

Minutes of Regular Meeting

The Board of Trustees

Uvalde Consolidated Independent School District

The Board of Trustees met to conduct the Regular Meeting on December 16, 2024 at 6:00 pm in Benson Board Room, 601 Dean Street, Uvalde, TX 78801.

1. The regular meeting was called to order at 6:00 pm

Members present: Cal Lambert, Laura Perez, JJ Suarez, Jesse Rizo, Robert Quinones

Members absent: Javier Flores and Jaclyn Gonzales

Staff present: Ashley Chohlis, Amy Graeber, Pam Bendele, Anne Marie Espinoza, Cash Keith, Jennifer Griffin, Norma De La Fuente, Rodney Harrison, David Zamora, Pedro Huizar, Dr. Yvette Buehring, Elsa Ayala, Dr. Bryan Perez, Dr. Hector Lopez, Jorge Cerna, Patricia Merlos

Guests present: Eli Mendoza, Denise Feldtman, Amy Franco

Media present: Sofi Zeman, Michael Robinson

B. Moment of Silence

The heavenly birthdays of Nevaeh Bravo and Eliahna Torres were recognized. There was a moment of silence for 21 seconds to honor our 21 beautiful souls.

C. Invocation was led by Kathleen Maxwell Rambie.

D. Pledge of Allegiance to the Flags of the United States of America and the State of Texas were led by Cadet Ensign Joaquin Schlessiger and Cadet Petty Officer Third Class Angela Sanchez.

2. Board Recognition

The recipient was unable to attend due to a prior engagement.

3. Superintendent's Report

A. DOMAIN 1: High Quality Curriculum and Effective Instruction

The Curriculum and Instruction team are working to support teachers.

B. DOMAIN 2: Effective, Well Supported Staff

- Issue with rodents is an ongoing concern due to having food in the classrooms. If we keep food out of classrooms, we are able to address the rodents.
- Class size - Three weeks into the school year, we worked to level classes across the district and did offer to add a teacher to 4th grade at Uvalde Elementary, but the offer was declined by the campus. The discussion was with C&I, Campus leadership from Uvalde Elementary and Dalton and Superintendent.
- Faculty having to take ½ day as opposed to covering each other's classes-Teachers were dividing up their students into other classes, not notifying the administrators, and leaving campus. This causes concerns for special education services and a safety issue. This left some teachers feeling taken advantage of. Teachers will have to take ½ day and get a substitute.
- Paper towels and soap are being provided based on appropriate calculations.

C. DOMAIN 3: Positive School Culture; Safety and Security

- Tamalada - Thank you First State Bank of Uvalde for the sponsoring
- Community Visioning Meeting
- 25-26 School Calendar Thought Exchange
- CHDI School Based Clinic
 - ❖ November - 145 visits
 - ❖ Student visits - 76%
 - ❖ Employee visits - 24%
 - ❖ Uninsured - 27%

D. DOMAIN 4: Alignment of Financial Well Being With Student Achievement

Superintendent meeting with staff at campuses and departments to explain the school districts financial position

4. Open Forum:

Denise Feldtman - School shooting, metal detectors, funding for safety from all states

5. Consent Agenda:

The motion was made by JJ Suarez and seconded by Robert Quinones to approve the consent agenda as presented. The motion was carried unanimously with Javier Flores and Jaclyn Gonzales absent.

- A. Minutes of the Regular Meeting of the Board of Trustees Held on November 18, 2024
- B. Item of information regarding Maintenance and Operations
- C. Item of information regarding Transportation
- D. Item of information regarding SFE
- E. Item of information on the district's investment activity for November 2024
- F. Item of information on the district's credit card activity for November 2024
- G. Item of information for revenues and expenditures as of October 2024
- H. Item of information on the tax collection activity for November 2024
- I. Consider approval of accounts payable checks for November 2024
- J. Item of information for the district's federal program activity for November 2024
- K. Item of information on student attendance
- L. Item of information on student discipline

6. Items of Division of Curriculum and Instruction:

- A. Item of information on the Uvalde Dual Language Academy
Elsa Ayala presented information regarding the Uvalde Dual Language Academy.

7. Items of Division of Business and Finance:

- A. Item of information on budget cuts
Information was shared regarding the budget.

B. Consider approval of the 2023-2024 Annual Financial Report

The motion was made by Laura Perez and seconded by JJ Suarez to approve the 2023-2024 Annual Financial Report as presented. The motion was carried unanimously with Javier Flores and Jaclyn Gonzales absent.

- C. Consider and take possible action regarding Guaranteed Maximum Price (GMP) Amendment No.1 with Broadus Construction for the District Wide security Vestibules, including possible delegation of authority to Superintendent to finalize negotiations and execute amendment

The motion was made by JJ Suarez and seconded by Robert Quinones to table action regarding Guaranteed Maximum Price (GMP) Amendment No.1 with Broaddus Construction for the District Wide security Vestibules, including possible delegation of authority to Superintendent to finalize negotiations and execute amendment. The motion was carried unanimously with Javier Flores and Jaclyn Gonzales absent.

