

**Regular Board Meeting  
Board of Education School District No. 6  
Lake County, Illinois  
2800 29<sup>th</sup> Street, Zion, IL 60099  
February 24, 2025 at 6:00 PM**

**Roll Call**

President Taylor called the meeting to order at 6:00 p.m., and held the Pledge of Allegiance.

**Members present:** Latoya Barnes, Ken Fielding, Denise Lear, Robert Surano, and Margie Taylor.

**Absent:** Netya Perez Rivera and Wesley Walker.

**Administration and staff present:** Julious Lawson, Superintendent, Jennifer Hoppen, Interim CFO, Samantha Snyder, Accountant/Grant Writer, Erik Youngman, Director of Teaching & Learning, Kimberly Monk, Director of Student Services, and Kimberly Hall, Administrative Assistant to the Superintendent and Board of Education Secretary.

**Approval of Agenda**

President Taylor asked for a motion to approve the Agenda as presented.

**Motion** made by Latoya Barnes, seconded by Denise Lear.

**Roll Call:** Ayes; Latoya Barnes, Denise Lear, Ken Fielding, Robert Surano and Margie Taylor.  
Nays: None.

**Motion carried.**

**Public Participation**

There were no public comments.

**Approval of Consent Agenda**

President Taylor asked for a motion to approve the Consent Agenda, which involves one roll call vote for all recommendations including the minutes for the January 27, 2025 Board Meeting.

*It is the Superintendent's recommendation to approve the following resignations.*

**None**

*It is the Superintendent's recommendation to approve employment of the following personnel for the positions and dates of employment as indicated, subject to successful completion of the medical examination and forms, as required by Section 24-5 of the Illinois School Code, successful completion of a criminal background investigation as required by Section 1-21.9 of the Illinois School Code, a Child Abuse Registry check, and submission of all forms, documents and certifications required by law and/or requested by the District.*

- **Williams, Anntonet, for** the position of 5th Grade Teacher, for Elmwood Elementary School, previously unfilled, effective February 25, 2025  
Certified: MA, Step 5, \$55,575.68

*It is the Superintendent's recommendation to approve the following leave of absence requests:*

- **Toro, Adiaris,** request for an unpaid leave of absence, from February 14, 2025, through July 15, 2025, to fulfill military obligations.

**Motion** made by Latoya Barnes, seconded by Denise Lear.

**Roll Call:** Ayes; Latoya Barnes, Denise Lear, Robert Surano, Margie Taylor, and Ken Fielding.  
Nays; None.

**Motion carried.**

### **President's Report**

President Taylor reviewed the March calendar with the board. President Taylor discussed additional dates and times for upcoming board meetings, trainings and evaluations. Member Lear informed the board that the next SEDOL meeting is March 5th. Board member Surano stated the Feb. 4<sup>th</sup> TIF meeting was cancelled and has not been rescheduled. The finance committee met and is working to prioritize the Health & Life Safety list. The Tentative Amended School Budget FY25 will be presented in April.

### **Superintendent's Report**

#### **Discipline Guidance Document**

Kimberly Monk, Director of Student Services presented information to the board regarding the Discipline Guidance document that was recent developed. This reference document will help create consistency in the process and appropriate consequences. Implementation will be the 2025-2026 school year.

### **Teaching and Learning Update**

Erik Youngman, Director of Teaching and Learning presented an overview of NWEA Growth and Achievement and NWEA Growth and Achievement by Grade Level. Erik also reviewed how we are responding to data with Curriculum and Instruction and ways to get higher than expected growth moving forward.

### **Strategic Planning Update**

Dr. Lawson stated that the most recent Strategic Planning meeting was on February 19<sup>th</sup> and the final meeting scheduled is March 12<sup>th</sup>. After that, we will be finalizing the Strategic Plan and present to the board before the end of the school year for approval.

### **New Business**

#### ***School Calendar 2025-2026***

President Taylor asked for a motion to approve the 2025-2026 School Calendar as presented.

**Motion** made by Robert Surano, seconded by Denise Lear.

**Roll Call:** Ayes; Robert Surano, Denise Lear, Margie Taylor, Latoya Barnes, and Ken Fielding.  
Nays; None.

**Motion carried**

#### ***Board of Education Meetings Dates 2025-2026***

President Taylor asked for a motion to approve the Board of Education Meeting Dates for 2025-2026 as presented.

**Motion** made by Denise Lear, seconded by Ken Fielding.

**Roll Call:** Ayes; Denise Lear, Ken Fielding, Margie Taylor, Latoya Barnes, and Robert Surano.  
Nays; None.

**Motion carried**

#### ***Building Use Fees 2025-2026***

President Taylor asked for a motion to approve the Building Use Fees for 2025-2026 as presented.

