



UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

TOPIC _____ Board Minutes for the Month of June 2013 _____

SUBMITTED BY: _____ Alejandra Salinas _____ **OF:** _____ Board Secretary _____

APPROVED FOR TRANSMITTAL TO SCHOOL BOARD: _____ June 19, 2013 _____

RECOMMENDATION:

It is recommended that the United ISD Board of Trustees take action to approve Board Meeting minutes:

- Special Called Meeting – May 7, 2013
- Regular Board Meeting – May 15, 2013
- Special Called Meeting – May 28, 2013
- Special Called Meeting – June 5, 2013

RATIONALE:

State law requires the Board to prepare and keep minutes of its open meeting Govt. Code §551.021. The minutes are public records available for public inspection and copying upon request to the Superintendent or his designee. Govt. Code § 551.022.

BUDGETARY INFORMATION:

No Budget Impact

BOARD POLICY REFERENCE AND COMPLIANCE:

This is in compliance and in accordance with Board Policy BE and BE (LOCAL).

Special Called Meeting
The State of Texas
United Independent School District
The County of Webb

May 7, 2013

In Attendance

Roberto J. Santos, Superintendent of Schools

Board of Trustees

Judd Gilpin – President – PRESENT
Juan Roberto Ramirez – Vice-President – PRESENT
Ricardo “Rick” Rodriguez – Secretary – PRESENT
Ricardo Molina, Sr. – Parliamentarian – PRESENT
Pat Campos – Member – PRESENT
Javier Montemayor – Member – PRESENT
Ramiro Veliz, III – Member – PRESENT

A Special Called Meeting of the Board of Trustees of United I.S.D. was held on Tuesday, May 7, 2013, in the United ISD – Boardroom located at 201 Lindenwood Dr., Laredo, TX 78045.

I. Roll Call, Establish Quorum, Call to Order

II. An announcement was made by the Board President, Judd Gilpin, calling the meeting of the United Independent School District to order at 6:55 p.m. The record showed that a quorum of Board members was present, that the meeting had been duly called, and that notice of the meeting had been posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551.

III. Closed Session: Board will adjourn into closed session pursuant to the following sections of the Texas Open Meetings Act

The Board adjourned into closed session at 6:58 p.m.

A. 551.071 Consultation with Board's Attorney

551.074 Discussion of Personnel or to Hear Complaints against Personnel

- 1. Discussion, including consultation with legal counsel, re: proposed non-renewal of classroom teacher(s) term contract**
- 2. Renewal of Employment Contracts for the 2013-14 School/Work Year**
- 3. Consultation with Legal Counsel re: Legal Services Contract**
- 4. Discussion, including consultation with legal counsel, re: Rescind Proposed Nonrenewal of Louise Williams' Employment Contract, offer of renewal of Louise Williams' Employment Contract and acceptance of her resignation.**

- B. 551.074 Discussion of Personnel or to Hear Complaints against Personnel**
551.076 Considering the deployment, specific occasions for, or implementation of, security personnel or devices
551.071 Consultation with Board's Attorney

1. Discussion, including consultation with legal counsel, re: status of internal auditor's audit of water utility overcharges.

IV. Reconvened from Closed Session, the Board will take appropriate action on items, if necessary, as discussed in Closed Session.

The Board reconvened from closed session at 8:02 p.m.

A. Action to propose non-renewal of classroom teacher(s) term contract; authorize Superintendent to send notice of same; and designate attorney to be appointed by Board to hold due process hearing in accordance with Texas Education Code Section 21.207

Mr. Juan Cruz addressed the Board and stated that for agenda item IV-A the recommendation from administration is to propose the non-renewal of Juan Beltran's term contract for the reasons discussed in closed session, authorize the Superintendent to send notice of same and designate Elma Salinas Ender to be appointed by the board to hold due process in accordance with Texas Education Code Section 21.207

Motion: So move

Moved by: Pat Campos
Seconded by: Javier Montemayor
Discussion: None
In Favor: Unanimous

B. Action re: Renewal of Employment Contracts for the 2013-14 School/Work Year

Mr. Juan Cruz addressed the Board and stated that for agenda item IV-B, the recommendation from administration is to renew all employment contracts as presented in closed session for the 2013-14 School/Work Year with the exception of page 14 of 28 number 4 from the top of the list.

