



LINCOLNWOOD SCHOOL DISTRICT 74  
BOARD OF EDUCATION  
POLICY COMMITTEE MEETING MINUTES  
FRIDAY, JANUARY 21, 2022 AT **8:30 AM**

BOARD OF EDUCATION  
Kevin Daly, President  
Elaina Geraghty, Vice President  
John P. Vranas, Secretary  
Myra A. Foutris  
Jay Oleniczak  
Rupal Shah Mandal  
Peter D. Theodore

ADMINISTRATION  
Dr. Kimberly A. Nasshan, Superintendent of Schools  
Dr. David Russo, Assistant Superintendent for Curriculum and Instruction  
Courtney Whited, Business Manager/CSBO

*Minutes of the Policy Committee Meeting of the Board of Education of Lincolnwood School District 74,  
Cook County, Illinois, was held in the Marvin Garlich Administration Building  
6950 N. East Prairie Road  
Lincolnwood, Illinois 60712,  
on Friday, January 21, 2022.*

1. CALL TO ORDER/ROLL CALL

Chair Shah-Mandal called the Policy Committee meeting to order at 8:34 a.m.

POLICY COMMITTEE MEMBERS

Rupal Shah Mandal (BOE), Chair  
Becky Klinghofer, Community Member (departed at 9:23 a.m.)  
Aaron M. LaRue, Community Member  
Melissa Theodore, Community Member

POLICY COMMITTEE MEMBERS NOT PRESENT

Myra A. Foutris (BOE), Co-Chair

ADMINISTRATOR/STAFF

Dr. Kimberly A. Nasshan, Superintendent of Schools  
Renee Tolnai, Administrative Assistant

2. AUDIENCE TO VISITORS

None

3. APPROVAL OF MINUTES

a. Policy Committee Meeting Minutes - **DECEMBER 17, 2021**

A motion was made, seconded and passed to approve the December 17, 2021 Policy Committee meeting minutes.

4. OLD BUSINESS

a. Legal Counsel's Response on Quorum Requirements at the Committee Level

Superintendent Nasshan shared District Legal Counsel's response, as well as the suggested procedures to follow if there is not a quorum present at a Committee level meeting.

Superintendent Nasshan shared StudioGC's response on the question regarding the use of Coal Tar Sealants on School District 74 property:

*"We do not specify coal tar sealers on our sealcoating projects, and go with an asphalt emulsion product instead for a few reasons: while coal tar sealers are known for the hard film they create for durability and fuel resistance, the very hard film property means it becomes brittle and unable to flex with the asphalt (causing cracking). Also, until cured, coal tar emits a strong odor and fumes that can cause skin irritations; has very high levels of PAH's (that's the polycyclic aromatic hydrocarbon mentioned in the policy) that can affect the quality of ground water; the PAH's are a known carcinogen (municipalities are starting to ban coal tar sealcoats); and is known to emit yellow oils which will stain most adjacent surfaces (can be tracked into*

*buildings). Asphalt emulsion sealers positives: superior UV resistance, more scuff resistant, faster cure time, no PAH threat to the environment or humans, earlier striping and pavement usage, no staining or tracking, and acts like a rejuvenator to the pavement because its adding back asphalt particles to the pavement. Both products are non-carcinogenic.”*

## 5. NEW BUSINESS

### a. New Press Plus Issue #108 (November 2021)

#### I. Press Plus Issue #108 - Draft Update

##### 1. 5:20 Workplace Harassment Prohibited

The Committee sent this policy to the February 3, 2022 Lincolnwood School District 74 Board of Education meeting Consent Agenda.

##### 2. 5:30 Hiring Process and Criteria

The Committee sent this policy to the February 3, 2022 Lincolnwood School District 74 Board of Education meeting Consent Agenda.

##### 3. 5:50 Drug-and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition

The Committee sent this policy to 1<sup>st</sup> Reading on the February 3, 2022 Lincolnwood School District 74 Board of Education meeting agenda.

##### 4. 5:90 Abused and Neglected Child Reporting

The Committee sent this policy to 1<sup>st</sup> Reading on the February 3, 2022 Lincolnwood School District 74 Board of Education meeting agenda.

##### 5. 6:15 School Accountability

The Committee sent this policy to the February 3, 2022 Lincolnwood School District 74 Board of Education meeting Consent Agenda.

##### 6. 6:20 School Year Calendar and Day

The Committee sent this policy to the February 3, 2022 Lincolnwood School District 74 Board of Education meeting Consent Agenda.

##### 7. 6:50 School Wellness

The Committee sent this policy to the February 3, 2022 Lincolnwood School District 74 Board of Education meeting Consent Agenda.

##### 8. 6:60 Curriculum Content

The Committee kept this policy in Committee for further review.

##### 9. 7:10 Equal Educational Opportunities

The Committee sent this policy to the February 3, 2022 Lincolnwood School District 74 Board of Education meeting Consent Agenda.

##### 10. 5:200 Terms and Conditions of Employment and Dismissal

The Committee sent this policy to the February 3, 2022 Lincolnwood School District 74 Board of Education meeting Consent Agenda.

##### 11. 5:220 Substitute Teachers

The Committee sent this policy to the February 3, 2022 Lincolnwood School District 74 Board of Education meeting Consent Agenda.

##### 12. 5:250 Leaves of Absence

The Committee sent this policy to 1<sup>st</sup> Reading on the February 3, 2022 Lincolnwood School District 74 Board of Education meeting agenda.

13. 5:330 Sick Days, Vacation, Holidays, and Leaves

The Committee sent this policy to 1<sup>st</sup> Reading on the February 3, 2022 Lincolnwood School District 74 Board of Education meeting agenda.

14. 6:120 Education of Children with Disabilities

The Committee sent this policy to the February 3, 2022 Lincolnwood School District 74 Board of Education meeting Consent Agenda.

15. 6:135 Accelerated Placement Program

The Committee sent this policy to 1<sup>st</sup> Reading on the February 3, 2022 Lincolnwood School District 74 Board of Education meeting agenda.

16. 6:340 Student Testing and Assessment Program

The Committee sent this policy to the February 3, 2022 Lincolnwood School District 74 Board of Education meeting Consent Agenda.

17. 7:150 Government Agency and Law Enforcement Interviews of Students at School

The Committee sent this policy to the February 3, 2022 Lincolnwood School District 74 Board of Education meeting Consent Agenda.

18. 7:160 Student Appearance

The Committee sent this policy to 1<sup>st</sup> Reading on the February 3, 2022 Lincolnwood School District 74 Board of Education meeting agenda.

19. 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment

The Committee sent this policy to 1<sup>st</sup> Reading on the February 3, 2022 Lincolnwood School District 74 Board of Education meeting agenda.

20. 7:190 Student Behavior

The Committee sent this policy to the February 3, 2022 Lincolnwood School District 74 Board of Education meeting Consent Agenda.

6. ADJOURNMENT

A motion was made, seconded and passed to adjourn the Policy Committee meeting at 9:46 a.m. The next Policy Committee meeting is scheduled for Friday, February 18, 2022 at 8:30 a.m. in the Administration Building. The public is welcome.

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Rupal Shah Mandal, Chair

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Myra A. Foutris, Co-chair