



Book: Policies for MI Local Update

Section: Vol. 34, No. 1 - September 2019 (TOBACCO POLICIES)

Title: Vol. 34, No. 1 - September 2019 Tobacco Policies Revised USE OF TOBACCO BY SUPPORT STAFF

Number: po4215

#### 4215 - USE OF TOBACCO BY SUPPORT STAFF

The Board of Education recognizes that the use of tobacco presents a health hazard which can have serious consequences both for the user and the nonuser and is, therefore, of concern to the Board.

In order to protect students and employees who choose not to use tobacco from an environment noxious to them and potentially damaging to their health, the Board prohibits the use of tobacco on District premises, in District vehicles, and in all school buildings owned and/or operated by the District.

The Board prohibits the use ( ) **or possession** of tobacco product by support staff members in District buildings, on District property (owned or leased), on District buses, and at any District-related event **at all times**

( ) (twenty-four (24) hours a day, seven (7) days a week)

within any enclosed facility owned or leased or contracted for by the Board, and in the areas directly or indirectly under the control of the Board immediately adjacent to locations of ingress or egress to such facilities. This prohibition extends to any Board-owned and/or operated vehicles used to transport students and to all other Board-owned and/or operated vehicles. Such prohibition also applies to

( ) school grounds,

( ) athletic facilities,

☐ any school-related event, and

☐ on or off Board premises

☐ with the exception that tobacco may be used in designated outdoor areas on school property on Saturdays, Sundays, and after 6 p.m. on days during which there are regularly-scheduled school hours.

For purposes of this policy:

"tobacco product" means a preparation of tobacco to be inhaled, chewed, or placed in a person's mouth;

"use of a tobacco product" means any of the following:

the carrying by a person of a lighted cigar, cigarette, pipe, or other lighted smoking device;

the inhaling or chewing of a tobacco product;

the placing of a tobacco product within a person's mouth;

☐ the use or smoking of electronic, "vapor," or other substitute forms of cigarettes, clove cigarettes or other lighted smoking devices for burning tobacco or any other substance.

☐ The term "tobacco" includes any product that contains tobacco, is derived from tobacco, contains nicotine, or e-cigarettes and other electronic smoking devices (including but not limited to "JUUL's"), but does not include any cessation product approved by the United States Food and Drug Administration for use as a medical treatment to reduce or eliminate nicotine or tobacco dependence.

The Superintendent shall require the posting of signs as required.

### ☐ Advertising/Promotion

In accordance with Policy 9700.01, tobacco advertising is prohibited on school grounds, in all school-sponsored publications, and at all school-sponsored events.

[ ] Tobacco promotional items that promote the use of tobacco products, including clothing, bags, lighters, and other personal articles are not permitted on school grounds, in school vehicles, or at school-sponsored events.

Employees who violate this policy shall be subject to disciplinary action in accordance with the applicable Collective Bargaining Agreement and/or in accordance with policies of the Board. [ ] Employees subject to such action may also be referred for smoking cessation treatment, support, and education services.

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#### Legal References

M.C.L. 333.12601 et seq.

M.C.L. 750.473