

2026-2027 APPRAISAL CALENDAR

<u>T-TESS Activity</u>	<u>KISD Timeline</u>	<u>Completion Date</u>
T-TESS Training	Summer 2026	August 1, 2026
Orientation	In-service 2026	August 15, 2026
Goal Setting Meetings	In-service – first 3 weeks of school	September 4, 2026
Goal Creation and Professional Development Plan submitted to appraiser	End of the first 6 weeks	September 25, 2026
Informal Walkthroughs	Ongoing throughout the cycle	Ongoing
Formal Observation	By the beginning of spring break	March 12, 2026
EOY Conference (Not Necessarily report)	Before Summative Annual Appraisal	April 23, 2026
Summative Annual Appraisal Report	Prior to 15 working days of the last instructional day	April 30, 2026

Immediate teacher supervisors for the purpose of appraisal for the 2026-2027 school year include:

Kaufman High School

Dr. Matt Nichols
Jennifer Webb
David Reyes
Crystal Huff
Sirvera Cox
Gavin Eastep

Gary Campbell High School

Cindy Fowler

O. P. Norman Jr. High School

Maegan McNeely
Marisa Solomon
Bonita Reed
Luis Lauriano

Nash Elementary School

Jennifer Baker
Chris Hicks
Brandy Jackson

J. R. Phillips Elementary School

Alicia Thurston
Chris Massey

J. W. Monday Elementary School

Miranda Jungman
Sarah Jones
Shelbi Hillhouse

Helen Edwards Early Childhood Center

Crissy Burley
Margarita Garcia

Other District Appraisers (as needed)

Dr. Jeff Roberts
Mrs. Amy Keith