

Regular Meeting  
Tuesday, January 21, 2025 7:00 PM Central

Lake Bluff School District Office  
121 E Sheridan Place  
Lake Bluff, IL 60044

Laura Breakstone: Present  
Amy Connell-Donohue: Present  
Richard Driver: Present  
Anne Hill: Present  
Lauren Hirsh: Present  
Tim Penich: Present  
Carrie Steinbach: Present  
Present: 7.

1. 6:00 P.M. DETERMINATION OF QUORUM AND CALL TO ORDER  
CLOSED SESSION a) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2 (c)(1) b) Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11).

2. 7:00 P.M. REGULAR MEETING

3. PLEDGE OF ALLEGIANCE  
The Pledge was recited.

4. MISSION, VISION, MOTTO:  
MISSION: Ensure academic achievement and personal growth for all students through innovative and engaging educational opportunities.  
VISION: An inclusive community of motivated learners who are inspired to change the world through exploration and collaboration.  
MOTTO: Excellence in Education, Enthusiasm for Life, Every Student, Every Day.  
One of the visiting boy scouts read our Mission, Vision and Motto.

5. PUBLIC COMMENT - Anne Hill  
No public comment.

6. ADDITION OF DISCUSSION ITEM  
No addition of discussion items.

7. REPORTS

7.A. PTO Report - Julie Bell  
PTO President, Julie Bell, recapped 2024 - November and December PTO Initiatives: Teacher Appreciation - Hansa Coffee Run, holiday cookie boxes, \$65 for each staff member, stock the fridge as a welcome back at both schools; LBMS - concession Sales to raise money for mascot

costume; LBES - 1st grade Traditions Fair, winter classroom parties, winter break bingo, Charlton Wrap and Minted holiday fundraiser. From Treasurer Report: brought in 97% of expected income and have only spent 44% so far. The all district PTO meeting was very successful. Upcoming: LBMS bobcats and buddies book club; LBES grade level social planning meeting at Chiefs Jan 30. New this year is February 29 Euchre tournament to help cover the LBMS mascot costume.

#### 7.B. Alliance Report - Michael Breakstone

No report.

#### 7.C. President's Report - Anne Hill

No report.

#### 7.D. Superintendent's Report - Dr. Lisa Leali

Dr. Leali reported that a survey will be emailed tomorrow (January 22nd) to all LB65 parents/guardians regarding summer programming along with curriculum for the 2025-26 school year. Please participate by giving your anonymous and honest feedback. With the next agenda item on Inclusive Practices, Dr. Leali gave a shout-out to Tracy Roehrick and Joe Jakcsy and their team for their ongoing work on Inclusive Schools.

### 8. DISCUSSION/PRESENTATION

#### 8.A. Inclusive Practices - Tracy Roehrick

Tracy Roehrick started the Inclusive Schools presentation with a breakdown of our overall student demographics. Mrs. Roehrick reviewed additional data regarding students with 504 plans and Individual Education Plans (IEPs). She also talked about the percentage of time these students spend in the classroom and how they are supported throughout the day both in and out of the classroom. Mrs. Roehrick talked about the impact of inclusivity within our strategic plan goals and also reviewed the ways our staff support this. We are working on a collective understanding of terminology and roles around practices in our district along with the best ways to implement services. Complete details can be viewed in the board packet; note that in 2018 the state only collected information on students with IEPs and has since added 504 plans to the data. An informational timeline can also be found in the board packet which continues to shift based on student needs. We have also been working with parents and students through focus group feedback. Inclusivity work beyond professional development includes: a Multilingual Task Force, a Bilingual Advisory Committee, an ACCESS test celebration, a monthly food drive, new reading and math interventions, increased ML and support staff and sending teachers through training with our True North cohort and progress monitoring. This school year, the staff have been learning and working on RULER, our new social-emotional platform. In the fall of 2025, we will launch RULER for all students. To complete the presentation, a touching video created by True North was shown highlighting how our exceptional staff and students practice inclusivity every day.

#### 8.B. Staff Climate and Culture Update - Dr. Lisa Leali

Dr. Leali reported on the Climate and Culture survey. Staff reported high levels of engagement and satisfaction with 85% of staff in that range. We are pleased to be above the 60% industry average, but will continue striving to increase these numbers. We have improved in our staff training, and are offering more staff involvement in business decisions and shared visions through the following staff action items: Technology Committee, Financial Advisory

Committee, Choice Sessions with Administrators and Enrichment Programming Expansion for Release Time. Parents' top-rated items include feeling welcomed, safe, supported and respected. An area of improvement was our cafeteria/food service, which was positively changed as a result of the previous survey. We are working on providing regular feedback for parents on students in several ways, including consistent expectations of staff. Dr. Leali is set to host drop-in hours off-site for the community. We will re-launch the community book club with a new book as well. In addition, we are working with staff to review our students' digital footprint along with their online presence. Student action items: Student Focus Groups, Focus on Joy, Curriculum Release Time, Inclusive Practices Work. As a reminder, the survey is based on a scale of 1-5, 5 being best. Families and students complete the survey once a year, around November/December. The staff completes the survey twice a year, in October and April. For staff, we have an internal program to track recognition for fellow staff members called Give Thx, which includes a simple way to thank colleagues and includes our adult portrait characteristics. See the board packet for details

#### 8.C. True North Cooperative Resolution - Dr. Lisa Leali

Dr. Leali discussed the resolution from Glenview D34 proposing to withdraw from the True North Cooperative, which currently has 18 member districts. The resolution shows the financial impact should Glenview D34 be approved to withdraw. Our costs would go up by approximately \$15,000 per year. Districts with more students would have a slightly bigger cost, but overall it is approximately a 13% increase for each of the other 17 districts should the resolution pass.

