

	<b>Admin Support</b>	<b>Teacher</b>	
<b>Contract</b>			
Contract Term	2 years	1 year	
Contract Days*	210	188+ extended days	
<b>Paid Time Off</b>			
Sick	8	8	
Personal	4	4	
Paid Holidays	9	4	
<b>Indirect Compensation</b>			
<b>Retirement Benefits</b>			
HRA - annual	\$3,220	\$1,181	
Sick day bank payout	0	Sick day bank 120 days @ \$118	
<b>Other Annual Benefits</b>			
Tuition Reimbursement 21 credits/5 year			
	UW Madison	\$811.44	\$17,040.00
	Edgewood College	\$1,052.00	\$22,092.00
Tuition Reimbursement annually	\$3408 - \$4418	0	
Conference Fees Annually (\$1500 every 2 yrs)	\$750	0	
Life insurance	\$200,000	85,000	
Membership dues	\$700	0	
Health / Dental / Vision / STD Insurances	same	same	
<b>Wage Increases</b>			
CPI* differs individually	CPI on personal contract	Negotiated CPI w/ equal distribution	
example \$60,000 = \$1770	2.95% of 24/25	2158	
Experience	0	400	
PD points (250 pts req / 10 PTs / Hour = 25 hour	0	750	