Motion: So move

Moved by: Ricardo Rodriguez
Seconded by: Juan Roberto Ramirez
Discussion: None
In Favor: Unanimous

C. Action re: Legal Services Contract for General/Bond Counsel Services and authorize Superintendent to send notice of termination to prior law firm

Mr. Juan Cruz addressed the Board and stated that for agenda item IV-C there needs to be a motion regarding Legal Services Contract change to J. Cruz and Associates for General Counsel and Co-Bond Counsel with Winstead, P.C. and authorize the Superintendent to send notice of termination to Escamilla, Poneck and Cruz.

Motion: So move

Moved by: Pat Campos
Seconded by: Ricardo Molina
Discussion: None
In Favor: Unanimous

D. Action to Rescind Proposed Nonrenewal of Louise Williams' Employment Contract, offer Renewal of Louise Williams' Employment Contract and accept her Resignation

Mr. Juan Cruz addressed the Board and stated that for agenda item IV-D the recommendation is to Rescind Proposed Nonrenewal of Louise Williams' Employment contract, offer Renewal of Louise Williams' Employment Contract and accept her Resignation effective for the 2012-2013 school year.

Motion: So move

Moved by: Ricardo Rodriguez
Seconded by: Ricardo Molina
Discussion: None
In Favor: Unanimous

V. Adjournment

Motion: So move

Moved by: Pat Campos
Seconded by: Javier Montemayor
Discussion: None
In Favor: Unanimous

There being no further business before the Board of Trustees, the Special Called Meeting of May 7, 2013 was adjourned at 8:04 p.m.

Judd Gilpin, President

Ricardo "Rick" Rodriguez, Secretary

**Regular Meeting
The State of Texas
United Independent School District
The County of Webb**

May 15, 2013

In Attendance

Roberto J. Santos, Superintendent of Schools

Board of Trustees

- Judd Gilpin – President – PRESENT**
- Juan Roberto Ramirez – Vice President – PRESENT**
- Ricardo “Rick” Rodriguez – Secretary – PRESENT**
- Ricardo Molina, Sr. – Parliamentarian – PRESENT**
- Pat Campos – Member – PRESENT**
- Javier Montemayor, Jr. – Member – PRESENT (arrived during recognitions)**
- Ramiro Veliz, III – Member – PRESENT**

Roll Call, Establish Quorum. Call to Order

I. Pledge of Allegiance

A. Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible.

II. A Regular Meeting of the Board of Trustees of United ISD was held on Wednesday, May 15, 2013, in the Bill Johnson Student Activity Complex, Fine Arts Building, 5208 Santa Claudia Lane, Laredo TX 78043. President, Judd Gilpin made an announcement calling the meeting of the United Independent School District to order at 6:06 p.m. The record showed that a quorum of Board members was present, that the meeting had been duly called, and that notice of the meeting had been posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551.

Mr. Judd Gilpin requested a motion to move up agenda item IV- Board Recognitions

Motion:	So move
Moved by:	Pat Campos
Seconded by:	Juan Roberto Ramirez
Discussion:	None
In Favor:	Unanimous
Opposed:	None

III. Public Comments: Comments are limited to three minutes per speaker. The Board Parliamentarian will be the timekeeper and will inform the speaker when they have one (1) remaining minute. No more than three (3) persons will be allowed to speak on any side of an issue. Should there be more than three (3) people who wish to speak on a particular issue they need to select not more than three (3) representatives to speak for them. Comments must address items listed on the agenda. The presiding officer or designee shall determine whether a person who wishes to address the Board has attempted to solve a matter administratively. If not, the person shall be directed to the appropriate policy, as noted in BED (LOCAL), to seek resolution before bringing the matter to the Board at a subsequent meeting. Pursuant to 551.042 of the Texas Government Code, no Board Member or Administrator may

respond to a member of the public, unless such response is a recitation of District policy or a statement of specific factual information. When a speaker comes to the podium, please indicate what agenda item you will be addressing. Furthermore, please refrain from mentioning any employee's name and any complaint about any employee's duties or responsibilities should be channeled through the appropriate grievance policy.

