

Good afternoon, everyone. Thanks for being here.

As stated in Article I.C.10, the School Board and the Minidoka County Education Association have committed to using collaborative negotiations and or Interest-Based Bargaining, and we appreciate the progress this approach has helped us make.

We'd like to continue working within that framework, but also suggest that, when it feels helpful, we introduce motions for informal discussion. The goal isn't to step away from the process, but to allow more open, back-and-forth conversations when we need to better understand each other's perspectives.

We believe this small adjustment will help us stay collaborative, flexible, and focused on finding common ground. We're committed to keeping things respectful, productive, and aligned with the spirit of our agreement.

MCEA Team