

Salary Report of: Other School Benchmark Jobs Baird ISD

| | | | | Pay R | anges | Incumbent Actual/Average Pay | | | |
|---------------------------|-----------|---------------------------|--------------------------|---------------------|-------------------|------------------------------|--------------------|---------------------------|--------------------|
| Position | | Number of Districts | Median Staff Count | Median Duty Days | Median Minimum | Median Maximum | 25th Percentile | Median/50th Percentile | 75th Percentile |
| Director of Curriculum/Ir | struction | 23 | 1 | 212 | \$65,203.00 | \$84,635.00 | \$73,255.00 | \$77,260.00 | \$90,468.00 |
| Data Selection Criteri | а | | | | | | | | |
| Enrollment: | 0 to 500 | | | | | | | | |
| ESC Region: | All | | | | | | | | |
| Effective School Year: | 2024-25 | | | | | | | | |

Specific Organization Names Selected? No

| Organization | ESC | Enrollment |
|-----------------|-----|------------|
| Amherst ISD | 17 | 120 |
| Charlotte ISD | 20 | 433 |
| Chillicothe ISD | 09 | 186 |
| Chireno ISD | 07 | 370 |
| Clarksville ISD | 08 | 491 |
| Detroit ISD | 08 | 494 |
| Fruitvale ISD | 07 | 389 |
| Karnack ISD | 07 | 117 |
| Klondike ISD | 17 | 258 |

Source: 2024 TASB District Personnel Salary Survey

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| Organization | ESC | Enrollment |
|--------------------|-----|------------|
| La Villa ISD | 01 | 485 |
| Lometa ISD | 12 | 314 |
| Martinsville ISD | 07 | 324 |
| Maud ISD | 08 | 451 |
| McDade ISD | 13 | 379 |
| Meridian ISD | 12 | 389 |
| Murchison ISD | 07 | 166 |
| North Zulch ISD | 06 | 328 |
| Pettus ISD | 02 | 380 |
| Rankin ISD | 18 | 302 |
| Sabinal ISD | 20 | 454 |
| Sulphur Bluff ISD | 08 | 216 |
| Webb CISD | 01 | 245 |
| Wellman-Union CISD | 17 | 250 |

Source: 2024 TASB District Personnel Salary Survey

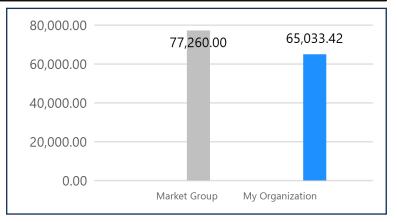


Director of Curriculum/Instruction

Summary

| | | | | | | Pay Ranges | | Average Incumbent Pay | | |
|--------------------------|---------------------------|-----|--------|--------------------------|------------------------|----------------|----------------|-----------------------|---------------------------|--------------------|
| | Number of Districts | ESC | Enroll | Median Staff Count | Median Duty Days | Median Minimum | Median Maximum | 25th Percentile | Median/50th Percentile | 75th Percentile |
| My Organization | | 14 | 323 | 1 | 206 | \$55,293.77 | \$70,477.52 | | \$65,033.42 | |
| Market Group | 23 | | 328 | 1 | 212 | \$65,203.00 | \$84,635.00 | \$73,255.00 | \$77,260.00 | \$90,468.00 |
| Comparison to Market (%) | | | | | | 84.8% | 83.3% | | 84.2% | |
| Dollar Difference (\$) | | | | | | (\$9,909.23) | (\$14,157.48) | | (\$12,226.58) | |

| Data Selection Criteria | |
|-------------------------|----------|
| Enrollment: | 0 to 500 |
| ESC Region: | All |
| Effective School Year: | 2024-25 |



Director of Curriculum/Instruction

| Organization | ESC | Enrollment | Staff Count | Duty Days | Duty Hours | Pay Range Minimum | Pay Range Maximum | Average Pay |
|--------------|-----|------------|-------------|-----------|------------|----------------------|----------------------|-------------|
| Amherst ISD | 17 | 120 | 1 | 226 | 40.00 | | | \$98,842.00 |

Source: 2024 TASB District Personnel Salary Survey

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Director of Curriculum/Instruction

| Organization | ESC | Enrollment | Staff Count | Duty Days | Duty Hours | Pay Range Minimum | Pay Range Maximum | Average Pay |
|-------------------|-----|------------|-------------|-----------|------------|----------------------|----------------------|--------------|
| Charlotte ISD | 20 | 433 | 1 | 212 | | | | \$75,000.00 |
| Chillicothe ISD | 09 | 186 | 1 | 226 | 40.00 | | | \$75,137.00 |
| Chireno ISD | 07 | 370 | 1 | 197 | 40.00 | | | \$77,260.00 |
| Clarksville ISD | 08 | 491 | 1 | 201 | 40.00 | | | \$70,500.00 |
| Detroit ISD | 08 | 494 | 1 | 200 | | | | \$76,735.00 |
| Fruitvale ISD | 07 | 389 | 1 | 223 | | | | \$91,559.79 |
| Karnack ISD | 07 | 117 | 1 | 207 | 37.50 | \$67,000.00 | \$77,000.00 | \$71,510.00 |
| Klondike ISD | 17 | 258 | 1 | 180 | | | | \$68,101.00 |
| La Villa ISD | 01 | 485 | 1 | 226 | 40.00 | \$88,255.00 | \$119,403.00 | \$103,830.00 |
| Lometa ISD | 12 | 314 | 1 | 209 | 33.00 | | | \$100,000.00 |
| Martinsville ISD | 07 | 324 | 1 | 226 | 40.00 | | | \$77,000.00 |
| Maud ISD | 08 | 451 | 1 | 226 | 40.00 | \$50,420.00 | \$80,502.00 | \$80,502.00 |
| McDade ISD | 13 | 379 | 1 | 220 | 40.00 | | | \$76,020.00 |
| Meridian ISD | 12 | 389 | 1 | 202 | 40.00 | \$51,000.00 | \$69,740.00 | \$69,740.00 |
| Murchison ISD | 07 | 166 | 1 | 205 | | | | \$70,000.00 |
| North Zulch ISD | 06 | 328 | 1 | 216 | 40.00 | | | \$90,000.00 |
| Pettus ISD | 02 | 380 | 1 | 226 | 40.00 | \$78,537.00 | \$92,296.00 | \$85,936.00 |
| Rankin ISD | 18 | 302 | 1 | 207 | 40.00 | \$63,406.00 | \$88,768.00 | \$82,681.00 |
| Sabinal ISD | 20 | 454 | 1 | 226 | 40.00 | | | \$95,137.00 |
| Sulphur Bluff ISD | 08 | 216 | 1 | 197 | | | | \$64,000.00 |

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|--------------------|-----|------------|-------------|-----------|------------|----------------------|----------------------|-------------|
| Webb CISD | 01 | 245 | 1 | 226 | | | | \$79,000.00 |
| Wellman-Union CISD | 17 | 250 | 1 | 206 | | | | \$90,936.00 |

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