Mr. Rene De la Viña – Item V-C – Health Insurance

Mr. De la Viña introduced himself as TSTA full time president and spoke about the 20% increase on the premium for health insurance. He asked the board if they would consider paying at least half of the increase. Mr. De la Viña mentioned he had some members with him and stated he represents over 3,000 members who are in agreement in requesting that the board consider paying at least half of the increase. He stated that if employees get a pay raise, most of their salary increase will be going to pay for the 20% increase in premium. He thanked that Board for doing a great job and thanked them in advance because he knows the board will be giving employees a pay raise and would greatly appreciate it if the board can help the employees with the increase in premium. Mr. De la Viña stated that speaking as a board member of the college, that "if you believe in the concept that student comes first, and you really believe that, you must take care of your employees".

Mr. Clayton Trip – Item V-C – Health Insurance

Mr. Trip addressed the board and stated he was there to discuss Item V-C. He said that the best education comes when there is a harmonious balance between the administration, the board and the employees. Mr. Trip stated we just had an awards ceremony with a bunch of kids that had good things happen to them, and that comes from good teachers, and the way to retain good teachers is by providing them with adequate compensation and adequate insurance. He stated he has two kids and is worried about what is going to happen with health insurance. He asked the board, as a teacher, and to give some teacher perspective, his colleagues at the school where he works, have a lot of concerns about what is going on with the pay freezes the last three years and are now glad about the pay raise but they don't want to give on the front end and take on the back end and asked the board if they could help with the insurance premium, he and speaking for his colleagues, it would be much appreciated.

Ms. Alejandra D. Lightner – Item V-C – Health Insurance

Ms. Lightner introduced herself as the Vice-President of professionals for Laredo United TSTA. Ms. Lightner stated that on August 10, 2012, her husband suffered a heart attack, died for one minute and thanks to his doctor, he came back to life. She stated he is on medication for high blood pressure, cholesterol and anti depressants and that one of his medicines costs \$60.00 a month. She also said one of her co-workers, a cancer survivor, cannot get surgery because her out of pocket expense of \$5,000 must be paid before she even sets foot in a hospital for her procedure. She stated that another one of her co-workers, another cancer survivor, went to the ER back in January for health complications and paid her \$500 ER co-pay. She recently suffered dehydration and the hospital was more concerned about how she was going to pay for the \$750 co-pay so she might as well worry about the payments rather than her own health. Ms. Lightner also stated that for the past three years the employees of UISD have silently endured the loss of salary increases as well as the loss for step increases and have soldiered on with more work, more classes, more students and have lived by the words "be grateful, at least you have a job" or "do more with less". She further stated that we are grateful to be alive, to have our health, to provide for our families, but we cannot do more with less any longer, we cannot be healthier individuals with less coverage, we cannot pay more on our insurance premiums with less money in our pockets, we certainly cannot do more than we have already done. Ms. Lightner urged the board to please remove this item from the consent agenda and place it for individual consideration.

Mr. Juan Cruz addressed the board and public and pursuant to Section 551.1.042 of the Texas Government code requested to state some factual information in regards to the health insurance under consideration on tonight's agenda.

(Health Insurance Update attached as part of the minutes)

HEALTH INSURANCE UPDATE

PURSUANT TO SECTION 551.1.042 OF THE TEXAS GOVERNMENT CODE, I WOULD REQUEST TO STATE SOME FACTUAL INFORMATION IN REGARDS TO THE HEALTH INSURANCE UNDER CONSIDERATION ON TONIGHT'S AGENDA.

