

Protecting Our Future



Fort Smith Public Schools Police Department **SAFETY BRIEF**



Department **Timeline**

The Fort Smith Public Schools Police Department was established in July 2019 after a bill allowing public school districts to establish and appoint an institutional law enforcement agency was signed into law in April 2019.

2019/20

Creation of Department

The FSPS PD consisted of 5 full-time Police Officers.

2021

Expansion of Staff

The FSPS PD hired a Dispatcher and 5 additional full-time officers, and 2 part-time officers.

2022

Social Worker Hired

The FSPS PD hired a police social worker to focus on resources and services for students and families.

2023

Completion of SOP

The FSPS PD is focused on improving training and safety equipment.



Chief Bill Hollenbeck



Lieutenant Eric Huber

Staff

- Brian Beaver - Southside High School
- Ray Whitson - Southside High School
- Justin Lopez - Northside High School
- Clayton Bray - Northside High School
- Joe Love - Ramsey Middle School
- Travis Watkins - Kimmons Middle School
- Tony Cox - Darby Middle School
- Mike Moss - Chaffin Middle School
- Randy White - Elementary Rover
- Lilyahna Gonzalez - Elementary Rover
- Anthony Morse - Elementary Rover
- Sheri Fuhrman, CEOE - Dispatcher
- Becca Sparks, LMSW - Police Social Worker

