

## SAP GOAL AND MEASURES

### ACADEMICS

#### District Growth Areas:

- 1.1 PK - Gr 3 Literacy: The district will support a high-quality early childhood program for 3 & 4-year-old students at Little Raiders University (LRU). To ensure kindergarten readiness in reading, PK teachers will receive training to explicitly teach Phonemic Awareness, Phonics Fluency, Vocabulary, and Text Comprehension
- 1.2 Support for Specialized Populations :The district will provide a Tier III intervention program (RAISE Academy) for Gr. 7-12 students who would benefit from a more individualized setting, and specialized Learning Centers for Autism Spectrum Disorder (ASD), Behavioral (BLC), and Academic (ALC) needs.
- 1.3 CC Aligned Curriculum & Assessment System: The district will support the implementation of new high quality, standards-aligned instructional resources in ELA (Expeditionary Learning) & Math (Illustrative) in Gr 6-8, and an adaptive diagnostic assessment (i-Ready) in Grades K-10 to monitor student learning and drive instruction.
- 1.4 Develop a more robust sychronized remote learning model to support all students during our pandemic

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### HUMAN CAPITAL

#### District Growth Areas:

- 2.1 The district will provide job-embedded content-specific coaching in literacy & numeracy to improve Tier I instruction, and strengthen Tier II and III interventions to support the district initiative around the implementation of Derby's vision of (HQL) high quality instruction protocols.
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### OPERATIONS

#### District Growth Areas:

- 3.1 Technology Integration: The District supports the use of technology to include the deployment of a 1:1 laptop program that truly bridges the digital divide by providing 100% connectivity both inside and outside the classroom.
- 3.2 Develop a long term facilities plan to address facility needs as identified by Board, Administration and Staff.
- 3.3 Student Enrollment Process: The district will support an online student enrollment process to streamline the school registration process which will remove the burden of paper forms, redundancy, and document copies.  
  
Budgeting: The district will support a cohesive budgeting & financial management plan. The district uses a site-based budget to ensure resources are allocated to individual schools, and budgetary authority is granted to the school's principal who best understands, and is accountable to, the needs of the school and students.
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### CULTURE AND CLIMATE

#### District Growth Areas:

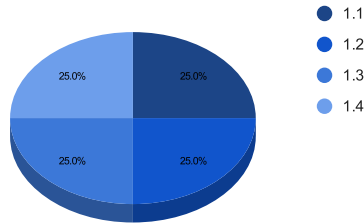
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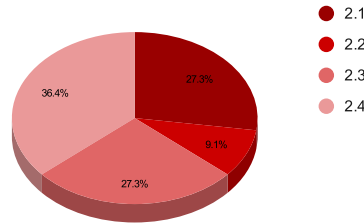
- 4.1 The district will continue to support a comprehensive approach to behavior management, including common rules and expectations that support a positive, predictable, and safe environment. The district will utilize climate specialists to support students and provide behavior interventions to reduce Out of School Suspensions.
- 4.2 Actively participate on local and state boards and committies
- 4.3 Provide opportunities for recognition/celebrations specific to student and staff accomplishments
- 4.4 Engage students and families with social media, newsletters, School Messenger, electronic signage.