FIRST, IT IS OF NO SECRET THAT, LIKE MOST PRIVATE AND PUBLIC ENTITIES, UISD HAS BEEN AFFECTED BY THE LIMITATION OF FUNDS, WHICH IS MOSTLY DERIVED FROM THE FEDERAL/STATE GOVERNMENT. AS MANY OF US CLOSELY REMEMBER, THE STATE OF TEXAS DELIVERED A 4 BILLION BLOW TO PUBLIC SCHOOL DISTRICTS DURING THE 2011 LEGISLATIVE SESSION, WHICH, TO DATE, UISD IS STILL RECOVERING FROM. AS A MATTER OF FACTUAL INFORMATION, UISD HAD TO KEEP OPERATIONS ONGOING WITH 26 MILLION DOLLARS LESS OF OPERATIONAL MONIES. THE DISTRICT HAS DONE THE SLASHING OF THE BUDGET WITHOUT AFFECTING EMPLOYEE JOBS OR CUTTING ESSENTIAL SERVICES TO STAFF AND STUDENTS.

UNDER THE CURRENT HEALTH PLAN, UISD ALLOWS ITS EMPLOYEES TO CHOOSE A PLAN BASED UPON THE EMPLOYEE'S NEEDS (A HIGH PLAN OR THE BASIC HEALTH INSURANCE PLAN). KEY TO THIS YEAR'S RECOMMENDED HEALTH PLAN IS EMPLOYEE CHOICE - ALLOWING EMPLOYEES TO DECIDE FOR THEMSELVES AND THEIR FAMILY MEMBERS WHICH PLAN IS IN THEIR BEST INTERESTS. AT THE PRESENT TIME, IN THE REGION 1 SCHOOL DISTRICTS, UISD IS THE SECOND MOST GENEROUS EMPLOYER IN TERMS OF EMPLOYER PAID CONTRIBUTIONS, PAYING \$337.40 PER EMPLOYEE. THE HIGHEST BEING BROWNSVILLE ISD, WHICH PAYS \$380.00 PER EMPLOYEE AND, BY COMPARATIVE PURPOSES ONLY, LAREDO ISD PAYS \$265.00 PER EMPLOYEE.

IT IS WORTH NOTING THAT IN SPITE OF HEALTH INSURANCE INCREASES OVER THE LAST FEW YEARS, THE EMPLOYER (UISD) NOT THE EMPLOYEE HAS PICKED UP THE HEALTH INSURANCE INCREASES. THE FOLLOWING IS FOR YOUR INFORMAITON:

IN 2005-2006 - EMPLOYEE WOULD PAY \$25.00 AND THE DISTRICT \$244.87

IN 2006-2007 AND 2007-2008 - EMPLOYEE PAID \$30.00; HOWEVER, DISTRICT PAID INCREASE TO \$246.62 AND \$262.58 IN 2007-2008;

IN 2008-2009 AND 2009-10 - EMPLOYEE PAID \$35.75; AND DISTRICT ABSORBED INCREASE AND PAID \$290.42 AND \$310.05 IN 2009-2010;

FOR THE LAST 3 YEARS (2010-2011; 2011-12; 2012-13 - EMPLOYEE PREMIUMS HAVE REMAINED THE SAME \$46.12. HOWEVER, THE DISTRICT HAS ABSORBED INCREASES FROM \$310.05 TO \$325.00 AND FINALLY IN THIS SCHOOL YEAR IS PAYING \$337.40.

IT IS FIRMLY SETTLED THAT UISD HAS BEEN A VERY PRO EMPLOYEE EMPLOYER FOR THE PAST 10 YEARS AND WILL CONTINUE TO DO SO. THE AFFORDABLE HEALTH CARE ACT COST GREATLY CONTRIBUTED TO INCREASES OF ALL GROUP HEALTH PLANS. AND, YET, IN SPITE OF THIS, THE 20 MEMBER EMPLOYEE BENEFITS COMMITTEE (MOST OF WHOM BELONG TO TEACHER ASSOCIATIONS) WAS ABLE TO NEGOTIATE REASONABLE AND AFFORDABLE PLANS, WHICH ARE UP FOR CONSIDERATION TONIGHT.

