



**Board of School Trustees
Mansfield Independent School District**

TITLE: Teacher Incentive Allotment
(TIA) Mansfield ISD

DATE: 3/24/26

Presentation

BACKGROUND:

The Teacher Incentive Allotment (TIA) was created by the Texas Legislature as part of House Bill 3 to provide a realistic pathway for top teachers to earn higher salaries and to help attract and retain highly effective teachers at traditionally hard-to-staff schools.

CONSIDERATIONS:

None. This is for information only.

RECOMMENDATION:

None. This is for information only.