

Regular Board Minutes (Draft)
Wednesday, April 26, 2017 @ 5:00 p.m.
Transportation Department

Present: Steve Conway-Acting Chair, Velden Calica, James Running Fisher, James Evans, Kristy Bullshoe.
Absent: Brian Gallup, Wendy Bremner, Brenda Croff.

Mr. Conway called the meeting to order at 12:00 p.m.

Approval of Minutes: Motion by Mr. Evans to approve the Regular Board Minutes of 4/11/17. Second by Ms. Bullshoe. All in favor/Motion carried.

Approval of Agenda: Motion by Mr. Evans to approve the agenda with changes: move Hiring Selection Practice from Superintendent's Report to the next board meeting. Second by Mr. Calica. All in favor/Motion carried.

Public Comment: None.

Staff Recognition: Wayne Hall commended the transportation department staff for doing a phenomenal job. The transportation staff handles student discipline and behavior. They work on getting facts for student and parent issues and also resolve the problems. The transportation department works with OPI, County and DEQ and has the most updated records in the state of Montana. Mr. Hall commended his staff for going above and beyond.

Break @ 12:42 p.m.
Reconvene @ 1:00 p.m.

Presentations by Transportation: Wayne Hall reported on fuel use for buses and vehicles and route miles for the 2016-2017 school year; Lisa Bullshoe reported on bus behavior and total training hours for bus drivers for the 2016-2017 school year.

Break @ 1:30 p.m.
Reconvene @ 5:00 p.m.

Present: Wendy Bremner-Chair, Steve Conway, Brenda Croff, Velden Calica, James Running Fisher, James Evans, Kristy Bullshoe. **Absent:** Brian Gallup.

Staff Recognitions: Kari McKay recognized Ben Steele for doing so much for the high school. Regardless of what is going on Mr. Steele gives 100% to staff and students. He is always available for medical emergencies, counseling, security, he answers phones when needed, works lunch duty, works all activities and takes classes when there are no subs available and he consistently does Olweus in the classrooms. Ms. McKay commended Mr. Steele for being an amazing staff person and stated that the district is lucky to have him at the high school.

Parent Recognitions: Corrina Guardipee recognized

Student Recognitions: Corrina Guardipee recognized Hunter Wippert and Alvina DeRoche for their generosity in donating \$100.00 to the school backpack program for Browning Elementary students to have food for the weekend.

Jeremiah Marceau was recognized by Corrina Guardipee for growth in social skills and attendance.

William Vielle was commended for his dedication to the school and kids. Mr. Vielle teaches students about cleaning and why it is important to clean. He goes above and beyond in his own duties. Samantha Grant was recognized for being a top teacher in the district and for communicating well with parents, having high expectations for learning. Harold Madplume and Jolene Vance were recognized for always being available and always knowing where to find students and parents.

The following administration staff was recognized: Teresa Roland for keeping a positive environment in the office, Tracie Keller does terrific work for the administration, Dixie Guardipee does everything and more - always smiling, Jeri Matt always at work and involved in many aspects of school, Everett Holm takes care of all technology, Sherie Blue works hard always smiling and pleasant, Linda Baker always smiling – a friendly part of the team, Jessica Rutherford always pleasant, Glenn Hall great asset to the team, Stacy Edwards amazing job in finance - calming personality, Carlene Adamson glue that holds it all together, keeps all on track.

Corrina Hall recognized Jimi Champ for her flexibility and dedication. Ms. Champ is a new librarian. She has revamped the library and increased numbers for AR goals and the 100,000 word club. The number of kids have grown in the reading club because they love going to the library, it has a great atmosphere.

ITEMS OF INFORMATION

Building Reports: Ms. Bremner acknowledged reports for Child Nutrition-Lynne Keenan, Maintenance-Richard Sanchez, Transportation-Wayne Hall, Technology-Everett Holm. *Discussion:* Mr. Conway thanked transportation staff for the noon meeting and asked what it costs to feed one kid per year. Funds run out before the end of the year and there are no extra funds any longer. Ms. Keenan stated that she has not heard of any cuts in food. Ms. Keenan stated that kids may be hungry because they do not get nutritional meals BPS serves high nutritional foods such as fruits, veggies, milk, bread, whole grain items; kids do not need big breakfasts, they need more yogurts and fruits. Ms. Keenan stated that some of the No Kid Hungry service workers do not care to work in the district any longer because parents and staff are serving their own meals in the school buildings, trying to start their own programs. Food Corp members work in the community garden more now because they know the community and they can get help to do this. More staff need to be made aware of the community garden. Anyone can get a plot and grow a garden. Ms. Keenan stated that she works with the tribe to get local beef, and fruits and veggies from the Hutterites, in the schools. They have nutrition classes and taste tests. Ms. Keenan stated that it is very important that they keep the garden going. They need more involved. Ms. Keenan offered a tour for the school board and she has asked staff to use the garden as a field trip for students. Ms. Bremner asked if science teachers use the garden for horticulture classes. Ms. Keenan stated that the student can water and help and noted that it is very important for the kids to be their, growing their own foods and eating it. She meets with the tribe tomorrow. Mr. Evans requested follow up on the meeting with the tribe, and farm to school programs. Ms. Keenan stated that they have choke cherries in the garden and they are working to get native plants, wild onions, carrots, and strawberries growing because kids will know that these are things that are healthy and they can eat these. Ms. Keenan stated that Native Americans were healthy people and ate fruits, veggies, buffalo, etc. The total food service budget this year is \$900,000 which includes all food service costs including food. The kitchens are overcooking food because the district cooks by enrollment and produce is very high. The district put \$200,000 into the budget which is considerably less than what they used in the past.

