

Board Agenda Item

Reports of the Action Consent Reports, 12-15-2025 **Superintendent Routine Monthly** Item Agenda Other V. REPORTS OF THE SUPERINTENDENT **Subject: B. ACADEMICS REPORT** 4 Policy Update 126 a LEGAL Policies Chief Academic Officer Dr. Charlotte S. Ford Presenter or **Contact Person: Policy/Code:** See attached list Policy Update 126 is TASB's comprehensive set of revisions that brings Texas **Summary:** school district'S local policies into alignment with new laws from the most recent legislative session, focusing primarily on employee-related requirements and student-safety measures. It strengthens and clarifies mandatory reporting rules for employee misconduct and child abuse, expands who must complete pre-employment affidavits, updates limits on administrators' outside employment, adjusts procedures for hiring and posting vacancies, and revises rules related to rehired retirees, employee rights, leave options, and grievance processes. Overall, the update ensures district policy remains legally compliant while improving transparency, accountability, and protections for both students and staff. **Attachments:** Explanatory Notes Annotated Legal Framework **Recommendation:** This report is for informational purposes only. Recommended Not applicable. **Motion:**