

Supporting New Staff



Granby Public Schools
BOE Curriculum SubCommittee
May 1, 2024

Teachers New to District

- All certified staff participate in a two-day orientation in August before school
- This year we held a mid-year orientation as well
- Experienced staff is matched with an informal mentor
- Early career staff is matched with a TEAM mentor once they are eligible for initial certification
- All certified staff is invited to a mid-year check in with guest speaker
- All certified staff completing year one and staff completing TEAM are invited to an end of year celebration
- Surveys are collected for feedback
- Building based point people check in regularly
- Electronic forums such as Google Classroom allow for ongoing

Early Career Induction

PRE-SERVICE

- Coursework
- Testing
- Practicum
- edTPA

YEARS 1-3

- TEAM
 - 9 in progress
 - 3 completed this year
 - 40 mentors
- Teacher Evaluation

YEAR 3+

- Teacher Evaluation
- Masters Degree

Process of Continuous Professional Growth



CT Common Core of Teaching		TEAM Program Modules
<u>Domain 1</u>	Content and Essential Skills	EMBEDDED
<u>Domain 2</u>	Classroom Environment, Student Engagement and Commitment to Learning	MODULE 1
<u>Domain 3</u>	Planning for Active Learning	MODULE 2
<u>Domain 4</u>	Instruction for Active Learning	MODULE 3
<u>Domain 5</u>	Assessment for Learning	MODULE 4
<u>Domain 6</u>	Professional Responsibilities and Teacher Leadership	MODULE 5