Mr. Conway commended Ms. Keenan for bringing the budget down, which is a big step in savings. Mr. Evans stated that kids are starting to eat a lot more fruits and veggies which is very good.

Student/Parent Recognition: Corrina Hall and Jamie Beyers recognized Rose Savage and Alvina Lazy Boy for being parents that have really worked hard every day getting their student to school and making sure her homework is done everyday.

Staff Recognition: Corrina Hall recognized Mary Belcourt as a leader with the staff. Ms. Belcourt is a special education teacher with great leadership abilities. Students make considerable growth with her support in reading, writing and math.

Superintendent's Report

Accreditation Report: Jeri Matt reviewed the accreditation process with the board, i.e. deficiencies, corrections such as teacher certification and how will be corrected. Ms. Bremner stated that this is a district wide problem and the district needs to work harder to fix the problem at the high school. Ms. Bremner felt that high school classrooms are more crowded than they should be, and too many kids for a new teacher and felt that the board needs to sit down with high school staff and address the concerns the community has and offer more support. Ms. Bremner stated that she has heard that the kids are left without a teacher for a semester up to a whole year. Ms. Matt stated that she will look to see what classrooms are like and noted that accreditation for classroom size is 30-

35. Mr. Rouse stated that the district could not find math teachers last year and this year there are no science teachers. They are also working on putting recess back in for the younger kids, k-3.

2016-2017 Budget Update as of 3/31/17: Stacy Edwards reviewed 2016-2017 budgets, elementary IA \$10,866,003.67; HS \$3,483,077.13. The anticipated amount for next year is elementary \$8,573,103.12 and HS \$2,960,615.56. The set aside amount is elementary \$1,229,162.90 and HS \$422,427.78. Impact Aid balance is elementary \$2,495,034.87 and HS \$798,001.43. Mr. Conway asked about the funds available for bus monitors and stated that KW Vina and BES need these services. Ms. Bremner asked for the cost for TAs to have overtime to ride the buses with the kids. Mr. Rouse will get this information. Ms. Bremner asked about parents riding the buses. Mr. Rouse stated that they are considered volunteers and will be required to go through the background check and drug testing which could be very expensive.

Resignations: Superintendent Rouse accepted the following resignations: Kay Phillips, Teacher, Browning Elementary, Effective 6-9-2017 and Wesley Wells, Flex Custodian, Custodial, Effect 4-17-2017.

ITEMS OF ACTION

Resignation: Motion by Mr. eVANS to accept a resignation from John P. Rouse, Superintendent-Browning Public Schools, Effective 6-30-17. Second by Mr. Conway. No public participation. *Board discussion:* Ms. Bremner stated that Mr. Rouse has done a lot for the district and wished him luck. Mr. Rouse stated that this was a personal decision based on his first responsibility being his family and wife. Mr. Conway stated that he appreciated Mr. Rouse getting the district going in the right direction in the curriculum.

Hiring: Motion by Mr. Conway to approve the following hiring pending successful background check/drug test: Patrick Hagan, Middle School Teacher (\$38,653.00); Robert Bremner, Track Coach-BMS 2016-2017 (\$860.00); Ashley Blackman, Assistant Cook, Food Services, Browning Elementary and Shelly Butterfly, Assistant Cook, Food Services, Napi Elementary. Second by Ms. Bullshoe. No public participation. No board discussion. All in favor/Motion carried.

Motion by Mr. Evans to approve the following hiring pending successful background check/drug test: Debra High, Math Teacher-Browning High School 2017-2018 (\$61,312.00); Edith Wagner, Speech Debate Coach-BHS 2017-2018 (\$3,158.00); Brandy Bremner, Head Fall Cheer Coach-BHS 2017-2018 (\$3,406.00); Brandy Bremner, Head Winter Cheer Coach-BHS 2017-2018 (\$3,406.00); Jerry Racine, Head Football Coach-BHS 2017-2018 (\$3,158.00); ReHire Ray Augare, Head Girls Basketball Coach-BHS 2017-2018 (\$4,816.00). Second by Mr. Calica. No public participation. No board discussion. All in favor/Motion carried.

Motion by Mr. Evans to approve hiring Melody Lerma, Part-time Flex Assistant Cook, Food Service pending successful background check/drug test. Second by Mr. Conway. No public participation. No board discussion. All in favor/Motion carried.