Full-time Officers



Justin Lopez
NHS



Clayton Bray
NHS



Ray Whitson
SHS



Brian Beaver
SHS



Joe Love
Ramsey



Mike Moss
Chaffin



Tony Cox
Darby



Travis Watkins
Kimmons

Part-time Officers



Randy White
Rover



Lilyahna Gonzalez
Rover



Anthony Morse
Substitute Officer





praise more
stress less
breathe
LOVE MORE
SS PRAY MORE
FROWN LESS
LAUGH
e M

Administrative Code of Ethics
Administrative Code of Ethics

SUCCESS

FSPS PD Communications Center

 91234



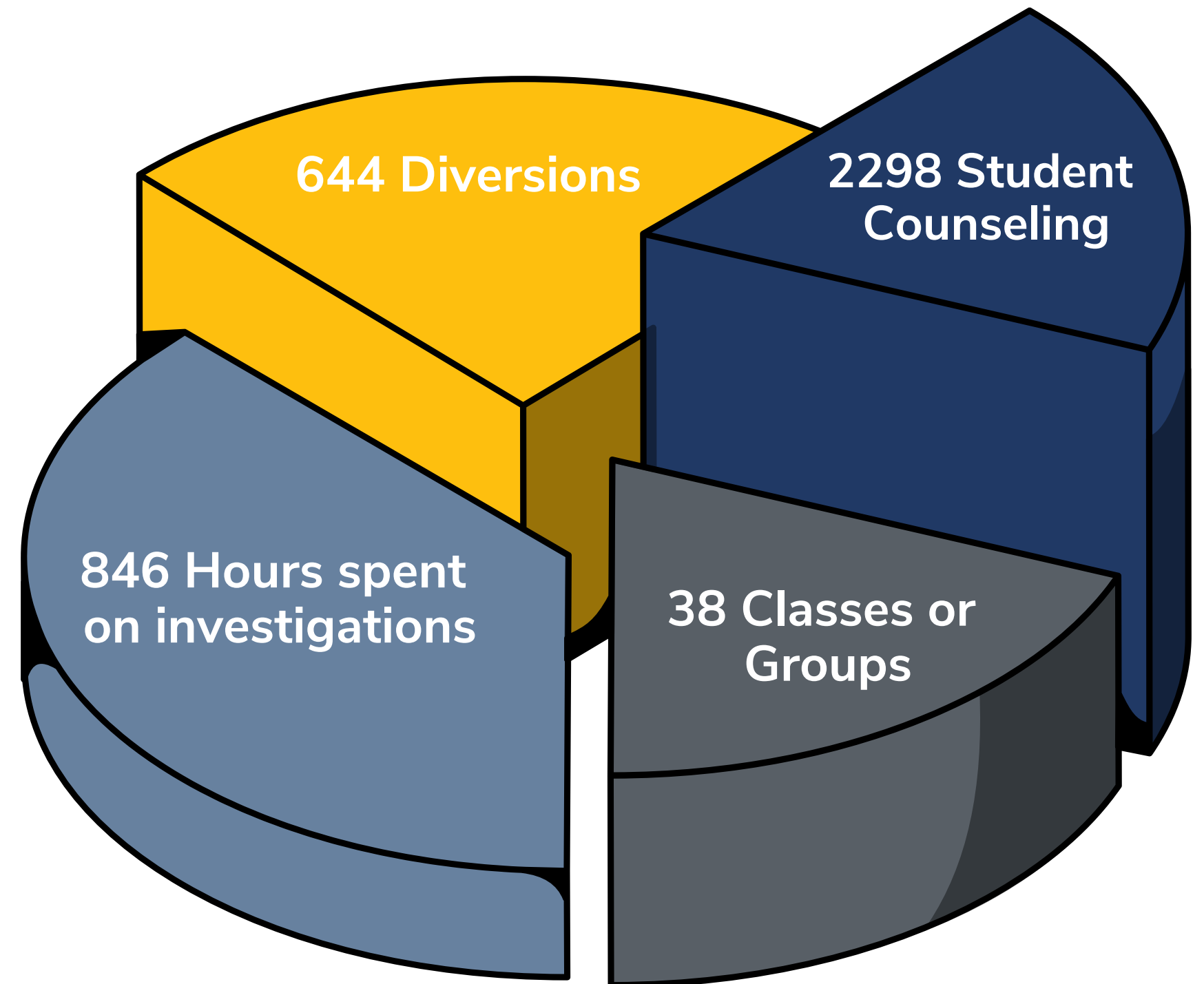
TAKING
COURAGE
TO
HELP



Types of Calls for **Service**

Officers respond to a variety of calls including disturbances, suspicious persons, student behavior, missing juveniles, security checks and calls to assist other community agencies. This also includes custody issues that arise in schools.

In addition, FSPS Officers have provided security at 142 after hours special events.



Three Prong Approach

Violent Intruder Protocol

01 Prevention

Identify at risk students and/or situations that could disrupt a safe school environment.

02 Response

Advanced Law Enforcement Rapid Response Training through a regional approach.

03 Post Incident

First Aid, Crisis Intervention, Family Reunification



Training and Certifications





Becca Sparks, LMSW

Behavioral Threat **Assessments**

Chief Hollenbeck and Social Worker Becca Sparks have attended Basic and Advanced Threat Assessment Training. In addition, the department receives training, continuing education and collaboration from the Association of Threat Assessment Professionals to aid in Threat Management. They lead the multidisciplinary threat assessment teams in the district.

Overview of Data

The BTA Teams across the district have conducted over 240 Assessments since the beginning of the school year.

The BTA process has been successful at identifying students who needed mental health referrals, interventions and ongoing case management. Around 30% of students who were assessed were referred for additional interventions.

GOALS OF A BTA

01 Student Mental Health Services

A Behavioral Threat Assessment may be the first clue that student may benefit from receiving mental health services or it could be that we partner with services already in place to aid the student in coping skills, emotional regulation and violence prevention

02 Support Admin and Teachers

Documenting and following up on a threat can be an extensive process. It is our hope that the BTA can bring together collaboration from different areas of expertise in the building to ensure the student does not succeed in being violent.

03 Prevention Education/Services

Deterring the path to violence starts with educating students on how they can report threats, resources available if they feel like they want to harm someone as well as supporting parents and families after their student has made a threat.

