

Workers' Compensation Pricing

FULLY FUNDED PLAN

	Rates:	Contribution/Premium:
8868 Professional	<u>.00520202</u>	<u>\$75,023</u>
9101 ALL OTHERS	<u>.00520202</u>	<u>\$7,877</u>
8810 CLERICAL	<u>.00520202</u>	<u>\$5,189</u>
# of years rate is guaranteed	<u>3 years</u>	
TOTAL COST OF COVERAGE:		<u>\$88,089</u>

Plan Options – Guaranteed Cost

West Orange Cove CISD

Participating in the 2012/2013 Policy Year

3-Year Option

Total Guaranteed Cost

\$88,089 annual, year 1

The Plan Sponsor agrees to a three (3) year term which must be completed before an exit option is available. The Plan Sponsor further acknowledges that this agreement guarantees the Guaranteed Cost Rate and does not guarantee the Guaranteed Cost amounts.

CAS' Guaranteed Cost program, which offers the budget certainty of a single-premium regardless of losses, also gives you the opportunity to earn a dividend.

Pricing is based on West Orange Cove CISD's estimated payroll and loss history as supplied to CAS.

Description	Class Code	Estimated Payroll
Bus Drivers	7380	\$0
Clerical	8810	\$997,530
Professional	8868	\$14,421,939
All Others	9101	\$1,514,143
Total Estimated Payroll		\$16,933,612

**○ 3-Year Option
Guaranteed Cost
\$88,089**

Your policy effective date will be September 1, 2012.

Signature

Title

Date



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Plan Options – Association

West Orange Cove CISD

Participating in the 2012/2013 Policy Year

3-Year Option

Three-Year Agreement

The Plan Sponsor agrees to a three (3) year term which must be completed before an exit option is available. The Plan Sponsor further acknowledges that this agreement guarantees only the Fixed Cost Rate and does not guarantee the Fixed Cost or Loss Fund amounts.

Annual Fixed Cost, Year 1\$26,700

(Paid in quarterly installments of 40%, 20%, 20%, 20% due 9/1, 12/1, 3/1, 6/1)

Loss Fund Maximum, Year 1\$78,071

Minimum Annual Cost for a Three-Year Agreement \$26,700

Maximum Annual Cost for a Three-Year Agreement \$104,771

1-Year Option

Annual Fixed Cost, Year 1\$29,667

(Paid in quarterly installments of 40%, 20%, 20%, 20% due 9/1, 12/1, 3/1, 6/1)

Loss Fund Maximum, Year 1\$78,071

Minimum Annual Cost for a One-Year Agreement \$29,667

Maximum Annual Cost for a One-Year Agreement \$107,738

Pricing is based on West Orange Cove CISD's estimated payroll and loss history as supplied to CAS.

Description	Class Code	Estimated Payroll
Bus Drivers	7380	\$0
Clerical	8810	\$997,530
Professional	8868	\$14,421,939
All Others	9101	\$1,514,143
Total Estimated Payroll		\$16,933,612

The Loss Fund computation is subject to change based on the final September 1 participants, by a factor of approximately +/-5%.

3-Year Option
Annual Fixed Cost
\$26,700

1-Year Option
Annual Fixed Cost
\$29,667

Your policy effective date will be September 1, 2012.

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