D. Consider approval of the US Department of Labor 2025 Prevailing Wage Scale for Uvalde County for the Vestibule Project and Miscellaneous District Construction Projects

The motion was made by JJ Suarez and seconded by Robert Quinones to approve the US Department of Labor 2025 Prevailing Wage Scale for Uvalde County. The motion was carried unanimously with Javier Flores and Jaclyn Gonzales absent.

E. Consider approval of budget amendments

The motion was made by JJ Suarez and seconded by Laura Perez to approve the Food Service Fund Budget Amendment #1 to include the fiscal impact of Fund 240 - Food Service increase Function 35 - \$330,000 and decrease Fund Balance - \$330,000, cafeteria tables and coolers—The motion was carried unanimously with Javier Flores and Jaclyn Gonzales absent.

F. Consider approval of donations

The motion was made by JJ Suarez and seconded by Laura Perez to approve the donations from Lobo Basketball Text A Thon in the amount of \$5,164.80 to be used for Basketballs, jump ropes, cones, locker stools, workout clothes and a donation from Due West Methodist Church Marietta, Georgia in the amount of \$11,000 for Staff support since tragedy aligned with our District Improvement Plan (DIP) Domain 2. The motion was carried unanimously with Javier Flores and Jaclyn Gonzales absent.

G. Consider approval of the Community Budget Committee Charter

The motion was made by Laura Perez and seconded by Robert Quinones to approve the Community Budget Committee Charter as presented. The motion was carried unanimously with Javier Flores and Jaclyn Gonzales absent.

H. Consider approval of the purchase of cafeteria tables

The motion was made by JJ Suaraz and seconded by Robert Quinones to approve Awarding Jean's Restaurant Supply for the purchase of cafeteria tables not to exceed \$128,000 for the Uvalde High School and Morales Junior High. The Food Service Fund has excess fund balance and part of the spend down plan approved by the Texas Department of Agriculture is to purchase new tables for the cafeterias. The General Fund will need to pay a percentage of the cost of the new tables since the cafeteria and tables are used by other organizations besides the food service department. The motion was carried unanimously with Javier Flores and Jaclyn Gonzales absent.

8. Items of Division of Administration & Operations:

A. Item of information on Recovery Services

Information on Recovery Services was presented by Dr. Yvette Buehring.

B. Item of Information on the Safety and Security Audit results from the School Safety and Security Committee

Mrs Chohlis shared information with the board regarding the Safety and Security Audit results from the School Safety and Security Committee.

9. Closed Session: A closed session will be held under Provisions of Texas Government Code, Chapter 551, Sections 551.071, 551.074 and 551.076

The board met in closed session at 8:38 pm.

Cal Lambert left the meeting due to an emergency at 9:35 pm.

- A. Discussion regarding the Safety and Security Audit results from the School Safety and Security Committee
 - B. Pursuant to Texas Government Code 551.071, consultation with legal counsel regarding the Hearing Examiner's proposed Findings of Fact, Conclusions of Law and recommendation regarding the proposed contract termination of employee Shawn Hoel
 - C. Pursuant to Texas Government Code 551.074, deliberation and oral argument regarding the Hearing Examiner's proposed Findings of Fact, Conclusions of Law and recommendation regarding the proposed contract termination of employee Shawn Hoel
 - D. Deliberation concerning approval of personnel employments, assignments, suspensions, and terminations
10. Reconvene from closed session for action relevant to items covered during closed session and other items listed

The board reconvened at 10:05 pm.

A. Consider and take possible action regarding the Hearing Examiner's proposed Findings of Fact, Conclusions of Law and recommendation regarding the proposed contract termination of employee Shawn Hoel. The motion was made by JJ Suarez and seconded by Jesse Rizo to adopt the Findings of Fact, Conclusions of Law, and Certified Hearing Examiner's Recommendation in the matter of Uvalde CISD v. Shawn Hoel, TEA Docket No. 024-LH-11-2024. The motion was carried unanimously with Cal Lambert, Javier Flores and Jaclyn Gonzales absent.

B. Consider and take possible action concerning approval of personnel employments, assignments, suspensions, and terminations. The motion was made by JJ Suarez and seconded by Jesse Rizo to approve the personnel employments, assignments, suspensions, and terminations as presented in closed session. The motion was carried unanimously with Cal Lambert, Javier Flores and Jaclyn Gonzales absent.

11. Adjournment
The motion was made by JJ Suarez and seconded by Jesse Rizo to approve adjournment. The motion was carried unanimously with Cal Lambert, Javier Flores and Jaclyn Gonzales absent.

The meeting adjourned at 10:08 pm.

Board Secretary

Date