetic and functional integrity of the facility. The change order amount for the BP #08 Stevenson ES CCD 4 is \$133,192.50 with the 10% contingency \$13,319.25 totals \$146,511.75.
- Vice President Ware-DeVauld moved to open and approve Report 63-62 SPS BP #08 Stevenson – CCD 4 Change Order Recommendation and it was supported by Trustee Johnson.

President Bland asked Secretary Smith-Thomas to call for the vote.

Ayes: Trustee Ware-DeVauld, Trustee Smith-Thomas, Trustee Johnson, Trustee Holloway, Trustee Bland, and Trustee Belk

Nays: Nil

Absent: Trustee Denson

Motion carried.

e. Report 63-63 SPS 2025 Physical Move Services: Bond Fund – Dan Anderson

- On March 3, 2025, Palmer Moving provided a proposal to PMR for the cost of services at SPS, for review and comment, of all 2025 physical moving efforts. Over the ensuing days, questions and clarifications were vetted out by PMR with the overall bid analysis was reviewed and discussed by members of the Project Team for clarity. Upon completion of the post-bid review and analysis the Project Team is recommending a total award of \$427,600.00. The total award recommendation includes a contract award to Office Moving Alliance Worldwide LLC and Palmer Moving Services, as well as additional insurance and a district contingency for the potential unforeseen tasks that may arise and require physical move support.
- Vice President Ware-DeVauld moved to open and approve Report 63-63 SPS 2025 Physical Move Services and it was supported by Trustee Johnson.

President Bland asked Secretary Smith-Thomas to call for the vote.

Ayes: Trustee Ware-DeVauld, Trustee Smith-Thomas, Trustee Johnson, Trustee Holloway, Trustee Bland, and Trustee Belk

Nays: Nil

Absent: Trustee Denson

Motion carried.

f. Report 63-64 Personnel Action Report

- #1 – offered their assistance at Adler Elementary.
- Trustee Johnson moved to open and approve Report 63-64 Personnel Action Report and it was supported by Treasurer Belk.
- #2 – .05 position.

President Bland asked Secretary Smith-Thomas to call for the vote.

Ayes: Trustee Johnson, Trustee Holloway, Trustee Smith-Thomas, Trustee Belk, Trustee Ware-DeVaul, and Trustee Bland

Nays: Nil

Absent: Trustee Denson

Motion carried.

5. Closed Session

- Vice President Ware-DeVaul moved to go into Closed Session under the Michigan Compiled Law, Open Meetings Act, Section 15.268, Section 8 (b) to consider the dismissal, suspension, or disciplining of a student if the public body is part of the school district, intermediate school district, or institution of higher education that the student is attending, and if the student's parent or guardian requests a closed hearing and it was supposed by Treasurer Belk.

President Bland asked Secretary Smith-Thomas to call for the vote.

Ayes: Trustee Belk, Trustee Bland, Trustee Holloway, Trustee Johnson, Trustee Smith-Thomas, and Trustee Ware-DeVaul

Nays: Nil

Absent: Trustee Denson

Motion carried.

- Closed Session began at 7:15 p.m.
- Closed Session ended at 7:49 p.m.
- No decisions were made.

6. Action Items

a. 07-2024-25

- Vice President Ware-DeVaul moved to accept the recommendation of expulsion for 07-2024-25 and it was supported by Treasurer Belk.

President Bland asked Secretary Smith-Thomas to call for the vote.

Ayes: Trustee Ware-DeVaul, Trustee Smith-Thomas, Trustee Johnson, Trustee Holloway, Trustee Bland, and Trustee Belk

Nays: Nil

Absent: Trustee Denson

Motion carried.

b. 08-2024-25

- Trustee Johnson moved to accept the recommendation of expulsion for 08-2024-25 and it was supported by Vice President Ware-DeVaul and Treasurer Belk.

President Bland asked Secretary Smith-Thomas to call for the vote.

Ayes: Trustee Ware-DeVaul, Trustee Smith-Thomas, Trustee Johnson, Trustee Holloway, Trustee Bland, and Trustee Belk

Nays: Nil

Absent: Trustee Denson

Motion carried.

c. 09-2024-25

- Trustee Johnson moved to accept the recommendation of expulsion for 09-2024-25 and it was supported by Treasurer Belk.

President Bland asked Secretary Smith-Thomas to call for the vote.

Ayes: Trustee Belk, Trustee Bland, Trustee Holloway, Trustee Johnson, Trustee Smith-Thomas, and Trustee Ware-DeVaul

Nays: Nil

Absent: Trustee Denson

Motion carried.

d. 10-2024-25

- Vice President Ware-DeVaul moved to accept the recommendation of long-term suspension with stipulations for 10-2024-25 and it was supported by Treasurer Belk.

President Bland asked Secretary Smith-Thomas to call for the vote.

Ayes: Trustee Belk, Trustee Bland, Trustee Holloway, Trustee Johnson, Trustee Smith-Thomas, and Trustee Ware-DeVaul

Nays: Nil

Absent: Trustee Denson

Motion carried.

e. 11-2024-25

- Vice President Ware-DeVaul moved to accept the recommendation of long-term suspension with stipulations or expulsion for 11-2024-25 and it was supported by Trustee Johnson.

President Bland asked Secretary Smith-Thomas to call for the vote.

Long-term suspension: Trustee Holloway

Expulsion: Trustee Bland, Trustee Ware-DeVaul, Trustee Smith-Thomas, Trustee Belk, Trustee Johnson

Absent: Trustee Denson

Motion carried: 5 expulsion; 1 long-term suspension

7. For the Good of the Order

There was no For the Good of the Order.

8. Future Meetings

- a. Monday, March 31 – Friday, April 4, 2025, Spring Recess – NO SCHOOL
- b. Tuesday, April 8, 2025, Regular Board Meeting @ 7:00 p.m.

9. Adjournment

President Bland adjourned the Special Board Meeting/Study Session at 7:57 p.m.

Approved on: April 22, 2025

Leslie L. Smith-Thomas, Board Secretary