Building SECURITY



Doors



Cameras



Locks

01 Locks

We are in the process of purchasing new locks for classroom doors where students and staff can lock the door themselves should an intruder enter a school.

02 Cameras

There are approximately 1500 cameras throughout the district. Our cameras have solved numerous crimes that have occurred in or around the schools. Additionally, each school bus is equipped with cameras that include video and sound.

03 Doors

There are over 460 access controlled doors in the district. The department Dispatcher has the ability to control each door remotely and issues all staff access badges. Kimmons Middle School access control is a project that is currently underway.

Grants & Projects

Through the Governor's School Safety Commission, it was recommended that the Safe School Grants go through the Department of Education. The FSPS Police Department applied and received a grant for \$596k for school safety improvements. These improvements will compliment the already existing improvement plans that were developed through Vision 2023.

01 Access Control

Adding additional controlled access to high traffic doors.

\$200,000



02 Locks

To allow students and staff to lock doors from inside of classrooms.

\$196,000

03 Fencing

Increase fencing to provide a safe and protective environment for students and staff.

\$150,000



04 Radio Coverage

Increasing radio coverage for Officers inside the schools and purchasing upgraded radios.

\$50,000

TORNADO SHELTER - SAFE ROOM INFORMATION



Weather Alert Capabilities

FSPS PD constantly monitors severe weather with direct links to the National Weather Service and Sebastian County Emergency Management.

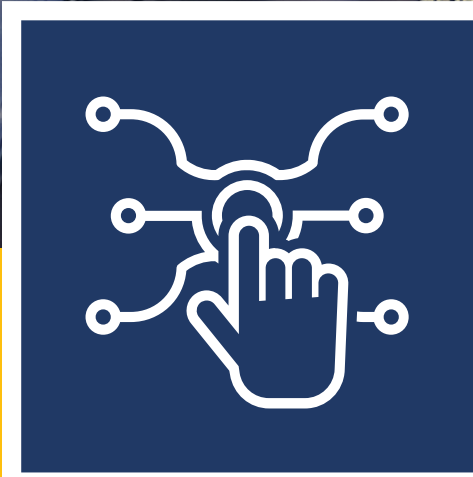
Days before an event, our department participates in weather webinars with the National Weather Service to anticipate severe weather and to properly prepare all schools and shelters. During winter weather, officers inspect road conditions for student transportation safety.



Shelters

There are 28 shelters within the district and each one is staffed with a shelter manager during a weather event.

All storm shelters are open to the public in community partnership and if weather occurs during school hours, all officers are trained in proper responses for evacuation and sheltering.



Technology Updates

Having up to date technology allows our department to relay essential information, coordinate first responders and increase operational efficiency within the department and school district.

01 **Mass Notification**
Notifies staff and students to initiate crisis procedures.

02 **AWIN System**
Allows our department to communicate with partner agencies.

03 **Records Management**
Officers can track victim and suspect information and analyze data.

04 **Body Cameras**
In line with national standards, each officer wears a body camera which increases transparency.

05 **Crisis Application**
Developed a digital crisis plan app for all employees to easily access.

06 **Bus Tracking**
The Transportation Department is utilizing a mapping system to track all buses in real time.



Arkansas Governor's School Safety Commission

The goals of the Fort Smith Public Schools Police Department are to implement processes and procedures that align with the mission of the School Safety Commission to meet the safety needs of students and provide them a safe school environment.

