

**Ector County Independent School District  
Odessa, Texas**

**Memorandum**

**TO:** Board of Trustees

**FROM:** Roy C. Benavides, Ed.D., Superintendent

**SUBJECT:** ACTION CONCERNING HELEN O'NEAL V.  
ECISD AND FELIPE ALANIS [BG not applicable]

**DATE:** December 16, 2003

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The Ector County Independent School District Board of Trustees may consider taking action with regard to Cause No. GN300162 in the 261st Judicial District, Travis County, Texas Helen O'Neal v. Ector County ISD, and Felipe Alanis, in his official capacity. Information will be sent to you under separate cover.

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**Respectfully submitted,**

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*Roy C. Benavides, Ed.D.,*  
**Superintendent**