Motion by Mr. Conway to approve the following contract service agreement pending successful background check for Edie Barnard, Support Training - Business Office and HR Department (\$9,207.92). Second by Mr. Evans. No public participation. No board discussion. All in favor/Motion carried.

Out of State Travel: Motion by Mr. Evans to approve out of state travel for Ron Tucker, Erin Gilham, Ansel Traynor, Rudy Rivas-AVID 2017 Summer Institute in Minneapolis, MN (\$481.95 ea). Second by Mr. Conway. No public participation. No board discussion. All in favor/Motion carried.

Motion by Mr. Conway to approve out of state travel for Kimberly Tatsey-McKay, Project AWARE Grantee Convening in Washington, D.C. (\$2,309.55). Second by Mr. Calica. No public participation. No board discussion. All in favor/Motion carried.

In State Travel: Motion by Mr. Conway to approve in state travel for Jennifer Wagner, Montana State University Teacher Job Fair in Bozeman, MT (\$306.36). Second by Ms. Bullshoe. No public participation. *Board discussion:* Mr. Conway felt that more principals should be recruiting. All in favor/Motion carried.

Motion by Mr. Evans to approve in state travel for Kari McKay, Softball Divisional Tournament in Livingston, MT (\$648.51). Second by Mr. Calica. No public participation. No board discussion. All in favor/Motion carried.

Motion by Mr. Evans to approve in state travel for Wayne Hall, MAPT in Great Falls, MT (\$545.41); Wendy Bremner-Montana Indian Education Association (MIEA) in Missoula, MT (\$701.42 ea) and School Board Members, MTSBA Spring Workshop-New Trustee (various locations). Second by Ms. Bullshoe. No public participation. No board discussion. All in favor/Motion carried.

Approvals: Motion by Mr. Evans to approve: Create Elementary Softball Position-Babb Softball (\$430.00) and East Glacier Elementary Student Attendance Agreements 2017-2018. Second by Mr. Conway. No public participation. No board discussion. All in favor/Motion carried.

Motion by Mr. Conway to approve Bruco Inc., Re-Coat BHS Gymnasium Floor (\$5,682.60). Second by Mr. Evans. No public participation. No board discussion. All in favor/Motion carried.

Motion by Mr. Evans to approve the following items: Extended Contract - Angela Heavy Runner, 2017 Summer School Administrator (\$4,262.00) and 2016-2017 Substitute Eligibility List. Second by Mr. Calica. No public participation. No board discussion. All in favor/Motion carried.

Motion by Mr. Conway to approve Superintendent Search Contract 2017. Second by Mr. Evans. No public participation. *Board discussion:* board members agreed that they will pick the top 4 candidates and interviews and everything should be done by June 15. The salary range will be the same, negotiable on items such as phone, car, rent, etc. Board members agreed to go with MTSBA contract for \$3,500.00, 2-weeks advertisement and have wrapped up by mid-June. Board members agreed that this person needs to be certified, have a Montana certificate and if from out of state be able to get certification within one year. No further discussion. All in favor/Motion carried.

Motion by Mr. Evans to approve the following items: Montana Interquest-K9 Inspection 2017-2018; 2017-2018 Bus Route Schedules; Permission for Cut Bank Bus to Enter District 9 Route #1 Sweetgrass and Route #5 Cowboy Inn 2017-2018; Permission for Heart Butte Bus to Enter District #9 Route #1 Little Badger 2017-18 SY; Permission for Heart Butte Bus to Enter District 9 Route #2 Old Agency 2017-2018; Purchase Over \$5000; District Claims Check #414770 - #414950 (\$211,871.75); Student Activities Claims Check #702791 - #702820 (\$14676.46) and Additional Pays-Payroll. Second by Mr. Conway. No public participation. *Board discussion:* Mr. Evans asked if the district gets good service from Montana Interquest. Kari McKay stated that they come in 4 times per year and yes the district does get good service and kids are aware when the dogs are coming; it is a good education for our students. They are not checking cars right now because of the legal case being challenged in the courts. Toni Wagner stated that our kids are aware when they come into the school and also stated that the district needs to start helping the kids with drug issues. Ms. McKay stated that the high school does have a contract to provide for insight classes but it is not enough. Mr. Evans asked if the bus route requests are standard. Wayne hall stated that we have been approving these routes for Cut Bank and Heart Butte for years. The Chalk Butte route is too long for Browning. Mr. Conway stated that in the past Heart Butte has tried to take over these routes and they are still taking kids from our district because BPS makes it easy for them. No further discussion. Motion passed for all items except Cowboy Inn Route #5, Little Badger Route #1, Old Agency Route #2 with the following dissenting votes: Steve Conway, Wendy Bremner, James Evans, Kristy Bullshoe.

Motion to adjourn by Mr. Conway at 6:48 p.m. Second by Mr. Evans. Motion carried.

Respectfully submitted:

_____ Carlene Adamson, Board Secretary

_____ Wendy Bremner, Board Chairperson

_____ Stacy Edwards, District Clerk