ON THE PROPOSAL FOR TONIGHT'S HEALTH CARE PLAN, IF THE EMPLOYEE CHOOSES THE BLUE CROSS BLUE SHIELD CORE PLAN, THE EMPLOYEE WILL PAY THE SAME AMOUNT HE/SHE PAID LAST YEAR - \$46.12. IF, HOWEVER, THE EMPLOYEE ELECTS TO CHOOSE THE BLUE CROSS BLUE SHIELD CORE PLAN PLUS (THE HIGH PLAN), THEN IN THIS INSTANCE, THERE IS AN INCREASE TO \$123.62 INSTEAD OF THE \$46.12. IT IS IMPORTANT FOR THE PUBLIC AND EMPLOYEES TO KNOW THAT UISD EMPLOYEES' MOST UTILIZED SERVICES OF THE PROPOSED HEALTH CARE PLAN (THE PHYSICIAN AND PRESCRIPTIONS) ARE MINIMALLY AFFECTED IN THE NEW CORE PLAN.

THE PROPOSAL THAT IS BEFORE THE SCHOOL BOARD TONIGHT WAS NOT DONE IN A RUSH OR WITHOUT DELIBERATION. THERE WAS A COMMITTEE OF PEOPLE THAT HAS RECOMMENDED THIS PLAN.

THANK YOU FOR YOUR TIME AND ATTENTION TO THIS IMPORTANT FACTUAL INFORMAITON.

IV. Recognitions

- A. Rio Grande Research Roundup Recognition Awards**
- B. Salinas Elementary School – Performed CPR on Student**
- C. 2013 HEB Excellence in Education Finalist**
- D. UISD 25th Annual Regional Science Fair – High School Division – Grand Champion**
- E. United South High School Chess Team – 7th Place USCF Scholastic Supernationals – 1st Place Scholastic Texas State Chess Meet – 1st Place Regional VII Scholastic Chess Meet**
- F. United South High School Marine Corps JROTC – Regional Champions for Region 5**
- G. UISD Accounting Department – Government Finance Officers Association (G.F.O.A.) – Distinguished Budget Presentation Award – 12th Consecutive Year**
- H. Alexander High School – Texas High School Power Lifting State Championships – 1st Place State**
- I. United South High School Boys Power Lifting Team – Texas High School Power Lifting Association – State Championships**
- J. United South High School Girls Power Lifting – Texas High School Powerlifting Association Region 5 Division I Powerlifting Championship**
- K. United High School – Pianist**
- L. United Middle School – American Protégé International Competition**
- M. United High School Band Colorguard – Texas Educational Colorguard Association – Scholastic Regional ‘A’ State Champions**
- N. Lyndon B. Johnson High School Amethyst Winterguard – Texas Educational Colorguard Association – Scholastic Regional ‘AA’ Champions**
- O. Region XIV 2013 UIL Concert & Sight Reading Contest – Sweepstakes Award Winners**
 - **United High School Bands**
 - **J.B. Alexander High School Bands**
 - **United South High School Bands**
 - **Lyndon B. Johnson High School Bands**
 - **United South Middle School Band**
 - **United Middle School Band**
 - **United Middle School Orchestra**
 - **Clark Middle School Bands**
 - **Trautmann Middle School Bands**
- P. United South High School Silver Steppers – Showtime International Dance Nationals – Grand National Champions**

- Q. Antonio Gonzalez Middle School Cheerleaders – American Cheer Power Texas State Championship – State Champions (Non-Tumbling Division) – High Point Champs**
- R. United High School Cheerleaders – 1st Place UCA State Cheer Competition – 2nd Place National High School Cheerleading Championship**
- S. United High School Larriettes – Marching Auxiliary (MA) National Competition – National Champs (Kick, Pom, Military, Jazz)**

V. Consent Agenda Items

- A. Approval of Monthly Disbursements**
- B. Approval of Budget Amendments**
- C. Discussion and Possible Action on Awarding of District Health Insurance Plan**
- D. Approval of Awarding Bids, Proposals and Qualifications**
- E. Approval of Request from Board Members in re: Use of Board of Trustees Discretionary Funds for Various Projects/Campuses**
- F. Approval of Board Travel for the Months of May and June 2013**

Mr. Ricardo Rodriguez advised the Board that the Business/Instructional Committee Members had met on May 7, 2013 and was recommending the approval of Items V-A through V-F.

