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## BOARD AGENDA ITEM

Information/Discussion\_\_\_\_\_

Future Action\_\_\_\_\_

Action   X  

Item: Career Navigation Department-Phase Out

Submitted by: Dave Rodgers

Date: August 28, 2025

Recommended by: Sue Gardner

Board Meeting Date: September 15, 2025

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### RECOMMENDATION:

It is recommended that Board of Education authorize Kent ISD administration to discontinue the KCTC Career Navigation team at the conclusion of the 2025-26 school year. Two non-union professional staff members will be impacted by this reduction. Making this decision now provides for the appropriate program restructuring within the Career Readiness program, while also providing advance notice to the staff impacted by this reduction.

### BACKGROUND:

Due to evolving program needs and strategic alignment within secondary programs, the Career Navigation department will be phased out. As we continue to align our efforts with the broader goals and strategies of CareerPrep 2030, the functions and initiatives previously led by KCTC Career Navigation will be integrated into a broader and forward-looking framework within the Career Readiness Department.

As a core focus, we will remain committed to providing students with opportunities to build awareness and access to CTE programming with the following:

- **Regional Promotion:** To create better awareness and access to all CTE programs available to students within the county, including but not limited to KCTC. This change in programming and vision will create new processes for marketing and promotion of CTE programs. This decision is not taken lightly, but it reflects shifts in organizational priorities and future needs.
- **Expansion of CTE:** This realignment is a direct response to the Career Prep 2030 initiative and the expansion of CTE and CTE-like programs across our region. By creating a new vision and processes, we can establish a more cohesive and impactful strategy for exposing students to the advantages of CTE and career pathways.
- Restructuring for the 2026-2027 school year will be supported by Career Readiness.

Thank you, and as always, please let me know if you have any questions or concerns.