##### 8.C.1. Consideration of a Resolution and a Petition for Withdrawal from TrueNorth Educational Cooperative 804 filed by Glenview District 34

#### 8.D. 2025-26 Building and Student Fees - Jay Kahn

Jay Kahn reported that we do not plan to increase building usage fees and noted that we rarely rent out the facilities. The only change is if a custodial staff member is required for the event. In that case, the custodial fee would increase from \$42/hour to \$47/hour. The finance team recommends an increase in pre-school tuition fees from \$4,500 to \$5,000 per year. There are several reasons for this: pre-school is not taxpayer funded, it is privately funded and when pulling area comps, we are currently below the standard; looking at overall childcare fees, the cost of pre-school is far below. We are discussing tuition fees earlier than in the past in order to open our pre-school registration asap to align with other area options. Because of significant inflation and the cost of new Apple devices, licensing fees, supplies and services, we recommend technology fees be increased by \$10. We typically absorb 1/3 of the fees, which is where this number lines up. Comparables of these numbers can be found in the board packet. The finance team does not recommend any increase in extracurricular or transportation fees. Our current transportation is currently very efficient, and we would like to keep it affordable while still meeting our transportation goals.

#### 8.E. Disposition of Assets - Jay Kahn

Jay Kahn reported that with our new food service, we no longer have a need for the salad bar units that we have on hand. We were able to sell these to a neighboring district and will recoup \$1,750 through the transaction.

8.F. 2025-26 BOE Meeting Calendar Draft - Dr. Lisa Leali

There were no comments regarding the proposed BOE Meeting Calendar.

9. ACTION (WITH DISCUSSION) ITEMS

9.A. 2025-26 Tech Plan Approval

Tech Plan. This motion, made by Carrie Steinbach and seconded by Tim Penich, Passed.  
Laura Breakstone: Yea, Amy Connell-Donohue: Yea, Richard Driver: Yea, Anne Hill: Yea,  
Lauren Hirsh: Yea, Tim Penich: Yea, Carrie Steinbach: Yea  
Yea: 7, Nay: 0

9.B. Approval of move from Net56 to Sentinel in March 2025

Move from Net56 to Sentinel in March. This motion, made by Lauren Hirsh and seconded by  
Tim Penich, Passed.  
Laura Breakstone: Yea, Amy Connell-Donohue: Yea, Richard Driver: Yea, Anne Hill: Yea,  
Lauren Hirsh: Yea, Tim Penich: Yea, Carrie Steinbach: Yea  
Yea: 7, Nay: 0

9.C. Approval of True North Cooperative Resolution

9.C.1. Consideration and Action upon a Resolution Approving the Petition for Withdrawal  
from TrueNorth Educational Cooperative 804 filed by Glenview District 34

Withdrawal of Glenview from True North. This motion, made by Carrie Steinbach and  
seconded by Tim Penich, Failed.

Laura Breakstone: Nay, Amy Connell-Donohue: Nay, Anne Hill: Nay, Lauren Hirsh: Nay,  
Tim Penich: Nay, Carrie Steinbach: Nay, Richard Driver: Yea  
Yea: 1, Nay: 6  
Richard Driver: Yea

9.D. Approval of 2025-26 Buliding and Student Fees

Student Fee \$10 increase. This motion, made by Amy Connell-Donohue and seconded by  
Carrie Steinbach, Passed.

Tim Penich: Nay, Laura Breakstone: Yea, Amy Connell-Donohue: Yea, Richard Driver: Yea,  
Anne Hill: Yea, Lauren Hirsh: Yea, Carrie Steinbach: Yea  
Yea: 6, Nay: 1

Tim Penich: Nay

Building and Pre-K fee approval. This motion, made by Lauren Hirsh and seconded by Carrie  
Steinbach, Passed.

Laura Breakstone: Yea, Amy Connell-Donohue: Yea, Richard Driver: Yea, Anne Hill: Yea,  
Lauren Hirsh: Yea, Tim Penich: Yea, Carrie Steinbach: Yea  
Yea: 7, Nay: 0

9.E. Personnel Report

Personnel Report. This motion, made by Laura Breakstone and seconded by Tim Penich,  
Passed.

Laura Breakstone: Yea, Amy Connell-Donohue: Yea, Richard Driver: Yea, Anne Hill: Yea,  
Lauren Hirsh: Yea, Tim Penich: Yea, Carrie Steinbach: Yea  
Yea: 7, Nay: 0

9.F. Consent Agenda

Consent Agenda. This motion, made by Lauren Hirsh and seconded by Amy Connell-Donohue, Passed.

Laura Breakstone: Yea, Amy Connell-Donohue: Yea, Richard Driver: Yea, Anne Hill: Yea, Lauren Hirsh: Yea, Tim Penich: Yea, Carrie Steinbach: Yea  
Yea: 7, Nay: 0

9.F.1. Open Session Meeting Minutes

9.F.1.a. December 17, 2024 Truth in Taxation

9.F.1.b. December 17, 2024 Regular Board of Education Meeting

9.F.1.c. December 18, 2024 Policy Committee Meeting

9.F.2. Treasurers Report

9.F.3. Imprest Report

9.F.4. Bills Report

9.F.5. P Card Report

10. FOIA Requests

Three FOIA requests.

11. PUBLIC COMMENTS - Anne Hill

No public comment.

12. ADJOURNMENT

8:44pm Adjournment. This motion, made by Carrie Steinbach and seconded by Tim Penich, Passed.

Laura Breakstone: Yea, Amy Connell-Donohue: Yea, Richard Driver: Yea, Anne Hill: Yea, Lauren Hirsh: Yea, Tim Penich: Yea, Carrie Steinbach: Yea  
Yea: 7, Nay: 0