Motion:	So Move
Moved by:	Ricardo Rodriguez
Seconded by:	Ricardo Molina
Discussion:	None
In Favor:	Unanimous
Opposed:	None

VI. Items for Individual Consideration

A. Board Minutes for the Month of April 2013

Motion:	So move
Moved by:	Ricardo Rodriguez
Seconded by:	Juan Roberto Ramirez
Discussion:	None
In Favor:	Unanimous
Opposed:	None

B. Donations

Mr. Santos read the donations into the minutes and requested that the Board accept the generous donations to UISD totaling \$5,149.76

Motion: So move

Moved by: Juan Roberto Ramirez
Seconded by: Ricardo Molina
Discussion: None
In Favor: Unanimous
Opposed: None

C. Approval of RFP 010-2013 Customized Student Workbooks

Ms. Cordy Jackson addressed the board and stated that at this time the evaluation committee is recommending to table the item. She mentioned they requested additional samples from the vendors and need a little more time to bring a recommendation to the board.

Motion: So move

Moved by: Javier Montemayor
Seconded by: Ricardo Molina
Discussion: None
In Favor: Unanimous
Opposed: None

VII. Closed Session: Board will adjourn into closed session at 7:32 p.m. pursuant to the following sections of the Texas Open Meetings Act:

A. 551.074 Discussion of Personnel or to Hear Complaints against Personnel

- 1. Discussion re: Duties and Responsibilities of Superintendent of Schools**
- 2. Proposed non-renewal of classroom teacher(s) term contract, authorize Superintendent to sent notice of same; and appoint attorney to conduct hearing pursuant to Section 21.207 of the Texas Education Code**
- 3. Consider Appointment of Executive Director for High School Instruction**
- 4. Consider Appointment of Executive Director for Middle School Instruction**
- 5. Consider Appointment of Executive Director for School Improvement**

B. 551.071 Consultation with Board's Attorney

- 1. Consultation with Legal Counsel re: Legal issues pertaining to possible Bond Election**

C. 551.074 Discussion of Personnel or to Hear Complaints against Personnel

551.076 Considering the deployment, specific occasions for, or implementation of, security personnel or devices

- 1. Field Trip Assignment Process Audit**
- 2. Status of on-going Audits**

VIII. Reconvened from Closed Session at 9:10 p.m., the Board will take appropriate action on items, if necessary, as discussed in Closed Session.

A. Action in re: Proposed non-renewal of classroom teacher(s) term contract, authorize Superintendent to sent notice of same; and appoint attorney to conduct hearing pursuant to Section 21.207 of the Texas Education Code

Mr. Juan Cruz addressed the board and stated that there will be no action taken for Item VIII-A

B. Appointment of Executive Director for High School Instruction

Mr. Roberto Santos addressed the board and stated his recommendation for the Executive Director for High School Instruction is Mr. David Canales.

Motion: So move

Moved by: Ricardo Rodriguez

Seconded by: Ramiro Veliz, III

Discussion: None

In Favor: Javier Montemayor, Ricardo Molina, Judd Gilpin, Juan Roberto Ramirez, Ricardo Rodriguez, Ramiro Veliz, III

Opposed: Pat Campos

C. Appointment of Executive Director for Middle School Instruction

Mr. Roberto Santos addressed the board and stated his recommendation for the Executive Director for Middle School Instruction is Mr. David Gonzalez

Motion: So move

Moved by: Pat Campos

Seconded by: Ricardo Molina

Discussion: None

In Favor: Unanimous

Opposed: None

D. Appointment of Executive of School Improvement

Mr. Roberto Santos addressed the board and stated his recommendation for the Executive Director of School Improvement is Melissa Cruz

Motion: So move

Moved by: Pat Campos

Seconded by: Ricardo Molina

Discussion: None

In Favor: Unanimous

Opposed: None

IX. Adjournment

Motion:	So move
Moved by:	Javier Montemayor
Seconded by:	Juan Roberto Ramirez
Discussion:	None
In Favor:	Unanimous
Opposed:	None

There being no further business before the Board, the Regular Meeting of May 15, 2013 was adjourned at 9:12 p.m.