- 40 Hour Basic SRO Class
- SRO Refresher Every 5 Years
- Safety Assessment Every 3 Years
- Shared Floor Plans w/ First Responders
- Plans to Increase LEO Presence

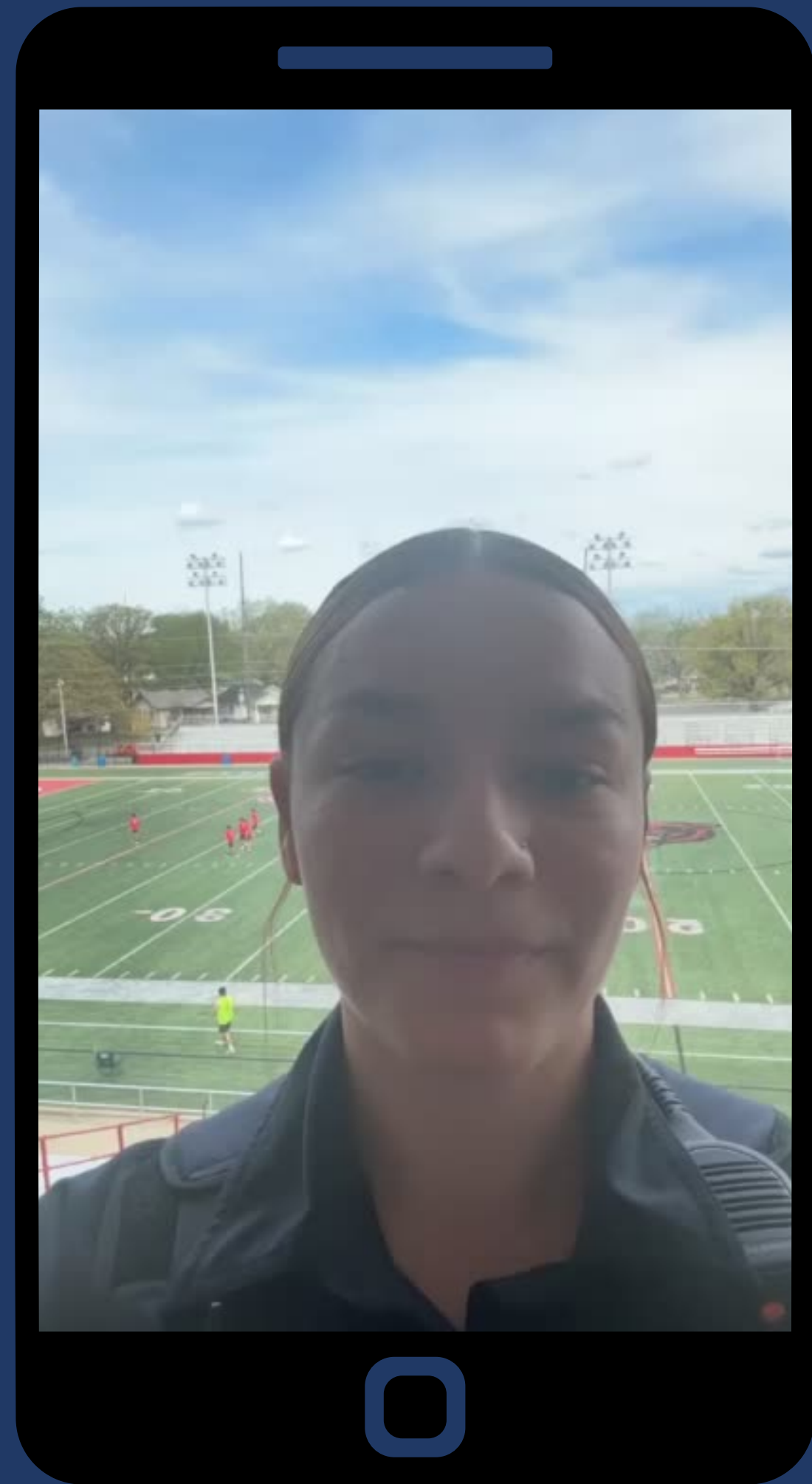
- Threat Assessment Teams
- District Safety & Security Team
- Staff Trained in Stop the Bleed
- Review Emergency Ops Plan
- Coms Plan for Students, Staff & Parents

- Emergency Alert System
- Police Radios Inside Schools
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Our FSPS PD Officers













POLICE

FORT SMITH

PUBLIC SCHOOLS

PROTECTING OUR FUTURE

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