# Monthly Statistics Report

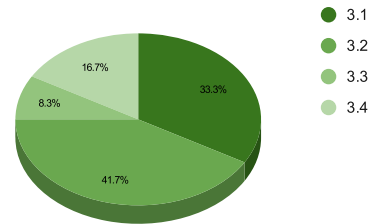
## Academics



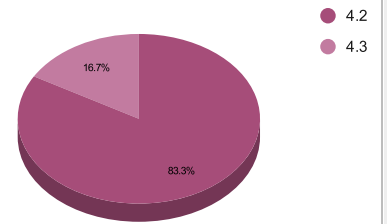
## Human Capital



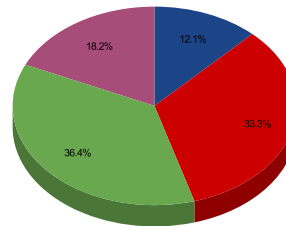
## Operations



## Culture and Climate



## Strategic Plan



- Academics
- Human Capital
- Operations
- Culture & Climate

Indicator	1.1 PK - Gr 3 Literacy: The district will support a high-quality early childhood program for 3 & 4-year-old students at Little Raiders University (LRU). To ensure kindergarten readiness in reading, PK teachers will receive training to explicitly teach Phonemic Awareness, Phonics Fluency, Vocabulary, and Text Comprehension	1.2 Support for Specialized Populations :The district will provide a Tier III intervention program (RAISE Academy) for Gr. 7-12 students who would benefit from a more individualized setting, and specialized Learning Centers for Autism Spectrum Disorder (ASD), Behavioral (BLC), and Academic (ALC) needs.	1.3 CC Aligned Curriculum & Assessment System: The district will support the implementation of new high quality, standards-aligned instructional resources in ELA (Expeditionary Learning) & Math (Illustrative) in Gr 6-8, and an adaptive diagnostic assessment (i-Ready) in Grades K-10 to monitor student learning and drive instruction.	1.4 Develop a more robust synchronized remote learning model to support all students during our pandemic	Date Completed	Academics
	✓	✓	✓	✓		Continued to review synchronous learning challenges and are developing support plan and options for teachers

Enter a 1 in the

Enter a 1 in the cells to indicate alignment to goal						
Indicator	2.1 The district will provide job-embedded content-specific coaching in literacy & numeracy to improve Tier I instruction, and strengthen Tier II and III interventions to support the district initiative around the implementation of Derby's vision of (HQI) high quality instruction protocols.	2.2 The district will build the capacity of beginning teachers with a strong induction program, & create leadership experiences for high-performing teachers to demonstrate a commitment to lifelong learning and career growth. Will focus on creating district leadership experiences with HQI Guiding Coalition	2.3 The district will support the teacher evaluation process with multiple, standards-based measures of performance to promote improved practice. The focus will be on feedback and reflection. Admins will learn to provide actionable feedback and engage in accountable conversations		Date Completed	Human Capital
Human Capital  Enter a 1 in the cells to indicate alignment to goal			✓			Conducted PDEC Committee Meeting to plan for first weeks Professional Learning
	✓		✓	✓		Conducted interviews for all new hires
	✓					Conducted Selection Advisory Committee for DHS Principal Position
	✓	✓	✓	✓		Conducted BOY Goal Settnig meetings with admins
				✓		Attended Supt. Network Meeting
				✓		Participated in Modern Manufacturing in CT Webinar
Indicator	3.1 Technology Integration: The District supports the use of technology to include the deployment of a 1:1 laptop program that truly bridges the digital divide by providing 100% connectivity both inside and outside the classroom.	3.2 Develop a long term facilities plan to address facility needs as identified by Board, Administration and Staff.	3.3 Student Enrollment Process: The district will support an online student enrollment process to streamline the school registration process which will remove the burden of paper forms, redundancy, and document copies.	3.4 Budgeting: The district will support a cohesive budgeting & financial management plan. The district uses a site-based budget to ensure resources are allocated to individual schools, and budgetary authority is granted to the school's principal who best understands, and is accountable to, the needs of the school and students.	Date Completed	Operations
Operations  Enter a 1 in the cells to indicate alignment to goal	✓			✓		Continued repair/replacement of chromebooks laptops
						Attended Policy and Negotiations Sub Committee Meetings
	✓	✓				Participated in CIAC Fall Sports Committee Meetings
	✓	✓				Conducted meetings to make modifications to ReOpening Plans
	✓					Continued Monthly Union Reopening Meetings
		✓				Review 5 year capital plan to indentify projects for School Improvement Grant
		✓				Held Plants and Facilities Meeting
				✓		Attended BOAT Committee Meeting
			✓			Held Student Health & Safety Meeting
		✓				Attended TRSSC meetings

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Indicator	4.2 Actively participate on local and state boards and committees	4.3 Provide opportunities for recognition/celebrations specific to student and staff accomplishments	4.4 Engage students and families with social media, newsletters, School Messenger, electronic signage.	Date Completed	Culture and Climate	
Culture and Climate  Enter a 1 in the cells to indicate alignment to goal		✓			Attended CAPSS Exec. Board meetings and BOD meetings and Area Chair Meeting	
		✓			Participate in Daily/Weekly phone calls with Governor & Commissioner	
		✓			Attended BOA meeting and BOA Sub-Committee Meetings	
		✓			Hosted SCASA Meeting	
		✓			Held Federal Relations & Legislative Meeting	
			✓		Attended CAPSS Alliance Committee Meeting	