**Motion** made by Ken Fielding, seconded by Denise Lear.

**Roll Call:** Ayes; Ken Fielding, Denise Lear, Latoya Barnes, Robert Surano, and Margie Taylor.  
Nays; None.

**Motion carried**

#### ***IDOT Safety Hazard Locations 2025-2026***

President Taylor asked for a motion to approve the IDOT Safety Hazard Locations for 2025-2026 as presented.

**Motion** made by Denise Lear, seconded by Latoya Barnes.

**Roll Call:** Ayes; Denise Lear, Latoya Barnes, Ken Fielding, Robert Surano, and Margie Taylor.  
Nays; None.

**Motion carried**

***Stevens Amendment Federal Funding 2025-2026***

President Taylor asked for a motion to approve the posting of the Website disclosure concerning Federal Funding as presented.

**Motion** made by Ken Fielding, seconded by Robert Surano.

**Roll Call:** Ayes; Ken Fielding, Robert Surano, Denise Lear, Margie Taylor, and Latoya Barnes.  
Nays; None.

**Motion carried**

***Student Registration Fees 2025-2026***

President Taylor asked for a motion to approve that the district maintain no student registration fees for District 6 families for 2025-2026 School Year as presented.

**Motion** made by Denise Lear, seconded by Latoya Barnes.

**Roll Call:** Ayes; Denise Lear, Latoya Barnes, Robert Surano, Margie Taylor, and Ken Fielding.  
Nays; None.

**Motion carried**

***Large Transportation Bid***

President Taylor asked for a motion to approve a five-year contract for Large transportation services to Lakeside Transportation, the lowest eligible bidder, who has met all requirements and current provides services requested by the district, effective July 1, 2025 as presented.

**Motion** made by Ken Fielding, seconded by Robert Surano.

**Roll Call:** Ayes; Ken Fielding, Robert Surano, Margie Taylor, Latoya Barnes, and Denise Lear.  
Nays; None.

**Motion carried**

***Property Tax Relief Grant***

President Taylor asked for a motion to approve the Resolution Abating Property Taxes levied for the 2024 Levy Year as presented.

**Motion** made by Denise Lear, seconded by Latoya Barnes.

**Roll Call:** Ayes; Denise Lear, Latoya Barnes, Ken Fielding, Robert Surano, and Margie Taylor.  
Nays; None.

**Motion carried**

***Discipline Guidance***

President Taylor asked for a motion to approve the Discipline Guidance document to be implemented for the 2025-2026 School Year as presented.

**Motion** made by Latoya Barnes, seconded by Denise Lear.

**Roll Call:** Ayes; Latoya Barnes, Denise Lear, Ken Fielding, Robert Surano, and Margie Taylor.  
Nays; None.

**Motion carried**

***Skyward Renewal***

President Taylor asked for a motion to approve the renewal of the SaaS Skyward Software agreement for three years effective July 1, 2025 through June 30, 2028 as presented.

**Motion** made by Ken Fielding, seconded by Robert Surano.

**Roll Call:** Ayes; Ken Fielding, Robert Surano, Denise Lear, Margie Taylor, and Latoya Barnes.  
Nays; None.

**Motion carried**

**Communication**

Dr. Lawson invited the board members to the CTE Career Fair and Project Showcase on Thursday, March 6<sup>th</sup> from 4:30-6:30 pm at the ZCMS Gym.

**Closed Session**

President Taylor asked for a motion to enter into Closed Session for the purpose of:

- A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals, who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body, or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1).
- B. Collective negotiations matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/(c)(2).

**Motion** made by Latoya Barnes, seconded by Ken Fielding, to enter into Closed Session.

**Roll Call:** Ayes; Latoya Barnes, Ken Fielding, Robert Surano, Margie Taylor and Denise Lear.

Nays; None

**Motion carried** and the Board entered Closed Session at 7:13 p.m.

There being no further business, the Board exited Closed Session at 8:15 p.m. and resumed Open Session.

**Other Business**

***Memorandum of Understanding (MOU)***

President Taylor asked for a motion to approve the Memorandum of Understanding for Social Worker Compensation, adjusting salary placement to MA+30 for eligible current and newly hired Social Workers as presented.

**Motion** made by Robert Surano, seconded by Denise Lear.

**Roll Call:** Ayes; Robert Surano, Denise Lear, Margie Taylor, Latoya Barnes, and Ken Fielding.

Nays; None.

**Motion carried**

**Adjournment**

There being no further business to come before the Board, the board motioned to adjourn.

**Ayes;** All in favor.      **Nays;** None.

**Roll Call:** Latoya Barnes, Denise Lear, Ken Fielding, Robert Surano, and Margie Taylor.

**Motion carried** unanimously and the meeting stood adjourned at 8:18 p.m.

Dated: \_\_\_\_\_

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President, Board of Education

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Secretary, Board of Education