Judd Gilpin – President

Ricardo “Rick” Rodriguez – Secretary

Special Called Meeting
The State of Texas
United Independent School District
The County of Webb

May 28, 2013

In Attendance

Roberto J. Santos, Superintendent of Schools

Board of Trustees

Judd Gilpin – President – PRESENT
Juan Roberto Ramirez – Vice-President – PRESENT
Ricardo “Rick” Rodriguez – Secretary – PRESENT
Ricardo Molina, Sr. – Parliamentarian – PRESENT
Pat Campos – Member – ABSENT
Javier Montemayor – Member – PRESENT (Arrived during closed session)
Ramiro Veliz, III – Member – PRESENT

A Special Called Meeting of the Board of Trustees of United I.S.D. was held on Tuesday, May 28, 2013, in the United ISD – Boardroom located at 201 Lindenwood Dr., Laredo, TX 78045.

I. Roll Call, Establish Quorum, Call to Order

II. An announcement was made by the Board President, Judd Gilpin, calling the meeting of the United Independent School District to order at 6:03 p.m. The record showed that a quorum of Board members was present, that the meeting had been duly called, and that notice of the meeting had been posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551.

III. Closed Session: Board will adjourn into closed session pursuant to the following sections of the Texas Open Meetings Act

Mr. Judd Gilpin requested a motion to move up Item IV-B – Approval of Revised School Calendar for 2013-2014

Motion:	So move
Moved by:	Ricardo Rodriguez
Seconded by:	Ricardo Molina
Discussion:	None
In Favor:	Unanimous

Ms. Gloria Rendon addressed the board and stated that in November, they presented Option II of the calendar noting that July 4, 2013 was going to be a holiday. She stated that typically it is not a holiday for our employees and requested to rescind that holiday so that it won't throw off the whole employee holiday schedule. The new calendar will not show July 4th as a holiday.

Motion: So move
Moved by: Ricardo Rodriguez
Seconded by: Ricardo Molina
Discussion: None
In Favor: Unanimous

The Board adjourned into closed session at 6:06 p.m.

**A. 551.071 Consultation with Board's Attorney
551.074 Discussion of Personnel or to Hear Complaints against Personnel**

1. Consider Appointment of Campus Principals

- a. Lyndon B. Johnson High School
- b. United South High School
- c. United Middle School
- d. Juarez/Lincoln Elementary School
- e. Finley Elementary School

2. Discussion, including consultation with legal counsel, re: rescind proposed non-renewal of Christopher Aguilera's term contract in light of resignation

IV. Action Items:

The Board reconvened from closed session at 6:50 p.m.

Mr. Ricardo Rodriguez stated for the record that Mr. Javier Montemayor was present and Mr. Juan Cruz stated that Mr. Montemayor was also present for the Closed Session discussion.

A. Appointment of Campus Principals

- 1. Lyndon B. Johnson High School

Mr. Santos addressed the board and stated his recommendation for the LBJ Principal is Mr. Armando Salazar.

Motion: So move
Moved by: Ricardo Molina
Seconded by: Juan Roberto Ramirez
Discussion: None
In Favor: Unanimous

- 2. United South High School

Mr. Santos addressed the board and stated his recommendation for the United South High School Principal is Ms. Adriana Ramirez

Motion: So move

Moved by: Ricardo Rodriguez

Seconded by: Ricardo Molina

Discussion: None

In Favor: Unanimous

3. United Middle School

Mr. Santos addressed the board and stated his recommendation for the United Middle School Principal is Ms. Rebecca Morales

Motion: So move

Moved by: Ricardo Rodriguez

Seconded by: Juan Roberto Ramirez

Discussion: None

In Favor: Unanimous

4. Juarez/Lincoln Elementary School

Mr. Santos addressed the board and stated his recommendation for the Juarez/Lincoln Elementary School Principal is Mr. Roberto Ortiz

Motion: So move

Moved by: Ricardo Molina

Seconded by: Juan Roberto Ramirez

Discussion: None

In Favor: Unanimous

5. Finley Elementary School

Mr. Santos addressed the board and stated his recommendation for the Finley Elementary School Principal is Mr. Joe Garza

