

Board Leadership Ad Hoc Committee

I, Erica Allenburg, as Chair of the Edina Public Schools School District, have created an ad hoc committee to discuss and establish recommended guidelines, skills and training for leadership roles within the board.

Purpose:

One of the District's Strategic Plan's key strategies is to develop leadership throughout the district. In order to ensure the board is well positioned to guide the district from a governance perspective and in an effort to facilitate continuous improvement, this ad hoc committee would like to gather information and establish norms and developmental opportunities to provide board members with the skills and experience needed to take on key responsibilities, such as committee chairing and serving the board in leadership roles. By focusing on leadership skill-building and succession planning the board will cultivate a team of well-prepared leaders who can effectively guide the district and ensure continuity of leadership within the board.

Scope:

In scope:

- Researching best practices of other districts
- Consultation with MSBA and/or other professional organizations
- Analysis of current practices
- Brainstorming, discussing and making recommendations

Out of scope:

- Decision making without full board consultation
- Discussion around current board structures and processes beyond leadership and succession planning (i.e. how committees function, board norms, etc.)

Key Dates:

- First review of ad hoc committee for comment: 9/7
- Creation of ad hoc committee: Either 9/24 or 10/7
- First review of recommendations: 11/19
- Final recommendations and implementation plan: January board retreat

Deliverables: A report containing recommendations for *what* the experience(s) board members need to attain leadership roles and *how* board members gather the experience(s) they need to be leaders.

Members:

- Erica Allenburg, Board Chair, Edina Public Schools
- Karen, Dan or Michael
- Jen, Elliot or Cheryl
- At-large-member: retired member of school board (maybe 2)
- Ex-officio member: Superintendent Stacie Stanley