Motion: So move

Moved by: Juan Roberto Ramirez

Seconded by: Javier Montemayor

Discussion: None

In Favor: Unanimous

B. Approval of Revised School Calendar for 2013-2014

Mr. Juan Cruz stated to Mr. Montemayor that this item was approved earlier

C. Action re: rescission of proposed non-renewal of Christopher Aguilera's term contract in light of resignation

Mr. Juan Cruz addressed the Board and stated that for agenda item IV-C the recommendation is to rescind the proposed non-renewal of Christopher Aguilera's term contract in light of his resignation

Motion: So move

Moved by: Ricardo Molina
Seconded by: Ramiro Veliz, III
Discussion: None
In Favor: Unanimous

V. Adjournment

Motion: So move

Moved by: Javier Montemayor
Seconded by: Juan Roberto Ramirez
Discussion: None
In Favor: Unanimous

There being no further business before the Board of Trustees, the Special Called Meeting of May 28, 2013 was adjourned at 6:52 p.m.

Judd Gilpin, President

Ricardo "Rick" Rodriguez, Secretary

Special Called Meeting
June 5, 2013

The State of Texas
United Independent School District
The County of Webb

In Attendance

Robert J. Santos
Superintendent of Schools

Board of Trustees

Judd Gilpin – President
Juan Roberto Ramirez – Vice President
Ricardo “Rick” Rodriguez – Secretary
Ricardo Molina, Sr. – Parliamentarian
Pat Campos – Member
Javier Montemayor, Jr. – Member
Ramiro Veliz, III - Member

The Board of Trustees of United ISD met in a Special Called meeting on Wednesday, June 5, 2013, beginning at 6:01 PM in the United ISD – Boardroom, 201 Lindenwood Dr., Laredo, TX 78043.

I. Roll Call, Establish Quorum, Call to Order

II. Announcement by the Board President calling this meeting of the United Independent School District to order at 6:01 pm. Let the record show that a quorum of Board Members is present, that this meeting has been duly called, and that notice of this meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

III. Closed Session: Board adjourned into Closed Session at 6:03 p. m. pursuant to the following sections of the Texas Open Meetings Act:

A. 551.071 Consultation with Board's Attorney

1. Consultation with legal counsel re: legal issues in connection with Cherish center HVAC Replacement and matters incident thereto
2. Consultation with legal counsel re: legal issues in connection with CSP 005-2009 :Band Marching Pad for AHS” and matters incident thereto

B. 551.071 Discussion with Board's Attorney

551.074 Discussion of Personnel or to Hear Complaints against Personnel

1. Consider Appointment of Campus Principals
 - a. Los Obispos Middle School
 - b. Gonzalez Middle School

IV. Reconvened from Closed Session at 7:10 p.m., the Board will take appropriate action on items, if necessary, as discussed in Closed Session.

A. Appointment of Campus Principals

Recommendation from administration to appoint Jessica Salazar as Principal for Los Obispos Middle School

Motion: So moved

Moved by: Ricardo Molina

Seconded by:

Discussion:

In Favor: Unanimous

Opposed:

Recommendation from administration to appoint Patricia Perez as Principal for Gonzalez Middle School

Motion: So moved

Moved by: Ricardo Molina

Seconded by: Ricardo Molina, Sr.

Discussion:

In Favor: Unanimous

Opposed

B. Consultation with legal counsel re: legal issues in connection with CSP 005-2009 :Band Marching Pad for AHS” and matters incident thereto

Authorization to administration and legal counsel to proceed with necessary action in connection with CSP 005-2009: Band Marching Pad for AHS, as discussed in closed session

Motion: So moved

Moved by: Ricardo “Rick” Rodriguez

Seconded by: Ricardo Molina

Discussion:

In Favor: Unanimous
Opposed:

- C. Consultation with legal counsel re: legal issues in connection with Cherish center HVAC Replacement and matters incident thereto

Authorization to administration and legal counsel to proceed with necessary action in connection with: Cherish center HVAC Replacement, as discussed in closed session

Motion: So moved

Moved by: Ricardo Molina
Seconded by: Juan Roberto Ramirez
Discussion:
In Favor: Unanimous
Opposed:

- V. There being no further business before the Board, the Special Called Meeting of June 5, 2013, was adjourned at 7:11 pm

Judd Gilpin – President

Ricardo “Rick” Rodriguez – Secretary